

NYU Pro Bono Intensive Week Application – Winter Break

Organization: National Day Laborer Organizing Network (NDLON) is a national nonprofit with over 70 member organizations. NDLON improves the lives of day laborers, migrants and low-wage workers. We build leadership and power among those facing injustice so they can challenge inequality and expand labor, civil and political rights for all.

Location: NYC and NJ (locations reachable by public transit from NYC)

Issue: Several years ago, NDLON and its members launched the DALE campaign (Desde Abajo Labor Enforcement) to visibilize the crisis of labor abuses against immigrant workers and demand protections for undocumented workers who are on the frontlines of these abuses. In 2023, after years of advocacy, the Biden Administration announced the [Deferred Action for Labor Enforcement \(DALE\)](#) policy. DALE is a crucial but little-known deferred action program that provides temporary immigration protection and work authorization for four years with the possibility of renewal to workers at companies under investigation by a labor agency.

DALE has the potential to be transformative for undocumented workers and help turn the tide on labor abuse. And with the uncertainty of the upcoming election, we are in a crucial window of opportunity to help as many people as possible access this now 4-year protection. But in the first year of the program there were less than 2,000 applications nationally, in large part because of a lack of immigration legal capacity. To help address this issue, NDLON is organizing DALE pro se legal clinics with our member organizations to grow access to these important protections.

Project: NDLON seeks Spanish-speaking LLMs to staff a week-long intensive Deferred Action for Labor Enforcement (DALE) clinic, which will support workers from multiple workers' rights campaigns in accessing DALE protections, growing their capacity to continue fighting for their labor rights. Applicants would work 5-7 days with 7-10 hours each day (we will confirm exact scheduling with the group of LLMs to ensure we meet the 50 hour requirement, but do not exceed).

Each day of the clinic would involve working with DALE applicants, who are worker leaders at different worker centers in the NYC and NJ area, to screen for immigration and criminal history and complete applications (USCIS forms, reviewing documents, and drafting a cover letter). All applications will be reviewed by a supervising attorney before being submitted, and supervising attorneys will also be on hand for immigration consults. Volunteers will gain substantive knowledge on an important form of relief for immigrant workers while strengthening skills in direct service provision within an organizing framework.

Applicant requirements: We primarily seek Spanish-speaking applicants. We may be able to accommodate a limited number of non-Spanish-speaking applicants as well, especially if they have other relevant experience (immigration, direct services). The project will take place in-person in the NYC area and would likely involve commuting via public transit to neighboring NJ for at least a few of the days. NDLON can reimburse train fare from NYC in that case. We seek to host up to 25 LLMs. With 25 LLMs we could complete up to 250 DALE applications in one week.