2022-23

International Public Interest Handbook

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Overview of International Public Interest Careers

Introduction

As an NYU Law student interested in international public interest work, there are many exciting opportunities available to you. While some students already know exactly what area of international public interest law they want to specialize in, others have a strong general interest in international issues but aren't sure which practice area is right for them. Wherever you fall on this spectrum, the Public Interest Law Center (PILC) is here to help!

There is tremendous diversity within international public interest law. International public interest work covers a wide range of topics, including: human rights, international criminal law, international environmental law, finance and development, international trade, law reform, refugees and migration, and corporate social responsibility. There is also a wide variety of types of employers whose work centers, or touches upon, international public interest law issues, including: large intergovernmental organizations (IGOs) like the UN and the World Bank, regional IGOs like the African Development Bank and the Inter-American Commission on Human Rights, NGOs of every size in every country, and government jobs in the United States and abroad. Many attorneys move from one topic area to another, from the private to the public sector, and from domestic to international issues. By building a strong foundation of skills, subject matter expertise, and connections at NYU Law, you will be well-positioned to succeed in this field.

In part because of the head-spinning range of international public interest careers, the career paths in this field are neither clear nor guaranteed. You will have to be flexible and persevere to build your desired career. However, you should be confident that success is possible. Many NYU alumni have achieved prominence in the field of international public interest work. PILC is excited to work with you to help you prepare for the international public interest job of your dreams.

Practice Settings

International public interest work is practiced in a number of different settings, including:

 Federal Government: There are a number of agencies within the federal government that perform significant international work, including the US Agency for International Development, the State Department, the Department of Homeland Security, the National Security Agency, the CIA, the US Trade and Development Agency, and certain groups within the Department of Justice. Further, many federal agencies perform at least some international work, including the Department of Agriculture, the Department of Labor, the Commerce Department, the Treasury Department, and the Office of the US Trade Representative. <u>PILC's Government Handbook</u> is an excellent resource for those interested in this practice setting.

- Intergovernmental Organizations: Intergovernmental organizations or international government organizations (IGOs) are organizations that are established by treaty with members who are either sovereign states or other IGOs. There are a wide variety of IGOs spanning the globe that differ in function, membership, and goals. These include global organizations (e.g., the UN), regional organizations (e.g., the Asian Development Bank), economic organizations (e.g., the International Monetary Fund), and many others. Many international tribunals are also IGOs (e.g., the International Criminal Court).
- Non-Governmental Organizations: There are thousands of NGOs worldwide that focus on international public interest law, which can be organized on the local, national, or international level. The work of these NGOs varies widely, and they range tremendously in size, area of focus, and advocacy strategy.
- **Private Sector**: In addition to the three primary practice settings described above, there are also limited opportunities in the private sector to perform international public interest work at law firms or corporations. For example, lawyers can work on corporate social responsibility issues for major corporations, or perform international public interest work at a law firm either on a pro bono basis or, more rarely, as part of their primary practice.

When choosing a practice setting, think carefully about your strengths, skills, and interests:

- Are you motivated by interacting directly with the people you are advocating for, or frustrated by the incremental nature of change at the ground level?
- Are you a "big picture" person who enjoys high-level research and policy advocacy, or are you bored by desk research and internal meetings?
- Would you like to be posted at headquarters, or would you prefer to be on the ground in a field office environment?
- Are you energized by living abroad in new and possibly difficult circumstances or do you prefer the comforts you are accustomed to?
- Do you do your best work as a member of a small team, where everyone pitches in on everything, or do you do better as part of a large organization, where everyone has a specialty and focuses on one thing in depth?
- Do you aspire to be an activist? An academic? A diplomat? An analyst? A litigator? An educator? An advocate?

Qualities Employers Seek

While the qualities employers seek depend on the specific needs of the position, there are certain qualities that are critical to many different areas of international public interest work. It is

important that you use your time in law school – through clinics, classes, student activities, and summer or term-time internships – to develop the skills, knowledge, and experiences that are critical to a successful career in this field.

- **Flexibility and Perseverance**: A career in international public interest often involves significant uncertainty, and can require taking on short-term positions, especially at the beginning of your career. This career can also involve significant exposure to populations that have experienced conflict, disaster, and trauma. Think realistically about your capacity to handle these situations.
- Focus and Expertise: It is important to develop a focus regional or topical that ties together your experiences, skills, and interests. You will need demonstrable expertise in that area of focus. Academic classes can increase your knowledge base. Working as an RA for a professor or writing a note or your substantial writing on a relevant topic can also be helpful. Clinics and internships can demonstrate your focus and increase your expertise.
- **Knowledge of International Law**: Expertise in various areas of international law is very important. Courses, clinics, and internships can all increase your knowledge and demonstrate the required expertise.
- Fieldwork: Living abroad provides unparalleled knowledge of the culture, language, politics, legal system, and practical realities of another country or region. It is also the best way to develop a network of contacts in another part of the world. International public interest practitioners are commonly expected to have some experience working abroad. Fieldwork prior to law school is helpful, although a legal internship abroad is preferred. Generally, at least one of your two summers (usually your 1L summer) should be spent working on international issues abroad.
- Language Skills: Language skills are critical in this field, but not always absolutely necessary. Language requirements tend to be stricter when a language is commonly spoken, such as French or Spanish; employers are more likely to be flexible when recruiting in places with an uncommon language. If you have a regional focus, choose a language from that region. If not, the five UN languages in addition to English are the most helpful (Arabic, Chinese, French, Russian, and Spanish). Even if you are unable to become fluent in a language, it is still helpful to work towards improving your proficiency.
- Research, Writing, and Analysis Skills: This is one of the most important skill sets to develop. You should try and gain experience researching and writing varied types of documents (e.g., reports, legal documents, press releases, letters, blog posts, and other types of social media) for various audiences (IGOs, courts, press, public, and other stakeholders).

- Fact-Finding and Documentation Skills: While not necessary for all international public interest jobs, this skill set is often important. It includes interviewing witnesses, survivors, and experts; factual investigation; cross-cultural competency; facility with translators; and the ability to describe, in writing and orally, your factual findings. These skills are very valuable even if gained in a domestic context.
- Non-Legal Skills: International public interest careers are increasingly inter-disciplinary, and non-legal expertise (e.g., quantitative data analysis, capacity building, social science methodology, diplomacy) can be very valuable. Especially at smaller organizations, experience with administration, project management, fundraising, and social media is valued.

Planning Ahead: 1L Timeline

<u>Please check the Docket for any date/location/deadline changes</u>. All event dates and deadlines are subject to change.

Fall Semester: Throughout and Planning Ahead!

- Update your resume and put it in NYU format
- Join <u>student groups</u> and participate in events and activities
- Start your summer internship search if you are interested in employers with early deadlines (e.g., federal government, large domestic non-profits)

Fall Semester: Events and Deadlines- ALL DATES TBU

- September 7, 2022: PILC Welcome Reception for Incoming Students
- September 8, 9 & 12, 2022: PILC Welcome Series: An Introduction to Public Interest Lawyering (International panel on September 12!)
- o September 2022: CHRGJ Welcome Event
- o September 29, 2022: International Post-Graduate Fellowships for JDs InfoSession
- o October 17, 2022: Finding & Funding a 1L Internship
- October 11, 2021: Career Luncheon with the Bernstein Institute on International Human Rights
- November 17, 2021: 1L & 2L Summer International Internships Info Session
- o Late fall: <u>ILHR Summer Fellowship deadline (check website for deadline update)</u>
- o December 2, 2022: PILC Fair Info Session
- o December 1, 2022: <u>Deadline for PILC Summer Funding registration</u>

Spring Semester: Throughout and Planning Ahead!

- Focus on your summer internship search: read intern reports; research employers and deadlines; draft cover letters
- Make an appointment with a PILC counselor for guidance on your summer internship search and a discussion of your 2L year and beyond
- Prepare for working and living abroad if you will be working outside the US. See PILC's resource on <u>Working and Living Abroad</u> for more information
- Consider applying to one of <u>NYU's Study Abroad</u> sites for your 2L Spring Semester
- o Apply for leadership positions with <u>student organizations</u>
- Consider pro bono work through student groups
- <u>Consider becoming a Research Assistant</u> for a member of the international law faculty or at one of NYU's centers.

Spring Semester: Events and Deadlines

- o January 12, 2023: Deadline to register and upload applications for the PILC Fair
- o January 20, 2023: PILC Fair: Interviewing and "Table Talk" Info Session
- February: Guarini Center Summer Internships in Public Interest Environmental and Land Use Law deadline
- February: Hague Conference on Private International Law Summer Fellowship deadline
- February: NYU Law's Annual Public Service Benefit
- o February 2 and 3, 2023: 45th Annual NYU Public Interest Legal Career Fair
- o Mid-February: Deadline to watch financial tutorial and submit FAFSAs for summer funding
- March: Planning for Your 2L Year Info Session
- March: Apply for clinics if you are interested
- April 1, 2023: Deadline for confirming your summer internship to receive <u>PILC Summer</u> <u>Funding</u>

Planning Ahead: 2L Timeline

Fall Semester: Throughout and Planning Ahead!

- Update your resume; include information about law school activities and 1L summer job
- <u>Make an appointment with a PILC counselor</u> for guidance on your summer internship search and a discussion of your 2L year and beyond
- Focus on your summer internship search, and be aware of employers with early deadlines (e.g., federal government, large domestic non-profits). <u>Review PILC Intern Reports</u>.
- o Monitor EIW and OCI, especially if you are interested in government employment
- Consider doing a term-time internship
- Maintain involvement in student activities, as an RA, etc.

Fall Semester: Events and Deadlines

- September 8, 9, 12, 2022: PILC Welcome Series: An Introduction to Public Interest Lawyering (attend the International panel on September 9!)
- o Fall 2022: Career Luncheon with the Bernstein Institute on International Human Rights
- o September 29, 2022: International Post-Graduate Fellowships for JDs InfoSession
- November 17, 2022: 1L & 2L Summer International Internships Info Session
- o December 1, 2022: Deadline for PILC Summer Funding registration
- December 2, 2022 : <u>PILC Fair</u> Info Session
- Late Fall/Early Winter: <u>ILHR Summer Fellowship deadline</u> (check website for deadline update)

Spring Semester: Throughout and Planning Ahead!

- Meet with PILC to talk about fellowships and other post-graduate opportunities, and to make a strategic plan for 3L year and beyond
- Continue your summer internship search if necessary, including by attending the PILC Fair and meeting with a PILC counselor
- Prepare for working and living abroad if you are working outside the US. See PILC's resource on <u>Working and Living Abroad</u> for more information
- Consider doing a term-time internship
- Maintain involvement in student activities, as an RA, etc.
- o Consider applying to one of <u>NYU's Study Abroad</u> sites for your 3L Spring Semester

Spring Semester: Events and Deadlines

- o January 12, 2023: Deadline to register and upload applications for the PILC Fair
- o January 20, 2023: PILC Fair: Interviewing and "Table Talk" Info Session

- February: Guarini Center Summer Internships in Public Interest Environmental and Land Use Law deadline
- February: Hague Conference on Private International Law Summer Fellowship deadline
- o February 2 and 3, 2023: 45th Annual NYU Public Interest Legal Career Fair
- o Mid-February: Deadline to watch financial tutorial and submit FAFSAs for summer funding
- o February: NYU Law's Annual Public Service Benefit
- March: Apply for clinics if you are interested
- o March, 2022: Getting a Headstart on your 3L Public Interest Job Search InfoSession
- o April 1: Deadline for confirming your summer internship to receive PILC Summer Funding

Planning Ahead: 3L Timeline

Summer before 3L Year

• If interested, research project fellowships, including deadlines. Reach out to host organizations and begin developing a proposal.

Fall Semester: Throughout and Planning Ahead!

- <u>Make an appointment with a PILC counselor</u> to discuss your post-graduate job search
- Set up alerts on job search websites (psjd.org, global jobs.org, idealist.com, etc.)
- Monitor CSM for OCI employers you would like to bid on
- Consider attending International Law Weekend at the NYC Bar Association in October
- Consider doing a term-time internship
- Maintain involvement in student activities, as an RA, etc.

Fall Semester: Events and Deadlines

- September 29, 20222: International Post-Graduate Fellowships for JDs Info Session
- October: Katz Fellowship at the Brennan Center Deadline
- Mid-November: Masiyiwa-Bernstein Fellowship Deadline
- Probably November: Bernstein Human Rights Fellowship Deadline (at Human Rights in China)

Spring Semester: Throughout and Planning Ahead!

- Continue applying to fellowships and other post-graduate job opportunities
- Sign up for the bar examination
- Consider attending ASIL's annual conference in Washington in late March or early April
- Consider doing a term-time internship
- Maintain involvement in student activities, as an RA, etc.

Spring Semester: Events and Deadlines

- January 2023: International Court of Justice Fellows Programme applications due.
- January 12, 2023: Deadline to register and upload applications for the PILC Fair
- January 20, 2023: PILC Fair: Interviewing and "Table Talk" Info Session
- February 2 and 3, 2023– 45th Annual NYU Public Interest Legal Career Fair
- February: Arthur Helton Global Human Rights Fellowship Deadline
- February: NYU Law's Annual Public Service Benefit
- Early March: NYU Public Interest Fellowship applications due.
- April Reproductive Justice and Women's Rights Fellowship deadline

Opportunities While at NYU Law School

Introduction

NYU Law offers a rich array of opportunities relevant to international public interest careers. These include access to an unparalleled faculty; a wide variety of relevant classes, clinics, and colloquia; excellent study abroad, language instruction, and exchange programs; cutting-edge centers and institutes; a multitude of student organizations and student activities; and opportunities for scholarship and research assistantships. In addition, NYU's location allows students to take advantage of many resources in New York City such as proximity to the UN and other employers for networking and term-time internships, as well as active professional groups.

Your passions should be the driving force when you select among these almost limitless options. Choose thoughtfully: you will make the best use of your time if you articulate ahead of time what you hope to gain from each experience. All of your activities can help you hone in on your interests and develop the key qualities that employers seek. Remember, it is usually better to be deeply involved and active in a smaller number of activities rather than peripherally involved in a larger number.

<u>Classes</u>

Courses on international law vary year to year, and are taught by full-time faculty as well as visiting scholars from around the world. The Law School website has an overview of the <u>Global &</u> <u>International Area of Study</u> curriculum as well as information on <u>Global Research Tools</u>.

Students interested in international public interest should take International Law (preferably during their 1L spring) and at least two to three additional international law classes in their area of interest as well as on global institutions and dynamics. Courses on relevant topics in the domestic context are also helpful (e.g., environmental law, intellectual property, criminal law).

Clinics

Clinics are intensive, practice-oriented classes that have a fieldwork component, which often involves partnering with an individual, NGO, or IGO client to work on a complex legal problem. The <u>list of clinics</u> available varies from year to year. JD students apply for clinics in March before their 2L and 3L year and LLM students apply in June.

Some of the clinics most connected to international public interest issues are the following, but many others would also develop key skills and expertise:

- Brennan Center Public Policy Advocacy Clinic (semester): This clinic studies public policy reform strategies in one of three areas that form the core of the Brennan Center's work: democracy (elections and voting rights, money in politics, fair courts, and redistricting); justice (mass incarceration); and liberty and national security (transparency and privacy issues, and domestic counterterrorism policies).
- <u>EU Public Interest</u> (semester, Paris): Students in this clinic run their own advocacy projects in collaboration with NGO partners based throughout the EU on topics including open government, human rights, and environmental law.
- <u>Global Justice</u> (full year JD/semester LLM): This clinic engages in work to prevent, challenge, and redress human rights violations in situations of global inequality. The fieldwork consists of projects undertaken for or with individual clients, human rights organizations, or intergovernmental human rights experts and bodies (including the UN).
- <u>Guarini Externship Global Legal Practice in Digital Society</u> (semester): Digital technologies operate globally, under complex and often incomplete patchworks of legal regulation, and special skills are required of effective and creative lawyers in these contexts. This externship program helps students hone such skills while making innovative contributions. The primary fieldwork site for the placements will be the Global Law & Tech initiative of the Guarini Institute for Global Legal Studies. Some fieldwork projects will be conducted in partnership with UN agencies and/or other non-profit organizations or foundations.</u>
- Immigrant Defense (semester): Students collaborate with the Legal Aid Society and the Immigrant Justice Corps to represent non-citizens facing removal from the US because of criminal convictions and other immigration law violations.
- Immigrant Rights (full year): This clinic engages in direct representation of immigrants and community organizations in litigation at the agency and federal court level, and in immigrant rights campaigns at the local, state, and national level. The litigation work focuses on deportation defense, detention challenges, and affirmative immigration rights litigation.
- International Environmental Law (semester): This clinic focuses on cutting-edge problems in international and developing country environmental law and sustainable development. Students are placed with organizations that include environmental groups, the UN, and

other international organizations. Students generally conduct research and writing projects. [Note: not offered in 2018-19]

- International Organizations (semester): Clinic students work with international organizations (e.g., UN entities and development banks) on projects related to global governance.
- International Transactions Clinic (full year JD/semester LLM): This clinic provides students with the opportunity to provide legal services to clients that are conducting cross-border transactions in emerging markets. The clients are internationally-focused and intent on making the world a better place.
- Legislative and Regulatory Process (semester, Washington, DC): This clinic places students five days a week in a federal agency or congressional office. Some placements (e.g., the State Department) can be helpful for an IGO career.
- <u>Policy Advocacy in Latin America</u> (semester, Buenos Aires): Students in this clinic run their own advocacy projects in collaboration with NGO partners across Latin America on topics that intersect human rights and public policy throughout the region.
- <u>United Nations Diplomacy Clinic</u> (semester): This clinic will place students in the Permanent Missions of member states at the United Nations to act as legal advisors. In this role, students will assist the Permanent Missions in their engagement in international diplomacy, with a specific focus on international and environmental law.

<u>Colloquia</u>

<u>Colloquia</u> are meta-seminars, in which small groups of faculty members and students engage in a series of workshops on a given subject. Colloquia related to international issues include the Institute for International Law and Justice Colloquium, the Law and Development Colloquium, and the Global and Comparative Public Law Colloquium.

Study Abroad

<u>NYU Law Abroad</u> gives students the opportunity to spend the spring semester of their 2L or 3L year immersed in the law and legal culture of another part of the world through an academic program designed and administered by NYU Law. These programs help students develop global fluency – sensitivity to different legal cultures and contexts, linguistic ability, and the flexibility to work effectively across jurisdictions.

The study abroad program is designed primarily for 3L students, but exceptions may be made for 2L students on a case-by-case basis. It may make sense for public interest students to study abroad during their 2L year if they plan on applying for US-based public interest jobs during their 3L year.

NYU Law Abroad has three sites: Buenos Aires, Paris, and Shanghai. At all of the sites, the classroom experience is complemented by internships, study tours, and opportunities for language training. The study abroad program may be restricted during the Covid-19 pandemic. Due to the pandemic, the Shanghai program has been temporarily suspended until further notice. **Students interested in studying abroad should get in touch with Amy Wilson at** <u>amy.wilson@nyu.edu</u>.

- <u>Buenos Aires</u> This program focuses on economic and institutional development in Latin America. Courses focus on administrative issues in dispute resolution in Latin America; transnational bankruptcy and sovereign debt restructuring; commercial transactions in Latin America; and the legal and economic history of institutions in Latin America. A clinic is offered that focuses on policy advocacy on a variety of issues, such as human rights, access to justice, and institutional development. Spanish language instruction is available, and students may enroll in classes with local students at the University of BuenosAires.
- <u>Paris</u> This program focuses on international arbitration and European regulatory and administrative law. Courses in European business law and international arbitration are offered along with an EU Public Interest Clinic. French language instruction is available, and students may enroll in classes with local students at Sciences Po.
- <u>Shanghai</u> This program focuses on Chinese business law. Courses focus on the structure and operation of Chinese legal institutions, international business and investment transactions with China, and resolution of international disputes. There are also opportunities for directed research and Mandarin study.

Language Instruction

Summer internships and study abroad can provide opportunities for language immersion. However, if your internship work or courses are mainly in English, you may need to seek out additional opportunities for language study. Students often have time to do a one- to three-week immersion course before or after a summer internship or after the bar exam. Occasionally, students will consider taking a leave of absence to study a language full-time, for example, through the <u>US National Security Education Program Boren Fellowship</u>.

In addition, NYU offers students interested in improving or developing foreign language skills a variety of options for <u>language instruction</u>, including classes through the law school (Spanish for

Lawyers, Haitian Creole for Lawyers, and Legal Mandarin), the NYU College of Arts and Science, and the NYU School of Professional Studies. Students also have access to online language learning software (Mango), and programs such as Speaking Freely.

Exchange Programs

NYU Law participates in <u>exchange programs</u> with 9 universities located on three continents. Each program allows two to four NYU Law students per year to take courses at a foreign institution. Exchange students have access to all of the host institution's facilities, including law libraries and campus resources. JD students may participate in an exchange program during either semester of their 2L year or during the fall semester of their 3L year.

Please note that due to the Covid-19 Pandemic, the NYU Law Exchange outbound program has been suspended for Fall 2022. Students interested in exchange programs for Spring 2023 should get in touch with Amy Wilson at amy.wilson@nyu.edu. Students are also encouraged to consider applying for Spring 2023 NYU Law Abroad in Buenos Aires and Paris. Please see the epidemic-related advisory and further information on the JD Law Abroad Application and Enrollment page.

Centers and Institutes

NYU is home to many innovative and cutting-edge centers and institutes that work on issues related to international public interest law. Many of these organizations host events that may be of interest to students, and they also provide opportunities for students to participate in their work and make connections with faculty, scholars, and practitioners. They include:

- <u>Brennan Center for Justice</u>: A law and policy institute that seeks to improve systems of democracy and justice. Volunteer, internship, and fellowship opportunities are available to students. The Brennan Center also sponsors events related to their issues of interest.
- <u>Center for Business and Human Rights (at NYU Stern)</u>: Activities include events, classes, research, and projects on current business and human rights challenges.
- <u>Center for Human Rights and Global Justice (CHRGJ)</u>: A hub for the study and practice of human rights. Student opportunities include events, student scholarship, career resources, summer internship programs, moot court competitions, courses and clinics, and post-graduate fellowships.
- <u>Center for Transnational Litigation, Arbitration, and Commercial Law</u>: This center advances the study and practice of international business transactions through conferences and seminars, a blog, visiting scholars, and a database of contracts.
- <u>Center on Law and Security</u>: A non-partisan, multidisciplinary research institute focused on national security, legal and strategic issues of the post-9/11 era. The Center holds regular events, and hosts fellows and scholars-in-residence.

- Frank J. Guarini Center on Environmental, Energy, and Land Use Law: This center advances energy and environmental policies at the local, state, national, and global level. Activities include research initiatives, events, internships, and fellowships.
- <u>Guarini Institute for Global Legal Studies</u>: Global Law and Tech: Based in NYU School of Law's new Guarini Institute for Global Legal Studies, Guarini Global Law & Tech brings together in-depth inter-disciplinary study, practice, and exploration of legal and regulatory issues that are transforming legal practice in a new global landscape.
- Institute for International Law and Justice (IILJ): A hub for international law research, scholarship, teaching, and outreach, IILJ oversees a student scholars program; sponsors student internships, scholarships and fellowships; hosts visiting faculty, scholars, fellows, and researchers; and hosts events, including scholarship colloquia.
- Jean Monnet Center for International and Regional Economic Law & Justice: This center focuses on the study of international and European economic integration and European Union law. Activities include fellowship opportunities for scholars, events, and online resources.
- Migration Policy Institute (MPI): An independent think tank focused on the analysis of the movement of people worldwide. The institute provides analysis, development, and evaluation of migration and refugee policies at the local, national, and international levels.
- <u>Robert L. Bernstein Institute for Human Rights</u>: A research center that promotes cuttingedge scholarship, advocacy, and education on human rights issues, and acts as the coordinating hub for human rights work at NYU. Activities include fellowships, events, and an annual conference.
- <u>US-Asia Law Institute</u>: The institute seeks to promote the rule of law and human rights in Asia through collaborative work with local lawyers. Activities include scholarship and publications, events, a student scholar program, internship and fellowship opportunities, and visiting scholars.

Student Organizations

NYU Law has a wealth of incredible <u>student-run organizations</u> that provide opportunities for leadership, networking, skill development, and community building. While not comprehensive, the list below includes organizations whose work is closely related to international public interest:

- o African Law Association
- o Alternative Breaks
- Anti-Trafficking Advocacy Coalition (ATAC)
- o Asia Law Society
- o Brazilian Legal Society
- o Canadian Law Organization
- o Immigrant Rights Project
- o International Arbitration Association (IAA)
- International Law Society (ILS)
- International Refugee Assistance Project (IRAP)
- o Japanese Law Society
- Law Students for Israel
- o Law Students for Justice in Palestine
- National Security Law Society
- Public Interest Law Student Association (PILSA)

Journals

Many NYU Law students choose to join a journal in order to develop their skills in research, writing, and attention to detail, as well as to have an opportunity to publish a note. There is a writing competition to join the journals, which takes place during the two weeks immediately following 1L spring exams. Students complete a writing assignment and journal leaders use that assignment (along with resumes, transcripts, and personal statements) to select members. If you choose to participate, you will be asked to rank your preferences when you submit your application. The time commitment varies by journal, but is typically two to six hours per week for office hours most weeks during the 2L year, in addition to occasional additional assignments.

A number of student-run journals (most notably the Journal of International Law and Politics) are focused in whole or in part on international legal issues. Don't forget, however, that you can write a note on an international topic for many of the student-run journals. There are also a number of faculty-run journals and blogs related to international law that sometimes need student assistance.

Moot Court Competitions

NYU Law provides many opportunities for students to compete in moot court competitions related to international law. Moot court competitions are a great way to develop your knowledge of international law and hone your legal skills.

Members of NYU Law's <u>Moot Court Board</u> (MCB), one of NYU's academic journals, compete in an array of moot court competitions. In addition, MCB organizes the annual National Immigration Law Competition (an external moot court competition) and the Marden Competition (an internal moot court competition). MCB also organizes NYU's team for the Philip C. Jessup International Law Moot Court Competition, which is open to non-MCB members.

In addition, the Center for Human Rights & Global Justice organizes participation in the <u>Clara</u> <u>Barton International Humanitarian Law Competition</u> and the <u>Jean-Pictet Competition</u>. The Center for Transnational Litigation, Arbitration, and Commercial Law organizes participation in the <u>Willem C. Vis International Commercial Arbitration Moot</u>.

There are many other moot court competitions that may be of interest to those interested in international public interest. The <u>Hauser Global Law School Program</u> may offer financial support for international moot court competition participation.

ASIL's <u>Careers in International Law: A Guide to Career Paths in International Law</u>, available at PILC, has more details and a listing of additional moot court competitions.

Scholarship

Publishing an article or other scholarly piece on an international topic is a great way to demonstrate expertise, as well as research, writing, and analysis skills. An article can also provide excellent opportunities to network at conferences and other events. Sometimes, a publication on a specific topic can lead to a short-term consultancy working on that issue, which can eventually lead to a permanent position. In addition to law journals, you can also look for ways to publish an article on a blog, in a newsletter, on behalf of an organization where you intern, or using social media.

Submitting a paper to an internationally-themed writing competition is also a possibility, and can result in exposure and sometimes a monetary prize. ASIL's *Careers in International Law: A Guide to Career Paths in International Law,* available at PILC, has more details and a list of writing competitions.

Research Assistantships

Working as a research assistant (RA) for a professor, or one of NYU's many research centers and institutes, is a great way to connect with faculty, develop expertise in international law, and improve your research and writing skills. Professors use RAs part-time during the school year and both part- and full-time over the summer. Positions typically pay\$15/hour.

Professors sometimes post job announcements in CSM or on the Docket when they seek to hire an RA. However, it is also very common for students to contact professors directly. You can do this by requesting an appointment during their office hours, letting them know that you are interested in their work, and asking if they have any RA opportunities. The research centers and institutes at NYU also provide opportunities for students to serve as RAs (paid or unpaid, depending on funding availability).

Dual Degree and LLM Programs

When considering a dual degree or LLM program, think carefully about what you hope to gain. An additional degree can be valuable if you are seeking a specific skillset (e.g., quantitative skills from a master's in public policy, or exposure to a different legal system from an LLM). However, obtaining an additional degree without a specific goal in mind may not improve your employment opportunities and can leave you with significant additional debt.

An LLM can be valuable for certain international careers, for example, working at an IGO. This is true in part because in many parts of the world, law is an undergraduate degree and employers expect applicants to have a second degree in law (i.e., an LLM). However, it often makes sense to practice for a year or two before deciding whether to obtain an LLM and where to do so. If you wish to practice in a foreign jurisdiction, an LLM from that country could be an advantage (you should, of course, also investigate any additional practice requirements).

Of note, NYU has a four-year <u>JD-LLM in International Law</u>, designed for a small number of students interested in scholarship, teaching, and innovative practice in the field of international law. Students in this program are designated as Institute for International Law and Justice Scholars, which provides financial assistance for the four years of study. JD students apply to IILJ during their 2L year, and to the Office of Graduate Admissions during their 3L year.

In addition, NYU offers coordinated <u>dual degree programs</u> leading to a JD/PhD or JD/MA in a number of specific areas, with other schools at or outside of NYU. Because dual degrees must be accredited by the ABA, it is not possible to create ad hoc joint degree programs. If you are interested in any of these programs, you should reach out to the Office of Academic Services for advice and information, as well as the Office of Student Financial Services to discuss any LRAP issues.

Term Time Internships

Thanks to NYU Law's location in New York City, students have many opportunities for term-time internships, which can be invaluable for developing your skills and the post-graduate job search.

Interning in New York City during the school year also provides flexibility to go abroad and gain field experience during the summer.

Term-time internships are usually less competitive than summer internships, so you can afford to be picky about where you apply. Some employers will post term-time internship opportunities. However, there is no need to restrict your search to these postings. Look at organization websites to see if they have internship information listed there, and contact organizations you are interested in even if they have not posted an internship opening. PILC can help you identify good organizations to intern with and people to contact at those organizations.

Note that NYU Law does not offer academic credit for internships, and the time commitment is usually 8-15 hours per week. Make sure you will be able to properly balance the demands of your course load, all of your other activities, and the internship. We do not recommend term-time internships during 1L year or in the same semester as a clinic. Term-time internship positions are usually unpaid.

Professional Groups

Consider joining professional groups that focus on international law. These groups can provide excellent opportunities for networking, scholarship, and professional development. Some examples are the American Society of International Law, the New York City Bar Association (which has a number of committees' related to international law), the New York State Bar Association (international section), the American Bar Association (international law section), the International Society of Public Law, and the United Nations Association of the United States of America.

General Tips for an International Public Interest Job Search

Networking

While networking is helpful for any job search, it is truly essential for an international one for some of the following reasons:

- Informational interviews with practitioners provide insider information about potential employers, which in turn will make your cover letter and interview stronger.
- Having a connection at an organization can help make sure your application is considered closely, instead of languishing in a tall stack of applications.
- Networking can provide information about job openings. This is especially true of consultancies or internal vacancies that are not posted publicly.
- Meeting with one person often leads to the names of other great contacts; you can then "name drop" your common connection when you reach out to them.

There are many different ways to network, depending on your interests and personality, and most of them can be done virtually if need be. You can request informational interviews, you can attend events at NYU and speak to or email the practitioners in attendance after the event, you can attend conferences, meetings, or bar association receptions, and you can talk to friends of friends about their work. Internships are also a great way to network, and your former colleagues will likely be some of your strongest advocates. Most people love to know that others think their job is desirable, and are often willing to spend some time talking to someone just starting out in the field. Some great ways to find contacts include:

- Contacting current and past employers, college professors, relatives, family friends, and friends of friends. LinkedIn can be a great resource to find people who work in your field of interest. If you feel awkward because you haven't been in touch with the person recently, drop them a note to let them know what you have been doing and then follow up with a meeting request.
- Get to know your professors. Many faculty members have excellent connections with practitioners.
- NYU hosts hundreds of LLM students every year from around the world. These students have a wealth of knowledge about the legal market and opportunities in their home countries. If you are interested in a particular issue or country, you can let PILC know and we will be happy to introduce you to LLM students or alumni.

- In addition to the many lectures and symposia that take place at NYU Law, two great meetings to try and attend are International Law Weekend in New York City in October, and the American Society for International Law's annual meeting in Washington, DC in late March or early April. Try to meet the speakers and get their business cards so you can follow up with them. Mingle and talk to the attorneys who are present.
- Consider joining a professional group that focuses on international law. Attend meetings and events to get to know practitioners in the field.
- You can also reach out to people you don't know at all; look at bios on organization websites, or see who is quoted in news articles. Reach out and tell the person how you found their name or what interests you about their organization – they will probably be impressed (and flattered) that you went to so much effort to find them.

Think of networking in terms of building relationships. The best approach is usually to send a short email introducing yourself and asking if your contact would be willing to discuss their career and field of work. Be sure to mention how you found the person, specifically mentioning a common connection if you have one. Attach your resume for the person's reference, but remember – you are not asking for a job, simply for advice. Don't take it personally if a person doesn't respond. It is fine to follow up again if you do not hear back after a couple weeks; acknowledge that they are very busy and let them know that you would be grateful if they can speak with you for a few minutes.

Below is a sample email requesting an informational interview:

Dear Ms. Choudhry,

I am currently a 2L student at NYU School of Law, and I am hoping to practice in the field of international human rights when I graduate. Carolina van der Mensbrugghe, the international counselor at PILC, suggested that I reach out to you as an alum who has had a very successful career in this field. I would very much appreciate the chance to speak to you for 15-20 minutes, either over the phone or in person, about your career and to get your advice on how to succeed. I am attaching my resume for your reference.

Thank you so much in advance, I know you must be extremely busy and I appreciate any time you can spare.

All my best,

Student Name (555) 555-5555 Some good questions to ask during an information interview are:

- Please tell me about your job.
- What do you like best about your work?
- What are some of the challenges?
- What is a typical day like?
- What was your career path and how did you get to where you are today?
- What advice do you have for someone who is just starting out in the field?
- Do you know of any organizations that might be hiring in the coming months?
- Can you recommend other people I should talk to?

Don't forget to send a thank you email after speaking with someone. It is also important to stay in touch with your contacts periodically, for example by sharing information your contacts might find useful (e.g., an article you see, a paper you wrote, an announcement about a symposium they might want to attend) and keeping them updated on your progress. You can also reach out again for further advice as needed.

Resumes and Cover Letters

Your approach to resumes and cover letters should be similar to what it would be for a domestic job search, as described in PILC's <u>JD Job Search Handbook</u> or <u>LLM Job Search Handbook</u>, particularly when applying for international opportunities based in the United States. However, there are a few key differences to keep in mind:

- Your resume should generally be one to two pages long. A two-page resume is appropriate if you have substantial experience prior to lawschool.
- Cover letters for post-graduate positions should generally follow the same format as recommended in PILC's <u>JD Job Search Handbook</u> or <u>LLM Job Search Handbook</u>. If you are applying to domestic legal jobs in foreign countries, we recommend that you ask your contacts about the local convention for cover letters and applying to jobs generally.
- Since law is an undergraduate degree in many countries, when you are applying to internships or jobs outside the US, or to jobs at IGOs, be sure to state clearly up front in your cover letter that you already have a university degree and are currently a law student in a JD program.
- Remember that many of the conventions used in the US don't apply elsewhere. Don't abbreviate dates (September 8, 2019, not 9/8/19), degrees (Bachelor of Arts, not BA), states (Massachusetts, not MA), or employers (American Civil Liberties Union, not ACLU).

Use dates instead of seasons (June-August 2020, not summer 2020). Be sensitive to your word choice. For example, in many countries "college" refers to high school and "undergraduate" may not be a familiar term; use "university" instead.

- Explain your credentials, such as academic honors or job responsibilities, whenever there is a question about whether they will be understood and recognized.
- Include a section on your language abilities, and indicate your level of proficiency (native, bilingual, fluent, proficient, working knowledge, or basic) and type of skill (reading, conversational, and written). Never overstate your abilities!
- When applying for summer internships in non-English speaking countries, an effective strategy can be to draft your cover letter in the local language if it is one you are proficient in and attach your English resume with an offer to translate it upon request.
- If you have spent a semester or longer living and studying in another country, include this information under "Education." Also consider including a section on travel, if you have traveled extensively. This will demonstrate your familiarity with living abroad.
- When you are applying to jobs abroad, emphasize your knowledge and interest in that region or topic area, including conferences, projects, and publications.
- When applying to the UN and certain other IGOs, you will often be asked to complete a very detailed application form, which may be called Personal History Profile (PHP). You should tailor the descriptions of each job you have had to fit the qualifications requested for each job you are applying for. Try to use language similar to that used in the job description and give examples of when you have used specific skills.

Attached as <u>Appendix 1</u> are sample resumes and cover letters.

International Public Interest Summer Internships

Whether and When You Should Go Abroad for the Summer

If you are interested in a career in international public interest, it is usually extremely helpful to spend at least one of your two summers abroad. Many international public interest employers require some experience working abroad, sometimes in the developing world. Often, we strongly encourage students to intern abroad their 1L summer.

For your 2L summer, you should intern where you see yourself post-graduation. Think about whether it makes sense to go abroad (which provides field experience, builds regional knowledge, and can improve language skills), or if you prefer to intern with a US-based organization working on issues of interest to you (which might allow for more writing and advocacy, and develop useful contacts for your post-graduate job search). If you are interested in international work for the US federal government immediately following (or soon after) graduation, you should strongly consider interning for the government during your 2L summer.

If you are undecided about whether to pursue international or domestic jobs after graduation then there are different considerations. Some students decide to work for a domestic public interest organization during their 2L summer to increase their post-graduate job prospects. Certain types of domestic public interest internships (e.g., direct legal representation for migrants along the Southern border) have significant overlap between international and domestic issues.

For some students interested in international public interest law, it can be useful to work for a law firm during 2L summer. Some IGOs – especially those focused on finance and development – hire lawyers with law firm experience in specific areas (e.g., project finance, FCPA, international arbitration). Some lawyers who do international work for the federal government also begin their careers in the private sector. However, there are significant disadvantages to working for a law firm for students interested in many areas of international public interest (e.g., human rights, humanitarian law, refugee and migrant issues). We strongly recommend that you speak with a PILC counselor about whether it makes sense for you to work for a law firm your 2L summer if your primary interest is international public interest law.

Funding for Summer Internships

The <u>PILC Summer Funding Program</u> guarantees funding for all 1L and 2L JD students who spend their summer working for public interest employers, including NGOs, IGOs, and government, either in the US or abroad. Please remember that students who wish to participate must register in the Summer Funding online system by the deadline (usually December 1) and meet all of the other program requirements.

The PILC Summer Funding Program includes several <u>Special Summer Internship Programs</u>. Students interested in these programs must complete the program application in addition to meeting all PILC Summer Funding requirements. Some of the programs that may be of special interest to those interested in international public interest include:

- International Law and Human Rights Summer Fellowship Program: CHRGJ and IILJ select 25-30 JD and LLM students for a 10-12 week summer internship (after graduation for LLMs) at leading NGOs and IGOs abroad. Fellows complete a specialized training program, undertake a summer internship, and may complete a research paper that grows out of the field placement. The deadline for the 2022 fellowship application will be in late fall/early winter 2022.
- <u>Guarini Center Summer Internships in Public Interest Environmental and Land Use Law</u>: The Center selects up to four JD fellows. The program provides grants for summer internships related to environmental and land use law in the US or abroad. Recipients are mentored by Law School faculty and are able to attend a series of workshops in the fall term following the internship. The deadline is usually in February.
- <u>The Hague Conference on Private International Law Summer Fellowship</u>: An internship for 1-2 students with the Hague Conference, an IGO established to work towards the unification of private international law. The deadline is usually in February.

Identifying, Applying For, and Evaluating Internships

An excellent place to start your search for an international summer internship is by reviewing <u>intern reports</u> from prior summers, which can be searched by organization, practice area, and location. A key advantage to choosing an organization that has previously hosted NYU law student interns is that you are able to read the candid evaluations of past interns when deciding whether a particular organization would be a good fit. Feel free to contact former interns; these students and alumni are a great resource for learning about their experience at the host organizations and can also provide application advice.

You may find that some international intern reports document a lack of structure, supervision, and/or substantive work. It is important to realize that American-style legal internships are relatively rare outside of the US, where law is often an undergraduate degree and funding for

summer internships is rarely available. Often, a lack of structure or supervision can be mitigated by being proactive and maintaining a dialogue with the employer.

Of course, you are not limited to organizations that are listed in the intern report database. PILC, faculty members, alumni, LLM students, and your network of contacts can provide information on organizations doing excellent work abroad. In addition, there are many resources available online to help identify organizations. <u>Appendix 2</u> provides some useful websites.

Once you have identified the organizations you are interested in, check their websites to see if they have a formal internship selection process. Some organizations (e.g., certain UN agencies and larger non-profits) have formal internship programs with set deadlines. These programs can be competitive, and the application process is similar to the process for domestic internships.

If you are interested in organizations that do not have a formal internship program, make initial contact early in the spring semester. Send your resume and cover letter by email, and offer to follow up by phone or video conference. Before sending your materials, review the resume and cover letter tips set out above. Some organizations might not respond at all, most likely because they are busy and the summer seems a long way off. It is totally appropriate to follow up with another email and/or a phone call after a few weeks. Some organizations might respond immediately and offer you a job without even an interview. Be sure to investigate further before you accept.

Once you have received a job offer (or offers!), make sure you carefully evaluate the organization. One important consideration is the cost of living in different countries, which varies widely. Some effective ways to vet a potential host organization are:

- Research the organization online. One way to judge an organization's reputation is by looking at how integrated it is within the larger international public interest community. Does the organization partner with local or international NGOs? Has the organization submitted reports or other documents to IGOs? Did the organization participate in recent international or regional conferences? Is the organization mentioned in the press? Note that NGOs in developing countries sometimes have unimpressive websites; this does not necessarily correlate with the quality of the organization or its work.
- Contact past interns and ask them about their experiences. If no NYU students have worked there recently, ask the employer to put you in touch with interns from other law schools in the US or abroad.
- Talk to your potential supervisor by telephone or video conference not just via email and try to engage him or her in a conversation about what you would do and what

supervision you would have. Tell the employer what you are hoping to get out of the summer (e.g., field experience, writing sample, subject matter expertise), discuss the issues you are most interested in, and ask what they are seeking from an intern. Don't forget to ask about logistical issues like workspace and internet access, and whether they will help you find someplace to live.

• Reach out to faculty, alumni, LLM students, and people in your network who know the region to ask their opinion of an organization.

Living and Working Abroad

In contrast to domestic internships, international internships require additional planning and thought. An excellent and comprehensive resource is the US Department of State's <u>information</u> <u>portal</u> for students going abroad, which includes helpful, printable travel tools.

NYU Law students working abroad are <u>required</u> to register with <u>NYUTraveler</u> so that NYU can provide any necessary assistance in the event of an emergency.

PILC has a tip sheet (<u>see Appendix 3</u>) on the logistics of living and working abroad, which includes helpful NYU and non-NYU resources.

It is very important that you contact PILC ASAP if you are traveling to a country that could be considered volatile or unsafe, including where there is an active State Department travel warning or alert. NYU is not always able to support travel to these countries, and we can determine what additional steps you may need to take, including whether you should make alternative plans. If necessary, PILC can help you find another placement.

International Public Interest Post-Graduate Opportunities

Entry-Level Hiring

Entry-level opportunities in international public interest are limited. Fellowships, contract work, and volunteering are often the best ways to break into this field. It is extremely important to recognize that many opportunities are found through personal and professional connections. Don't be shy about networking assertively and enthusiastically! As with other areas of public interest law, the first international public interest job is usually the hardest one to get. Once you break in to the field, it is much easier to move from one position to another.

It is worth noting that even experienced international public interest lawyers can find themselves stringing together a series of short-term contracts or other temporary positions, and may experience gaps in employment throughout their careers. Many professionals enjoy these breaks between assignments. Being flexible and comfortable with a certain level of uncertainty are important qualities for those interested in a career in international public interest.

A word on timing: aside from international fellowships, which often have early deadlines, international organizations hire primarily when they have an opening and thus seek out applicants who can start quickly. For this reason, we recommend that students begin to apply to open, non-fellowship positions around March of the 3L year. The hiring process can take employers a few months and by that point they may be willing to wait for a great candidate. Compared with other legal hiring, this may seem late in the cycle and it is not uncommon for students to find jobs after graduation or the bar exam.

Fellowships

The universe of international fellowships is broad, and encompasses project and organizationbased fellowships as well as others that do not neatly fit into those categories. Many international fellowships (e.g., Fulbright Fellowships and Gates Cambridge Scholarships) are not designed for law graduates; but with creativity, they can be used to support legal or law-related work. The upside is that they offer substantial freedom and flexibility to decide what you want to do and how to fund your work. The downside is that you may have to do more legwork, the process can be lengthy, and you may need to piece funding together from different sources.

Be creative when seeking out an international public interest fellowship. This Handbook details, in <u>Appendix 4</u>, those fellowships that are exclusively available to NYU Law graduates, and includes

a chart of many other international fellowships (<u>Appendix 5</u>). However, this information is not comprehensive. <u>Appendix 2</u> lists many job search websites, which often include fellowship listings. You should also review the <u>Post Graduate Fellowships Handbook</u> which provides excellent and detailed advice.

In addition, <u>NYU's Office of Global Awards</u> supports students applying for a number of competitive, merit-based fellowships and scholarships. While this office's main focus is undergraduate students, a number of these programs may also be of interest to law students (e.g., Boren Scholarship, Fulbright U.S. Student Program, Luce Scholars Program, Gates Cambridge Scholarship). Be aware that many of these <u>scholarship programs</u> require endorsement from NYU, and the NYU campus deadlines are frequently far in advance of the external deadlines. If you would like to keep abreast of deadlines and information sessions, you should join the Office of Global Awards listserv, available on their home page.

A few of the best online resources for information about fellowship opportunities are:

- <u>PSJD</u>: In addition to job and fellowship postings, PSJD also has Resource Centers on Postgraduate Fellowships and Funding Sources, as well as a section on international career paths.
- <u>Candid (formerly The Foundation Center)</u>: A grant library with excellent resources. Use their resources online, or go to the Foundation Center Library, in downtown NYC, for more extensive materials and helpful librarians.
- <u>The International Human Rights Funders Group</u>: Listings of dozens of grant makers who support human rights, including a searchable database.

Note that the fellowships listed <u>Appendix 4</u> and <u>Appendix 5</u> are primarily intended for individuals. However, many foundations only make grants to organizations. If you have an organization willing to submit a proposal on your behalf or act as a fiscal sponsor for your project, you may have more options. The Foundation Center and International Human Rights Funders Group websites can help you find donors for these projects.

<u>Appendix 4</u> provides information on those post-graduate fellowships that are available exclusively to NYU Law graduates. You should not limit yourself to these fellowships, as there are many other opportunities for international public interest work. <u>Appendix 5</u> lists additional international fellowships with contact information for alumni who have agreed to serve as a resource to students applying.

US Government Opportunities

The federal government is an excellent option for students interested in international public interest work, with a wide variety of opportunities and significant career stability. Virtually every federal agency has lawyers doing some international work (ranging from international development at the Department of Agriculture to international consumer protection at the FTC to cross-border securities investigations at the SEC). Some law graduates also enter the US Foreign Service in law-related positions.

A limited number of government agencies regularly hire entry-level attorneys for international work. These include the State Department Office of the Legal Adviser (with preference given to those who spent 2L summer there), national security agencies (e.g., Department of Homeland Security, National Security Agency, CIA), JAG Corps within each branch of the armed services, and the Presidential Management Fellowship Program (which places students within a wide variety of government agencies including the State Department and USAID). Note that many of these opportunities require very early applications, sometimes as early as 2Lyear. Because its security clearance process takes so long, the CIA starts recruiting at the end of 1L year for 2L summer positions that can lead to permanent offers. Many of these employers participate in Early Interview Week or fall On Campus Interviews. <u>PILC's Government Handbook</u> and the <u>Arizona Government Honors and Internship Handbook</u> (password: newbeginnings) provide comprehensive information about formal entry-level programs.

In addition to entry-level hiring directly from law school, many government attorneys doing international work begin their careers either working for the government on domestic issues, or in the private sector. For example, the DOJ's international units typically hire experienced attorneys; the DOJ also allows all of its attorneys to apply for stints abroad as "Resident Legal Advisers."

Federal government agencies with a high concentration of international work include:

- Central Intelligence Agency
- o Department of Defense
- o Department of Homeland Security
- Export-Import Bank of the United States
- Office of the US Trade Representative
- o Overseas Private Investment Corporation
- o US Agency for International Development
- US Department of Justice Students with international interests should consider the following DOJ constituent groups: Antitrust Division, Civil Division, Criminal Division,

Foreign Claims Settlement Commission, International Criminal Police Organization (Interpol), Office of International Affairs, and the Office of Intelligence Policy and Review.

- US Department of State The State Department also coordinates US government recruitment efforts for the UN, the Organization for Economic Cooperation & Development, the Organization for Security & Cooperation in Europe, the Organization of American States, and NATO.
- US Trade and Development Agency

Many additional federal government agencies have more limited involvement with international work.

UN and IGO Opportunities

Intergovernmental organizations or international government organizations (IGOs) are organizations that are established by treaty with members who are either sovereign states or other IGOs. There are a <u>wide variety of IGOs</u> spanning the globe that differ in function, membership, and goals.

The State Department has a helpful <u>website</u> on IGO careers (including job postings and information on Young Professional Programs and Junior Professional Officer Programs).

There is only limited permanent, entry-level hiring at IGOs, the hiring processes can be opaque, and sometimes an LLM degree is preferred. Thus, perseverance, flexibility, and networking are all critical if you are seeking a job at an IGO. As a baseline, it helps to have a background in international law, foreign language skills, and experience working and living abroad. Strong grades and relevant scholarship can also be very useful. But, even with all of these qualities, this is still a challenging sector to break into. It can be incredibly valuable to connect with NYU alumni and other lawyers working in IGOs to help you navigate the process.

The most common entry points to IGOs are the following:

Young Professional Programs: YPPs are entry-level jobs – often 2-year contracts – at various IGOs (e.g., UN Secretariat organizations, UNDP, UNHCR, certain development banks, World Bank, and OECD). These positions often have age limits, strict language and experience requirements, and can be limited to citizens of certain countries, usually under-represented member states. These programs are extremely competitive, and the process can be lengthy. For example, the competitive examination process for the UN Secretariat YPP can take up to two years.

- Junior Professional Officer / Associate Expert Programs: JPO/AE programs are sponsored by certain member states of an IGO. The United States participates in a number of JPO/AE programs, including with parts of the UN, the Food and Agriculture Organization, the International Atomic Energy Agency, the International Organization for Migration, and the World Food Program. These programs are very competitive and positions are advertised on an ad hoc basis.
- UN Volunteer Program: For those interested in the UN, the UNV program is an excellent entry point. Volunteers frequently work in development assistance, peacekeeping, and humanitarian positions in developing countries. Despite its name, UNV positions can be relatively lengthy (6 months or more) and participants receive a generous stipend and other benefits. The work is very similar to that of UN employees and participation can increase your competitiveness for permanent positions.
- Contract and Consulting Work: Short-term contract or consulting work is another entry point to IGOs. Networking is critical, since these positions are not always posted and are often based primarily on word-of-mouth, and go to people with strong connections within the organization. It is important to have a demonstrable expertise in the relevant area, for example, through scholarship.
- Federal Government: Many federal government jobs (e.g., State Department, Office of the US Trade Representative, USAID) provide excellent training for jobs within IGOs. In addition, federal employees may be eligible to be detailed or transferred to an IGO for periods of up to five or eight years.
- **Law Firms**: Many lawyers transition from law firms to IGOs after receiving excellent training and developing expertise in a relevant practice area (e.g., project finance, FCPA, intellectual property, environmental law, or international arbitration). If you do decide to work at a law firm, make sure that you continue to network and that you choose a practice area related to the work you hope to do at an IGO.

Almost every IGO has a website with job postings. As mentioned above, the <u>State Department</u> also maintains a helpful list of IGO vacancies. Within the UN system, job postings are listed <u>centrally</u> for all UN Secretariat agencies (e.g., Office of the High Commissioner for Human Rights, Office of Legal Affairs, and Department of Peacekeeping Operations). Non-Secretariat UN agencies (e.g., UNDP, UNHCR, UNICEF, UN Women) each have their own job websites. Further, many IGOs have field offices, some of which have region- or country-specific websites where jobs are posted that do not appear on the central website. While some jobs are only posted internally, posted jobs are not always really available – sometimes the organization has to post a job even if they have an internal candidate in mind. NYU alumni have occasionally obtained positions simply by applying to postings online, but the vast majority of successful alumni have made networking an integral part of their search.

UN agencies are increasingly using rosters when hiring for more advanced positions. In some instances, including for many field office positions, hiring managers are only permitted to consider candidates who are already on a roster. There are two main ways to get "rostered." Occasionally, the UN will post generic vacancies for a particular job family (e.g., Legal Affairs or Human Rights) on its careers website. By applying to one of these announcements and successfully completing an examination and interview, you can be placed on a roster. In addition, candidates who apply to a specific vacancy and are short-listed or offered a position (after a written examination and interview) may be rostered for other positions of that type (for example, they will be considered favorably for other Political Affairs positions at the P-4 level). However, alumni at the UN admit that it is challenging to figure out which positions might lead to being rostered. Unfortunately, the system of rosters has been implemented in a way that many find frustrating; jobseekers see too few opportunities to get rostered while hiring managers find there are not enough qualified candidates on the rosters.

Students are encouraged to think broadly in their pursuit of an IGO career and not to focus exclusively on the UN and the World Bank. There are many IGOs around the world working on a wide variety of issues and hiring might be easier at a smaller or more specialized IGO, such as the International Energy Agency, the World Trade Organization, or the Asian Infrastructure Investment Bank.

International Clerkships

Clerkships with foreign courts and international tribunals can be valuable. However, be forewarned that the search for these positions can be challenging. The process of obtaining foreign and international clerkships is completely different from the domestic search, and will likely be different in every country, and at every court you are considering. The timing of the search varies widely, with some courts recruiting a year or two in advance and others hiring only a few months ahead. The clerkships often vary in length, and may be only three or six months long. Citizenship and visa requirements can also complicate the search. Many national supreme courts do not regularly hire foreign clerks and instead hire experienced national lawyers on permanent contracts, rather than recent graduates.

Even courts that do regularly hire clerks may only hire lawyers that were trained in their legal system and are fluent in their language. Keep in mind that an American law degree may be of only limited use in other countries, especially civil law countries. Some students have gotten around this by proposing they spend their clerkship doing comparative or international law research. The supreme courts of Israel and South Africa have such programs. The Supreme Court of Argentina has hired 1L students to do this work over the summer and may be open to unpaid,

post-graduate clerkships, although an ability to work in Spanish would still be important. Australian and Canadian courts have occasionally hired their citizens who graduated from US law schools.

Whether it is advisable to pursue an international clerkship will depend on your longer-term goals. International clerkships generally look prestigious on a resume, but the value of a clerkship will vary from one employer to another. Be aware that law firms are less likely to offer clerkship bonuses for international clerkships.

A major obstacle to clerking abroad is that most of these opportunities are unpaid. A few students have been able to secure funding for clerkships through research or travel grants, but there can be lengthy, competitive processes to obtain these.

If you are interested in additional information, Yale publishes a guide to foreign and international clerkships with detailed information about specific courts and general application tips, which you can find <u>online</u> or in the PILC Library. Also consider reaching out to visiting professors and scholars, and LLM students and alumni, many of whom have completed international clerkships.

Frequently Asked Questions

Should I "Specialize"?

Students often ask whether they should specialize in a particular area or strive to obtain generalist knowledge. The right balance will be different for every student, but it is often best to do in-depth work on one or two issues or regions while also studying a variety of other topics as well. When applying for jobs it can be very helpful to be able to describe an area (or areas) of focus – regional or topical – that ties together your experiences, skills, and interests.

Note that NYU's international law faculty does not regard specialization as necessary, or even desirable, at the JD level. Faculty members also stress the importance of obtaining a solid grounding in US law.

Should I Work for a Journal?

Journal experience can help you stand out for competitive US-based opportunities (e.g., federal government jobs, clerkships, or fellowships). For most other international public interest jobs, working on a journal will neither help nor hurt your chances of obtaining a position. It can, however, be very helpful to publish in an area related to your career interests, and working on a journal does provide an opportunity to publish a note.

Should I Consider Domestic Public Interest Opportunities?

Even if you are interested in international public interest, domestic public interest experience can be useful. Certain international organizations frequently hire candidates with several years of domestic legal practice experience, including certain IGOs and international criminal tribunals.

Many students choose to apply to both domestic and international opportunities to increase their options. For example, students with strong human rights backgrounds have been competitive for certain project fellowships, immigration jobs, and impact litigation positions.

Should I Do a Domestic Judicial Clerkship?

Domestic clerkships are helpful for a number of career paths. For example, federal government employers and other US-based organizations (especially those that litigate, like the Center for Constitutional Rights), tend to look favorably on applicants who have clerked. Clerking is also a great opportunity to strengthen your research and writing skills. For most other international public interest jobs, a clerkship will neither help nor hurt your chances of obtaining a position.

Should I Apply for Jobs that Require 2-5 Years of Experience?

Yes! Even though there are a limited number of "entry-level" employment opportunities in this field, NYU Law graduates can be competitive for positions that require some experience right after they graduate. In addition, if you have interned with an organization or if one of your references knows people there well, then your chances will improve since employers often hire people that they or a colleague know and strongly recommend.

Should I Take the Bar?

We recommend that you take the first bar exam after graduation even if you do not plan on working in a job that requires bar admission. You never know if you will need the bar later in your career and it is better to get it out of the way early. If you are unsure which state bar to take, we recommend the New York bar as it is among the most respected bars abroad.

IGOs typically require attorneys to be qualified to practice law in at least one jurisdiction if they are applying for legal jobs. Bar admission is not always required for law-related positions (including many positions in the human rights or development fields), but specific requirements depend on the position.

Appendix 1:

Sample International Resumes and Cover Letters

1L Resumes

Address

Phone • Email

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW , New York, New York Candidate for Juris Doctor, May 2018			
Activities:	International Law Society, Board Member		
	Law Women, Advocacy Committee Member		
Study Abroad:	NYU Law, Paris; International Arbitration and EU Law focus (anticipated Spring 2017)		
NORTHWESTERN UNIVERSITY, Evanston, Illinois			
Bachelor of Arts in Political Science and Art History, summa cum laude, June 2012			
Cumulative GPA:	3.92/4.0		
Senior Thesis:	Dakar Graffiti: The Discourse of the Street - received interdisciplinary honors		
Select Honors:	Phi Beta Kappa; Dean's List; Foreign Language Certificate for Advanced Political		
	Science coursework in French; Krieghbaum Scholarship for Best Promise of		
	Distinguished Research		
Activities:	Brady Scholar in Ethics and Civic Life		
	Research Assistant to Political Science professors Rachel Riedl and Karen Alter		
	Women's Caucus, Founder and President		
	Northwestern Art Review, President		
Study Abroad:	School for International Training, Dakar, Senegal, Fall 2010		

EXPERIENCE

U.S. ATTORNEY'S OFFICE - SOUTHERN DISTRICT OF NEW YORK, New York, New York

Public Affairs Specialist and Spokesperson, May 2014-August 2015; December 2015-January 2016 Communicated with reporters on behalf of federal prosecutors' office about cases and broader criminal law system. Organized press conferences: wrote and edited remarks, designed visual materials, and took photos. Facilitated interviews and speaking engagements for U.S. Attorney and other leadership. Edited press releases and responded to media inquiries on cases across office's purview. Monitored print, online, broadcast, and social media coverage of office's work.

BILL, HILLARY, AND CHELSEA CLINTON FOUNDATION, New York, New York

Media Relations Associate, March 2013-May 2014; *Press Assistant*, March 2013-December 2013 Wrote, researched, and compiled Bill Clinton's briefing materials. Streamlined information gathering process for daily briefings. Reviewed all Foundation press requests and directed interns in responding. Assisted senior staff in research and drafting talking points for crisis communications. Compiled and distributed daily news briefing to Bill Clinton and entire Clinton Foundation staff.

OBAMA FOR AMERICA REELECTION CAMPAIGN, West Des Moines, Iowa; Chicago, Illinois

Field Organizer, August 2012-November 2012; State Strategy Intern, June 2012-August 2012

Recruited, trained, and managed 100+ volunteers and 5 interns to canvass and phone bank to register, persuade, and turn out voters. Strategically managed voter data to meet weekly goals. Won 8/8 precincts by 2:1 margin, turning out 6000 voters. As an intern, assisted Field, Data, Digital, Political, Media, and Operations representatives.

FIELD RESEARCH – POLITICAL GRAFFITI AND FREE SPEECH, Dakar, Senegal; London, United Kingdom *Independent Researcher*, July 2011-September 2011

Designed and conducted original research on political graffiti's role in free speech and democratic consolidation leading up to Senegal's 2012 presidential election, for senior honors thesis.

OFFICE OF SENATOR CHARLES E. SCHUMER, Washington, D.C.

Legislative Intern, June 2010-September 2010

Assessed and wrote reports on international diplomatic and security situations for senior staff. Interfaced between constituents and staff, and fielded constituent phone calls on policy concerns.

BARBICAN ART GALLERY, London, United Kingdom

International Enterprises Intern, July 2009-August 2009 Researched and made contacts at galleries and exhibition design companies. Edited marketing materials. Arranged travel plans for director and associates of International Enterprises.

AMNESTY INTERNATIONAL, Tel Aviv, Israel

Refugee and Free Speech Campaigns Intern, March 2008-June 2008

Interviewed, researched, and wrote report on the legal, physical, and psychological status of African refugees in Israel. Wrote newsletter and participated in activism around China's restriction of political speech prior to the 2008 Beijing Olympics.

LANGUAGES

Proficient in French, conversational in Wolof and Hebrew.

ADDITIONAL INFORMATION

US and EU citizenship. Lived in UK, USA, Senegal, and Israel. Experience with Voter Activation Network, Media Analytics Software (TV Eyes, Vocus).

Address

+1 Phone Number • Email Address

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York **JOHN F. KENNEDY SCHOOL OF GOVERNMENT AT HARVARD UNIVERSITY**, Cambridge, Massachusetts Candidate for Juris Doctor and Master in Public Policy, May 2019 Honors: Institute for International Law and Justice Scholar (NYU)

STANFORD UNIVERSITY, Stanford, California

Bachelors of Arts in Philosophy, April 2012Honors:Phi Beta KappaMothershead Award for Moral and Political Philosophy

EXPERIENCE

AMERICAN JEWISH WORLD SERVICE, Washington, D.C. *Campaigns and Organizing Department Intern*, February – May 2015 Scheduled and coordinated 75 meetings for supporters with members of Congress and their staffs as part of a policy summit focused on the global rights of women and girls.

ROBBINS, RUSSELL, ENGLERT, ORSECK, UNTEREINER & SAUBER, LLP, Washington, D.C.

Paralegal, September – December 2014

Assisted attorneys with organizing materials for litigation. Researched and summarized updates to the 2014 Federal Rules of Civil Procedure.

JEWS UNITED FOR JUSTICE, Washington, D.C.

Online Organizer, September 2013 – July 2014

Developed a communications strategy to inform members about campaigns for paid sick leave and a higher minimum wage and to motivate them to take action. Communications included petitions and letters to elected officials, social media posts, and weekly newsletters.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, New York, New York

Alternative Dispute Resolution Unit Intern, February – May 2013

Scheduled mediations and developed more efficient case-tracking systems. Helped mediate cases of alleged employment discrimination.

ORGANIZING FOR AMERICA, Mahoning County, Ohio

Field Organizer, June - November 2012

Recruited, trained and managed teams of volunteers who persuaded members of their communities to vote for President Obama's reelection. Planned and directed over 80 phone-banks and canvasses. Supervised and trained high-school interns on organizing principles.

ADDITIONAL INFORMATION

Working knowledge of French and Hebrew. Published articles and blog posts in *Foreign Policy in Focus*, *Zeek Magazine* and *The Stanford Daily*.

2L Resumes

2L Student Name Address Phone number Email address

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York City, USA

Juris Doctor Candidate, May 2017

Activities: Canadian Law Organization, Founding President Research Assistant to Prof. Jose Alverez Scholars at Risk Network, Student Advocate

UNIVERSITY OF BRITISH COLUMBIA, Vancouver, Canada Bachelor of Arts in International Relations, April 2014

EXPERIENCE

INTERNATIONAL REFUGEE ASSISTANCE PROJECT, New York City, USA

Client Advocate & Case Manager, October 2014 - Present

Provide volunteer legal advocacy and assistance (under the supervision of an attorney) for a former translator for the US Military in Kabul, for the purpose of obtaining a Special Immigrant Visa to the US to escape death threats from the Taliban. Work closely with the client to construct a compelling application and lobby for corrections to his record. Manage and oversee groups working on five other cases, at various stages of different refugee and visa processes.

AFGHANISTAN INDEPENDENT HUMAN RIGHTS COMMISSION, Kabul, Afghanistan

Legal Intern, June - August 2015

Conducted legal research for a report on the treatment of civilian casualties and victim compensation, focused on both international humanitarian law, and Islamic law, for use in a conference of domestic and international policymakers. Edited a report on economic, social and cultural rights in Afghanistan and analyzed multiyear trends in the progress or deterioration of the protection of each category of rights in the ICESCR covenant.

FREELANCE JOURNALIST, Erbil, Iraq,

June - August 2014

Spent the summer in Iraqi Kurdistan researching Kurdish society in the shadow of war with ISIS. Interviewed Syrian and Iraqi refugees, members of government, and members of the armed forces. Conducted primary research at military outposts, border-region villages, and a checkpoint bombing.

JOYCE MURRAY, MEMBER OF PARLIAMENT FOR VANCOUVER-QUADRA, Vancouver, Canada

Constituency Assistant, February 2013 - May 2014

Performed constituency and political work, including for her campaign in the Liberal Party leadership race. Researched and drafted communications on legislation and political issues. Planned and organized constituency events featuring guest speakers giving talks on important areas of Canadian social policy, including election reform, pipelines, and foreign policy. Organized and contributed to a policy advisory group with prominent academics and professionals.

NEW ORLEANS EMS & ACADIAN AMBULANCE SERVICE, New Orleans, USA

Observer, January - February 2010 Accompanied medical relief teams in ambulances as an assisting observer.

LEDCOR INDUSTRIAL, Fort McMurray, Canada

Project Controls Coordinator, October 2008 - January 2009

Updated and maintained a complex construction schedule at Ledcor's 500+ person operations at the Albion Sands mine. Tracked and reported on job progress and efficiency.

ORGANIZATIONAL AFFILIATIONS

Non Profit Board Member, Afghans4Tomorrow

Member, The Explorers Club

ADDITIONAL INFORMATION

LANGUAGES: Spanish (proficient)

EXTENSIVE TRAVEL EXPERIENCE: Travelled continuously for over three years, with experiences that include living with a tribe in the Amazon, visiting schools in the Haitian highlands, studying Flamenco guitar in Spain, farming in Ireland, walking the Oregon Coast, and studying salsa in Cuba.

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

J.D. Candidate, May 2017

- Honors: Root-Tilden-Kern Public Interest Scholar (full tuition scholarship awarded for commitment to public service, academic excellence, and potential for leadership) Filomen M. D'Agostino Scholar for Women and Children
- Activities: Coalition for Fair Labor, Member Law Students for Economic Justice, Board Member

DURHAM UNIVERSITY, Durham, United Kingdom

B.A. in Politics, First Class Honors, June 2012 Activities: Model United Nations

Durham University Amnesty International

EXPERIENCE

NYU LAW IMMIGRANT RIGHTS CLINIC, New York, NY

Student Advocate, August 2015 – May 2016

Represented client in removal and post-conviction relief proceedings. Worked on a campaign to reform criminal and civil sentences in New York City laws so that individuals with minor infractions and violations remain eligible for Deferred Action for Childhood Arrivals.

INTERNATIONAL TRADE UNION CONFEDERATION AND GENERAL FEDERATION OF NEPALI TRADE UNIONS,

Brussels, Belgium and Kathmandu, Nepal

Legal Intern, May 2015 – August 2015

Researched ILO jurisprudence on forced labor for an amicus brief to the Inter-American Court on Human Rights. Interviewed Nepali workers who had returned from working in the Arabian Peninsula to develop testimonies for potential litigation against multinational companies.

GALLIGALLI, Kathmandu, Nepal

Project Leader, November 2013 – May 2014

Led a team in a project to increase the public's access to information on government services at the District Administration Office (DAO), especially on the broad discretionary powers given to the DAO in the prosecution of cases under the Public Offence Act. Developed pages on GalliGalli's Wiki: www.nalibeli.org.

FORUM FOR WOMEN, LAW AND DEVELOPMENT, Kathmandu, Nepal

Program Coordinator, September 2012 – November 2013

Researched the inclusion of marginalized groups in the Constituent Assembly and the draft constitution between May 2008 and May 2012. Interviewed former Assembly members. Represented the organization at partner meetings in the Combating Trafficking in Persons Project. Researched the legal framework on human trafficking and labor migration.

Research Intern, July – October 2010

Examined legal developments on women's rights in Nepal to include in reports sent to the CEDAW monitoring committee. Researched women's access to justice issues. Organized an advocacy program in Parasi, Nepal on changes in Nepali law concerning women's rights.

CHANNEL RESEARCH, Brussels, Belgium

Knowledge Management Intern, July – October 2011

Assisted in writing proposals for evaluations of international development projects. Created an electronic filing system and updated website to improve access to reports.

LANGUAGES

Fluent in English and spoken Nepali; Proficient in Italian and written Nepali; Beginner in French.

ACTIVITIES

Member of Chaukath, a network of young feminists in Nepal. Core campaigner during the Occupy Baluwatar campaign in Nepal, which aimed to hold state actors accountable for violence against women.

PUBLICATIONS

- Name Redacted, Occupy Baluwatar: A Reflection, 19 STUDIES IN NEPALI HISTORY AND SOCIETY 347 (2014).
- Name Redacted, *Prasai, Gaura. 2068 v.s. Mera Jivanka Pana and Chaudhary, Shanta. 2070 v.s. Kamalaridekhi Sabhasadsamma*, 19 STUDIES IN NEPALI HISTORY AND SOCIETY 177 (2014) (book review).
- Name Redacted, FORUM FOR WOMEN, LAW AND DEVELOPMENT, MARGINALIZED GROUPS IN THE CONSTITUENT ASSEMBLY: PARTICIPATION, ISSUES AND CHALLENGES (2013).
- Articles published in national dailies Republica, and the Kathmandu Post (2008-2014).

Address Phone Email

EDUCATION NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York Candidate for J.D., May 2018 Activities: Environmental Law Society, Events Chair Environmental Law Journal, Staff Editor

GOUCHER COLLEGE, Towson, Maryland

B.A. in International Relations, magna cum laude, May 2014		
Honors:	Phi Beta Kappa	
	Agnes and Herman Asendorf International Studies Scholarship	
Activities:	Latino Center Community Garden, Co-Founder	
	Intramural Soccer, Coordinator	
Study Abroad:	Universidad San Francisco de Quito, Quito, Ecuador, Spring 2014	
	SUNY Brockport in Vietnam Program, Da Nang, Vietnam, Summer 2011	

EXPERIENCE

EARTHRIGHTS INTERNATIONAL, Lima, Peru

Intern, May 2016-August 2016 (Full time)

Assisted with case building for an environmental justice NGO that represents indigenous rights in the face of large oil and mining operations. Researched theories of liability and wrote explanatory memos. Interviewed clients. Searched emails, documents, and web sources for evidence.

INSTITUTE FOR POLICY INTEGRITY, New York, New York

Research Assistant, February 2016-August 2016 (Part time)

Cite checked documents and performed legal and non-legal research for an environmental think tank.

PRINCETON IN ASIA/CAN THO UNIVERSITY, Can Tho, Vietnam

Fellow/Teacher, July 2014-May 2015 (Full time)

Taught English to English Education majors. Designed syllabi, created grading rubrics, wrote exams, and helped create a new mandatory course for incoming freshmen.

CAN THO YOUTH EMPOWERMENT PROJECT, Can Tho, Vietnam

Co-Director, July 2014-May 2015 (Part time)

Trained five part-time English language and computer teachers, as well as six volunteers, at two orphanages. Hired new teachers, managed the organization's finances, and fundraised.

ADDITIONAL INFORMATION

Proficient in Spanish (lived in Costa Rica for ten years). Enjoy hiking, soccer, and travel. Worked at a hiking camp for three summers while in college. Volunteered for two summers in high school as a counselor at an environmental camp in rural Costa Rica.

Address Email Phone

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York **NEW YORK UNIVERSITY STERN SCHOOL OF BUSINESS,** New York, New York

Candidate for J.D./M.B.A., May 2019

Honors: Jacobson Leadership Program in Law and Business and Nordlicht Family Scholar
 Activities: NYU Mediation Organization, Training Director
 Social Enterprise and Start up Law Group, Development Chair and Events Chair
 Law Students for Economic Justice, International Worker Justice Coordinator

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA

Bachelor of Arts in Philosophy, Politics and Economics (PPE), *cum laude*, with Honors, May 2010 Activities: Allies (LGBT Advocacy Group), Co-chair; Pennquest (Orientation Trip), Head Coordinator

EXPERIENCE

COMAR LAW, San Francisco, California

Social Enterprise Legal Intern, June 2016 – August 2016

Researched social impact funds and created model legal documents and guides for social impact fund formation and management. Interviewed various impact investors and funds about various structures, legal mechanisms and their success rates. Researched and completed legal documents to set up public benefit corporation. Wrote articles on legal aspects and challenges of impact investing and social entrepreneurship.

BEST GMAT PREP COURSES, Chiang Mai, Thailand

Founder, April 2014 - August 2015

Launched and managed online tutoring business and course comparison site, bestgmatprepcourse.com. Acquired and maintained affiliate partnerships with over ten companies. Created a website for MBA candidates to compare GMAT study options. Utilized online marketing and search engine optimization strategies to increase site traffic. Wrote website content and promotional posts, including a one-hundred page e-book on GMAT study skills.

INTERPRISE, Phnom Penh, Cambodia

Co-Founder, June 2013 - April 2014

Developed the mission, strategic plan and goals for a startup micro-investment fund and social entrepreneurship development organization. Planned and managed the Gazaab Interprise at Small World Entrepreneur Creation Challenge, a social enterprise training boot camp and competition with thirty-one participants. Delivered presentations, including a breakout session for Nobel Laureate, Muhammed Yunus. Researched and selected social enterprises to invest in and support during their development.

EARTHRIGHTS INTERNATIONAL, Chiang Mai, Thailand

Training and Alumni Support Coordinator, May 2011 - May 2013

Planned and implemented two eight-month training programs for environmental and human rights activists from Myanmar. Recruited and selected participants for two classes of sixteen students from over one hundred candidates. Selected and managed volunteers and interns, created work schedules and dealt with concerns. Researched and wrote materials on relevant issues in Myanmar for general public.

CENTER FOR STUDY AND DEVELOPMENT IN AGRICULTURE (CEDAC), Prey Veng, Cambodia

English Resource, August 2010 – May 2011

Conducted a monitoring and evaluation project to assess the effect of the organization's women's groups on the participants' health and sanitation habits. Interviewed over seventy-five farmers, coordinated translators. Compiled and orally presented a fifty-page monitoring and evaluation report. Wrote reports and grant proposals.

ADDITIONAL INFORMATION:

Advanced in Mandarin Chinese, conversational in Thai and basic in Khmer, Burmese and Spanish.

3L Resumes

Address Phone Email

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

Candidate for J.D., May 2016		
Honors:	Journal of International Law and Politics, Staff Editor, Symposium Editor	
	International Law and Human Rights Fellow	
	Dean's Scholarship Recipient	
Activities:	Law Students for Human Rights, Vice Chair and Treasurer	
	Law Students for Justice in Palestine, Treasurer	
	Outreach!, Debate Coach	

UNIVERSITY OF CALIFORNIA AT BERKELEY, Berkeley, CA

B.A. in Development Studies, Minor in Education, May 2012		
Cumulative GPA:	3.71	
Honors:	Dean's List, Fall2011	
Activities:	Cal Women's Rugby Team, Social Chair, Director of Fundraising, Member	
Study Abroad:	International Honors Comparative Program of Public Health, Geneva, Switzerland;	
	Chennai, India; Changsha, China; Cape Town, South Africa; Spring 2011	

EXPERIENCE

IMMIGRANT DEFENSE CLINIC, New York, NY

Student Advocate, Spring 2016

Collaborate with attorneys at The Legal Aid Society to represent detained and non-detained indigent non-citizens, including asylum seekers. Execute all aspects of litigation including conducting interviews, investigating facts, developing case strategies, preparing court documents, and conducting legal research and writing briefs and legal memos. Provide direct representation to clients in Immigration Court.

INTERNATIONAL REFUGEE ASSISTANCE PROJECT, New York, NY

Student Advocate, August 2015 - Present

Representing an Iraqi refugee seeking to come to the United States on a Priority-2 visa. Interviewed client, will write expedite requests, legal briefs, affidavits, and letters to Congressperson in order to induce progress in her case which is currently pending initial review with the Department of State's Population, Refugees and Migration office.

UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES, Beirut, Lebanon

Legal Intern in Protection Unit, Summer 2015

Researched and analyzed statelessness in the Middle East and North African region, drafted a comprehensive report of the historical and legal dimensions of statelessness in Lebanon. Crafted legal advocacy strategies to encourage the Lebanese government to change domestic laws and policies that negatively impact asylum-seekers. Conducted comparative research of US and EU immigration and administrative law and limitations on immigration enforcement mechanisms. Executed a cross-national study of noncitizens' access to justice and ability to use legal processes to challenge administrative decisions.

JEAN-PICTET COMPETITION ON INTERNATIONAL HUMANITARIAN LAW, Charlottesville, VA

Participant, Spring 2015

Selected to represent NYU Law on a three-person team chosen from 105 applicant teams to participate in the International Committee of the Red Cross's weeklong international humanitarian law (IHL) competition. Conducted a five-month, in-depth and comprehensive study of IHL to gain expertise in the subject matter. Participated in simulations and role-plays designed to "take law out of the books" and test teams' theoretical knowledge and practical understanding of IHL.

GLOBAL JUSTICE CLINIC, New York, NY

Student Advocate, Fall 2014

Researched the duty to investigate under international humanitarian and human rights law as it applies to violations of IHRL and IHL during armed conflicts. Analyzed advocacy tactics and strategies to expose and problematize support from the US to Israeli settlements in Palestine. Liaised with Palestinian advocates in the US to analyze current legal and activist strategies and provided assistance through conducting legal research and drafting memos.

JERUSALEM LEGAL AID AND HUMAN RIGHTS CENTER, Ramallah, Palestine

Law Fellow, Summer 2014

Researched and analyzed Israeli compliance with the International Covenant on Civil and Political Rights with regards to Israeli settlements in the West Bank. Drafted a report addressing Israeli violations submitted to the United Nations Human Rights Committee. Compiled a report of instances of Israeli settler violence against Palestinian landowners in the West Bank, which catalogued Israeli state complicity through lack of response from Israeli Defense Forces. Conducted research for an academic article addressing the illegality of Israeli settlements in the West Bank.

INITIATIVE POUR UN DÉVELOPPEMENT ÉQUITABLE EN HAITI, New York, NY

Semester Intern and Research Assistant, Spring 2014

Conducted remote research on Haiti's treaty obligations according to their signatory status on international conventions, specifically Convention on the Elimination of All Forms of Discrimination against Women and International Convention on the Elimination of All Forms of Racial Discrimination. Created a comprehensive list of Haiti's international commitments as applies to female sexual exploitation in order to support national legislation to protect women from exploitation and trafficking.

PUBLIC LAW CENTER, Santa Ana, CA

Intern, August 2012 - November 2012

Coordinated client services for legal aid organization through client intake, data entry and file servicing. Conducted outreach to possible funding sources through direct mailings and compiling data from previous donors. Wrote end-of-year newsletter. Received office-wide award for outstanding performance.

LANGUAGES

English: native language French: proficient Spanish: beginner Arabic: current learner

3L Student Name

Address New York, NY 10031 (xxx) xxx-xxxx / xxx@nyu.edu

EDUCATION

NEW YORK UNIVERSITY (NYU) SCHOOL OF LAW, New York, New York J.D., May 2014 Honors: Kim Barry Memorial Graduation Prize—for commitment to human rights work Journal of International Law and Politics, Senior Notes Editor

Center for Human Rights and Global Justice, Student Human Rights Scholar

UNIVERSITY OF VIRGINIA, Charlottesville, Virginia B.S. in Physics, May 2008

EXPERIENCE

EYES ON THE INTERNATIONAL CRIMINAL COURT, New York, New York *Assistant Editor*, September 2015–Present Check facts and citations and edit accepted articles on issues related to the International Criminal Court.

PEOPLE FOR EQUALITY AND RELIEF IN LANKA, Washington, D.C.

Pro Bono Lawyer, June 2014–Present; *Legal Researcher and Advocacy Coordinator*, August 2009–May 2014 Research human rights issues in Sri Lanka, including impunity, disappearances, militarization, and displacement. Strategize about diaspora's role in transitional justice processes. Write submissions for U.N. monitoring mechanisms, including the Human Rights Council and the Universal Periodic Review. Advised on Sri Lanka's Draft Bill on Right to Information. Advocated with U.S. Congress and drafted Senate resolution urging Sri Lanka to address human rights. Researched for Alien Tort Statute litigation and drafted complaint. Wrote action alerts and press releases.

PALESTINE WORKS, Ramallah, Palestine

Legal Researcher, October 2014–December 2014

Researched the situation of Palestinians in East Jerusalem and analyzed Israel's responsibility for violence by private Israeli citizens against Palestinians for a submission to the 2014 U.N. Commission of Inquiry on Gaza.

PROFESSOR MARGARET SATTERTHWAITE, NYU SCHOOL OF LAW, New York, New York

Research Assistant, Data Visualization for Human Rights Project, September 2013–August 2014 Interviewed key informants about the use of data in human rights work. Developed and evaluated different representations of human rights statistics to determine the effectiveness of visualization in prompting action.

PROFESSOR RADHIKA COOMARASWAMY, NYU SCHOOL OF LAW, New York, New York

Teaching Assistant and Research Assistant, November 2013-May 2014

Assisted with planning, creating syllabi, and selecting materials for her "International Human Rights of Women" and "Children and Armed Conflict" courses. Edited and assisted with her 16th Annual Grotius Lecture.

BADIL RESOURCE CENTER FOR PALESTINIAN RESIDENCY AND REFUGEE RIGHTS, Bethlehem, Palestine *Legal Intern / Palestine Works Law Fellow*, June 2013–August 2013

Visited villages and firing zones and interviewed Palestinians about water confiscation, home demolitions, evictions, the separation wall, and firing zones. Analyzed human rights issues raised by forced population transfer under Israeli and international law. Prepared written statement for the U.N. Human Rights Council on the redisplacement of Palestinians by armed conflicts and the denial of their right of return.

GLOBAL JUSTICE CLINIC, NYU SCHOOL OF LAW, New York, New York

Student Advocate, January 2013–May 2013

Created and oversaw a study with the Harvard Humanitarian Initiative to examine the economic and social rights of construction workers affected by Hurricane Sandy. Recruited surveyors, assisted with training them, and managed them in the field. Interviewed key informants about workers' rights.

HUMAN RIGHTS WATCH, New York, New York

Intern, Children's Rights Division, September 2012–January 2013

Researched targeted attacks on students, school staff, and facilities in Burma, China, and North Korea for the Global Coalition to Protect Education from Attack's "Education Under Attack 2014" report.

CENTER FOR HUMAN RIGHTS AND GLOBAL JUSTICE, NYU SCHOOL OF LAW, New York, New York

Research Assistant, International Criminal Law Project, September 2012–January 2013

Conducted legal research on sexual and gender-based violence for an international criminal tribunal.

PEOPLE'S WATCH, Madurai, Tamil Nadu, India

Legal Intern / NYU International Law and Human Rights Fellow, June 2012–August 2012

Investigated the murder of a human rights defender and interviewed witnesses and informants. Visited government tribal residential schools and interviewed children and teachers to document and photograph compliance with India's Right to Education Act. Wrote report on attacks on human rights defenders in India.

PUBLICATIONS

- Criminal Trials and Tribulations of Conflict-Related Sexual Violence Against Men, PRAJNYA PSW WEBLOG, June 26, 2016 (invited guest blog post).
- We've Been Here Before: Keeping Our Promise of "Never Again" to Victims of Daesh's Genocide, MEDIUM, Apr. 7, 2016.
- Seeking Justice for Male Victims of Sexual Violence in Armed Conflict, 46 N.Y.U. J. INT'L L. & POL. 635 (2014).
- In the Field: The Hilly Tribal Areas of Tamil Nadu, CENTER FOR HUMAN RIGHTS & GLOBAL JUSTICE, Oct. 24, 2012 (photo-essay).

LANGUAGE SKILLS

Knowledge of French. Basic knowledge of Spanish. Some knowledge of spoken Tamil.

3L Student Name Address Phone number • email address

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York,

New York Candidate for J.D., May 2016

New Tork Candidate for J.D., May 2010		
Honors:	John Sexton Scholarship – scholarship based in part on academic merit	
	International Human Rights Fellow – merit-based fellowship	
Activities:	International Refugee Assistance Project, Chair, Student Advocate, Intake Interviewer	
	Courtroom Advocates' Project, Senior Chair, Student	
	Advocate NYU Journal of International Law and Politics,	
	Staff Editor Arizona Immigration Alternative Winter	
	Break, participant Law Revue, cast	

UNIVERSITY OF MASSACHUSETTS AMHERST, Amherst, Massachusetts

B.A., magna cum laude, Political Science and Psychology, minor in German, December 2010
Thesis: Relationships between intergroup contact, attitudes, and beliefs about race relations in post- apartheid South Africa.
Honors: Stanley Koplik Award (merit scholarship), University of Massachusetts Director's Award recipient (merit scholarship), University of Massachusetts book award for excellence in German studies, Commonwealth Honors College member
Activities: International Scholars' Program, Alpha Lambda Delta Honor Society, Psi Chi Honor Society, University Chorale

WORK EXPERIENCE

AMERICAN CIVIL LIBERTIES UNION, New York, New York

Intern, Immigrant Rights Project, Sept. 2015 – present

Engaging in research to support ongoing litigation efforts, primarily regarding immigration detention policies. Assisted with a petition applying the UN Convention Against Torture to U.S. asylum contexts.

ROBERT F. KENNEDY HUMAN RIGHTS, Washington, D.C.

Intern, International Strategic Litigation Unit, May 2015 - Aug. 2015

Conducted research regarding foreign legal systems and international human rights standards, as well as drafted legal memos to assist with impact litigation before the Inter-American Commission of Human Rights and the African Commission on Human and Peoples' Rights.

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York

Middle East Project Team Member, Global Justice Clinic, Jan. 2014 – May 2014

Conducted research on the principle of complementarity for admissibility before the International Criminal Court for partner organizations in the Middle East. Wrote a fifteen-page confidential memo compiling ICC jurisprudence, relevant legal scholarship and expert commentary on the topic.

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York

Research Assistant to Margaret Satterthwaite, Aug. 2014 - Dec. 2014

Conducted research on vicarious trauma and post-traumatic stress disorder (PTSD) in human rights workers and systemic and organizational resources available in such contexts.

UNITED NATIONS HIGH COMISSIONER FOR REFUGEES, Ankara, Turkey

Intern, International Human Rights Fellow, May 2014 - Aug. 2014

Completed both public information and refugee status determination work. Assisted with the assessment of refugee claims, caseload analysis, and in-depth research on regional conflict in Afghanistan. Drafted communication documents for government and international partners regarding politically sensitive events and other issues. Attended multiple trainings on refugee claim assessment and policy.

FACING HISTORY AND OURSELVES, Boston, Massachusetts

Program Assistant and Program Coordinator, Aug. 2011 - Aug. 2013

Responsible for program administration and management at an educational non-profit. Coordinated professional development programs around the country, with responsibility for project management, budgeting, communication, and outreach to over 2,000 educators and schools.

NEVER AGAIN RWANDA, Kigali, Rwanda

Intern, Peace-building Program, Feb. 2011 - Aug. 2011

Led a team that built and implemented a two-week Peace-building Institute with university students from the United States and Rwanda, including creating program materials and organizing logistics. Assisted with organizing debate competitions and advocacy trainings in French and English. Drafted grant proposals.

UNIVERSITY OF MASSACHUSETTS AMHERST, Cape Town, South Africa

Lead Student Researcher, Study on Reconciliation and Intergroup Relations, Mar. 2008 – Dec. 2010 Drafted a survey on intergroup contact for the South African context, coordinated and led a research team with local partners to administer the survey to over 300 participants; organized and formatted the data, and performed preliminary analysis.

PASSOP, Cape Town, South Africa

General Intern, Jan. 2009 – Jun. 2009

Conducted research on the refugee rights climate in South Africa, drafted funding proposals for the organization, worked directly with refugee clients and conducted a daily "media watch". Also coordinated and managed a team of short-term volunteers and organized PASSOP-sponsored events in partnership with other civil society organizations.

ADDITIONALINFORMATION

Language Skills: fluent in German; working knowledge of French and Spanish

Volunteer Experience: Mentor, University of Massachusetts Women Into Leadership Program; English Teacher (Rwanda (2011), Guatemala (2010); Assistant Editor of *1,000 Days of Spring* by Tomislav Perko (memoir, 2014); Bali Philanthropic Research Project (Jan. 2009).

LLM Resumes

LLM STUDENT NAME Address Phone Email

BAR ADMISSION

Admitted to practice in New Zealand, October 2011

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York Candidate for Master of Laws (LL.M.) in International Legal Studies, August 2015		
Honors:	Transitional Justice Leadership Program	
	International Law and Human Rights Fellow	
Activities:	Law Students for Human Rights Board	
	Clara Barton International Humanitarian Law Competition	
I MINEDSITY C	DF OTAGO, Dunedin, New Zealand	
	ass honors, May 2011	
B.A., major ir	n political studies, May 2011	
Rank:	Graduated in top 5%	
Honors:	International Human Rights and Humanitarian Law Award (<i>highest grade incourse</i>)	
	Maori and Pacific Island Grant (top scholar in humanities division)	
	Ngati Kahungunu Scholarship (excellence in tertiary study)	
	Westpac Trust Southland Scholarship (academic excellence)	
Activities:	Dunedin Community Law Center, Volunteer Legal Assistant	
	Maori Law Center, Tutor and Mentor for first year students	

Study Abroad: University of Amsterdam, January – June 2009 University of Uppsala, Sweden, August – December 2009

PROFESSIONAL EXPERIENCE

INTERNATIONAL ORGANIZATIONS CLINIC, NEW YORK UNIVERSITY, New York, New York

Student Advocate, September 2015 – December 2015

Researched and wrote a report, along with two other students, for the World Bank Inspection Panel on the World Bank's review of its Environmental and Social Safeguards.

TRANSASIA LAWYERS, Shanghai, China

Legal Associate, June 2014 – January 2015

Worked in the corporate and employment department of full-service Chinese law firm with over 100 lawyers. Drafted due diligence reports for acquisitions of Chinese companies. Reviewed and edited advice to multinational clients on company set-up and in China. Researched, drafted and reviewed advice to multinational clients on employment law issues.

INTERNATIONAL CRIMINAL TRIBUNAL FOR THE FORMER YUGOSLAVIA, The Hague, The Netherlands

Intern, Appeals Section of the Office of the Prosecutor, August 2013 – December 2013

Conducted legal research and prepared memoranda on various issues of international humanitarian law and international and criminal comparative law and procedure, including proof of death, summary dismissal criteria, specific direction, and superior responsibility. Assisted with editing and drafting the Prosecution Trial Brief in *Prosecutor v. Mladic*.

BUDDLE FINDLAY, Auckland, New Zealand

Solicitor, February 2011 – May 2013

Worked in the employment and commercial litigation departments at one of New Zealand's leading, fullservice law firms with over 200 lawyers. Drafted legal documents, including employment agreements, due diligence reports on employment aspects of mergers and acquisitions, bankruptcy and insolvency claims, affidavits, pleadings and oral arguments. Assisted counsel during mediations and appeared in bankruptcy proceedings in the High Court. Advised private and public sector clients on employment aspects of restructurings and organizational change, personal grievances, industrial relations, restraint of trade disputes and injunctions.

COMMUNITY ACTIVITIES

HUAQIAO FOUNDATION, Henan, China

Taught English at a village school built for children affected by the HIV/AIDS outbreak in Henan in the 1990s, May 2015

STEPPING STONES, Shanghai, China Taught English at a school set up for migrant workers' children in Shanghai, January 2015 – July 2015

NEW ZEALAND LAWYERS HUMAN RIGHTS ASSOCIATION, Auckland, New Zealand

Conducted research and assisted with drafting a complaint on behalf of an individual to the Human Rights Commission, November 2012 – May 2013

CITIZEN'S ADVICE BUREAU, Auckland, New Zealand

Provided professional legal advice at a clinic, free of charge to members of the community, May 2011 - May 2013

ADDITIONAL INFORMATION

- Languages: Chinese (Basic), Beijing Language and Cultural University one-month intensive Mandarin course.
- Interests: Enjoy playing tennis, badminton and touch rugby. Compete in long distance running events.

Address · Phone · Email

BAR STATUS & WORK AUTHORIZATION

Registered for the New York State Bar Examination, July 2016 Admitted to practice law in Ontario, Canada, June 2014 Eligible to live and work in the United States under both the F-1 Visa and the NAFTA TN Visa

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

LL.M in International Legal Studies, May 2016 (GPA: 3.70)

Selected: Chair, Public Interest Law Foundation; Jean-Pictet Competition in Int'l Humanitarian Law

Courses: Int'l Human Rights, Int'l Humanitarian Law, National Security, War Crime & Terror, Fact-Finding in Int'l Law

QUEEN'S UNIVERSITY FACULTY OF LAW, Kingston, Canada

Juris Doctor, June 2013Awarded:Borden Ladner Gervais LLP Research Grant, "Canadian Courts and Uniform Interpretation"Selected:Oralist, Philip. C. Jessup International Law Moot (advanced to Canadian championship round)

RICHARD IVEY SCHOOL OF BUSINESS, London, Canada

Bachelor of Arts, Honors Business Administration, June 2009
 Awarded: Graduated with Distinction; Western Scholarship of Excellence; 1st Place Business Case Competition

EXPERIENCE

JACOB BLAUSTEIN INSTITUTE FOR THE ADVANCEMENT OF HUMAN RIGHTS, New York, United States

Legal Intern, September 2015 – December 2015

Provided support to the Institute's Director in her capacity as Vice-Chair of the Committee Against Torture. Assessed State party's compliance with the Convention Against Torture. Conducted legal researched and monitored human rights issues under consideration by the Third Committee of the General Assembly and the UN Human Rights Council.

CANADIAN LAWYERS FOR INTERNATIONAL HUMAN RIGHTS, Toronto, Canada

Volunteer, May 2015 - August 2015

Monitored cases moving through the Canadian legal system where questions of international law were being considered to assist in determining whether organization should intervene. Reviewed case history and interviewed asylum seeker set to be deported, due to national security concerns, despite Canada's non-refoulement obligations.

PRESIDENT ASHER D. GRUNIS, SUPREME COURT OF ISRAEL, Jerusalem, Israel

Foreign Law Clerk, October 2014 – February 2015

Advised President and conducted extensive legal research on issues relating to: transnational litigation, human rights, national security, constitutional law, and criminal law. Conducted comparative law analyses (Canada, UK, US) and wrote legal memoranda to provide the Court with substantive international support for its legal decisions.

GOWLING LAFLEUR HENDERSON LLP (now Gowling WLG), Toronto, Canada

Articling Student, August 2013 – June 2014; Summer Student, May 2012 – August 2012

Researched and co-authored publication for American Bar Association on whether international law applies to corporations. Advised partners and clients on complex legal issues. Drafted agreements, policies, and press releases.

BORDEN LADNER GERVAIS LLP RESEARCH FELLOWSHIP (QUEEN'S UNIVERSITY), Kingston, Canada

Research Fellow to Professor Joshua Karton, May 2011 – August 2011

Co-published an article in peer-reviewed journal describing how Canadian courts interpret and apply treaties that have been incorporated into domestic law. Read over 1,000 court judgments in English and French on issues relating to international criminal law, refugee law and international child abduction.

ADDITIONAL INFORMATION

Languages: English (native), French Fluent

1L Cover Letters

Address Phone Email

January 11, 2014

International Labor Rights Forum 1634 I St NW, Suite 1001 Washington, DC 20006

Dear Sir or Madam:

I am a first-year JD candidate and Root-Tilden-Kern Public Interest Scholar at New York University School of Law. I have been offered funding for a summer internship so long as I secure a position by April 1. I am interested in the International Labor Rights Forum (ILRF) because of my desire to use my legal education to protect the rights of South Asian workers in an increasingly globalized economy. I am most interested in ILRF's work in Bangladesh factory safety, as well as women's rights. I am available for a full-time internship from May 20 to August 14.

Prior to starting my JD, I was working in Kathmandu on issues around gender, politics, and labor migration. As program coordinator of the Combating Trafficking Against Persons project at the Forum for Women, Law and Development (FWLD), I gained experience in advocating with policy-makers for policy and legal reform to protect the rights of migrant women workers. However, what I often found missing from such projects was a vision to strengthen the power of workers themselves to be advocates for their own rights and freedoms. The approach that ILRF takes in combining these two components – policy advocacy and strengthening workers' rights – is what draws me to the organization.

At NYU I have been involved with the Coalition for Fair Labor, where we are advocating for high labor standards at NYU projects, including the NYU campus in Abu Dhabi. This experience has taught me the importance of well-researched and targeted advocacy to protect the right to freedom of association of workers. I have strong qualitative research skills, developed through my work at FWLD where I interviewed former Constituent Assembly members on the inclusiveness of the draft constitution. I also have strong writing skills developed in my lawyering program at NYU, as well as through my work with FWLD. Furthermore, I have strong outreach and advocacy skills developed while organizing around social issues through Chaukath. I believe that my passions align with the work of the ILRF, and that I also possess the experience and skills required to make me an asset in your organization.

I have enclosed my resume and a writing sample. If I can provide any additional information, please contact me at EMAIL at any time, or at PHONE after January 19th. Thank you for your time and consideration.

Sincerely,

1L Student Name

Address Phone Email

January 11, 2016

EarthRights International Amazon Office Casilla Postal 45 Barranco 4, Lima, Peru

Dear Hiring Committee:

I am a first year student at New York University School of Law and am extremely interested in a 2016 summer internship position with EarthRights International (ERI) in Lima, Peru. Given my substantial international experience, my passion for the environment, and my strong research and writing skills, I believe I am well suited to the varied demands of the ERI legal internship.

I grew up in rural Costa Rica in a town where foreign biologists, tourists, and local farmers collided. Consequently, the intersection between environmental, economic, and social issues was always at the forefront of my thinking, and much of my subsequent work has attempted to bridge the gap between these issues. For two summers in high school I volunteered in a small fishing town in Costa Rica at an environmental camp, which aimed to provide an immersive experience for local children in the area's natural environment. While a student at Goucher College, I co-founded a community garden with the Latino Center that operated on campus. The project required me to employ a broad range of skills, from rallying support among the Latino community, to petitioning the college's administration for use of campus land, to securing a funding grant, and eventually teaching a gardening class to Latino children. Finally, working as a teacher at Can Tho University in Vietnam gave me additional valuable experience in a more formal cross-cultural workplace.

While in college, I studied International Relations, a major with a strong research and writing focus. Goucher College is a small institution, which allowed me to work closely with my professors as I honed my research and writing skills. Studying International Relations, I became fascinated with Costa Rica's role in the international community, and I delved deeply into theories explaining how a country with no military used its human rights record to build a strong international presence. My fascination with this subject culminated in a semester-long independent research project, which was supervised by my advisor. My time at NYU School of Law has allowed me to translate my research and writing skills into a legal setting. Those legal skills, in conjunction with my international experience and my passion for environmental issues makes me well-qualified to perform effectively as an intern for ERI in Peru.

I would appreciate the opportunity to meet with you to discuss my qualifications in greater detail. I am available by phone or email at any time. Thank you very much for your consideration and I look forward to hearing from you.

Sincerely,

1L Student Name

Address Phone Email

February 25, 2016

Robbi Marmur and Erzsi Karkus Institute of International Education 809 United Nations Plaza New York, NY 10017

Dear Robbi Marmur and Erzsi Karkus:

I am a first-year student at New York University School of Law and am writing to express my interest in a summer legal internship with the Institute of International Education. Particularly, I am interested in your work partnering with foreign governments and other entities to establish and administer education programs. I fundamentally believe that education is the bedrock for many societal reforms and that my interests and experiences will be valuable additions to IIE's important work this summer.

Through my academic studies and volunteer work, I have developed a strong interest in public policy formation and the role of education in societal development. As a double major in history and politics at the University of Virginia, I studied a broad array of public policy issues including classes in economics, global development, political theory, governmental transitions, and commercial law. Additionally, I have spent time living and volunteering in transitional regions of the world including Morocco, Nicaragua, and Colombia. From these experiences, I have observed first-hand the inherent difficulties of effecting change within education systems and the importance of sustained partnerships in advancing access to educational opportunities.

Apart from my background and experiences, I am confident I have the necessary skills to actively contribute to IIE's work. I have gained valuable legal research and writing skills through assignments in the Lawyering Program at NYU and strong analytical skills while writing my honors undergraduate thesis. Further, from my experience as a former teacher and administrator in a low-income community, I possess strong organizational skills, an ability to effectively adapt to variable workloads, and an appropriate sensitivity to working with different cultures and viewpoints. A summer internship with IIE would be a tremendous opportunity for me to apply my knowledge and skills to advance work I care deeply about.

Please find my resume, transcripts, and writing sample enclosed. Thank you for your consideration, and I look forward to hearing from you soon.

Sincerely,

1L Student Name

Enclosures

2L Cover Letters

2L Student Name Address Phone

October 22, 2015

Mr. An-Tuan Williams Center for Constitutional Rights 666 Broadway, 7th Floor New York, NY 10012

Dear Mr. Williams:

I am a second year J.D. candidate and Root-Tilden-Kern Public Interest Scholar at New York University School of Law. I am writing to express my strong interest in the Ella Baker Summer Internship Program with the Center for Constitutional Rights in New York. Working with CCR would allow me to learn how U.S. and international law can be used creatively to further the objectives of movements struggling for social justice.

Having witnessed the negative impact of projects led by multinational corporations and international development agencies on communities in South Asia, I have an interest in understanding how impacted communities can build power to hold international actors accountable. I believe that it is therefore important for movements aiming to challenge existing power structures to build transnational solidarity. This summer, I would like to work at an organization that thinks critically about its role in such movements.

With the Coalition for Fair Labor (CFL) at NYU, the International Trade Union Confederation (ITUC), and the General Federation of Nepalese Trade Unions, I have been involved in a campaign to hold institutions like NYU and multinational construction companies accountable for workers' rights violations in the Persian Gulf. In this campaign, and through my work with women's movements in Kathmandu, I have seen the challenges of using legal strategies, including international law, in social justice movements: the danger that these movements become narrowly tailored to demand only existing legal rights (which, in the case of Nepali workers in Qatar whose human rights have been violated by a chain of Western contractors, for example, is limiting); that they end up being led by those who speak the language of the law instead of those most marginalized by it. I would be excited to be involved in CCR's work to protect human rights and hold international actors accountable through the use of legal strategies involving universal jurisdiction, human rights law, and statutes with extraterritorial reach.

I possess strong legal research and writing skills developed in my lawyering program at NYU, in the Immigrant Rights Clinic, and with ITUC. I have also developed strong advocacy skills while organizing with Chaukath in Kathmandu and CFL. I believe that my passions align with CCR's work, and that I have the skills and experience required to make me an asset at your organization.

I have enclosed my resume for your review, and a list of references. I would also be happy to provide any additional information. Thank you for your time and consideration.

Sincerely,

2L Student Name

3L Cover Letters

December 3, 2015

To Whom It May Concern:

I am writing to apply for the 2016 International Refugee Rights Legal Fellowship with International Refugee Assistance Project (IRAP) and the UNHCR. When Lara Finkbeiner emailed me about this new project, I was immediately drawn to the fellowship, and I am very excited to apply.

I began working with IRAP when I started law school at NYU Law in September 2013. Over the last few years, I have engaged with IRAP on a variety of different levels – first as a student advocate and Jordan trip participant, then as the NYU Law chapter chair, and now as part of the pilot intake interview program. I have also done two radio engagements on behalf of IRAP, and have partnered more informally regarding strategies for clients and potential clients in Turkey. Being a part of IRAP in various capacities has been immensely meaningful and rewarding for me, and I would be honored to partner with IRAP again on this new program with the UNHCR.

During my first summer of law school, I interned with the UNHCR office in Ankara, Turkey. At that office I participated in trainings with the Protection Unit. I was able to sit in on a number of RSD interviews and review the status determination reports completed from those interviews. I also did country of origin information research on Afghanistan, illustrating the worsening humanitarian situation in the country throughout 2014.

My passion for international work and travel extends beyond my previous work with IRAP and UNHCR. Although I am an American citizen, I spent the first half of my life living in Europe, and as such have always had a very global sense of my identity and my desired career. As an adult, I have spent significant time in South Africa (one year, studying, conducting research and working with a refugee-rights organization), Rwanda (6 months, working with a local NGO), and will live in Argentina from January through May of 2016. In addition to my longer-term experiences abroad, I have conducted research and traveled extensively throughout the world, and I am adept at adjusting to new places and experiences. I also speak fluent German, and intermediate French and Spanish.

I am by nature a proactive, enthusiastic, driven person with the ability to see both the details and the larger picture, and work well in both team and individual settings. Through my previous work, I have honed my creative problem-solving and have developed a strong background in cross-cultural communication and international collaboration. I care passionately about refugee issues, and I hope to engage in this sort of work throughout my career.

I would be happy to discuss my qualifications and interest in this placement with you further. I am available by phone at PHONE, or by email at EMAIL.

Sincerely,

3L Student Name

Name Address New York, NY 10031 (xxx) xxx-xxxx / xx@nyu.edu

May 20, 2015

Akila Radhakrishnan, Legal Director Global Justice Center 11 Hanover Square, 6th Floor New York, NY 10005

Dear Ms. Radhakrishnan:

I am writing to express great interest in the Legal Fellowship at the Global Justice Center. I am enthusiastic about this opportunity to promote gender equality, justice, and the rule of law and advance global human rights. Due to my knowledge of international law and practical human rights experiences, I believe I would make an excellent addition to the Global Justice Center team.

My passion for human rights and justice for wartime violations began during the final months of the civil war in my parents' native Sri Lanka. Soon after the end of the war, I started working with People for Equality and Relief in Lanka (PEARL) on researching wartime and post-war abuses, including sexual violence, violations of women's reproductive rights, and the deterioration of the rule of law. I have since honed my advocacy skills and understanding of international human rights, humanitarian, and criminal law through coursework at New York University (NYU) School of Law as well as fellowships, research assistantships, and internships.

I possess significant knowledge about a wide variety of human rights issues, including women's rights and gender equality. For example, I studied women's human rights under Professor Radhika Coomaraswamy at NYU. As her student and research assistant, I learned about the CEDAW regime and issues such as the treatment of sexual violence under international law. During law school, I also analyzed the sexual violence jurisprudence of an international criminal tribunal. I further explored the gender dimension of war in my published Student Note, "Seeking Justice for Male Victims of Sexual Violence in Armed Conflict."

I also have numerous experiences in human rights research, monitoring, and reporting. As a practitioner, I have drafted NGO reports analyzing human rights issues under domestic and international law, written and oral statements for the U.N. Human Rights Council, and stakeholder submissions for the Universal Periodic Reviews of four countries. I have also bolstered advocacy efforts through law journal publications and blog posts. Thus, I am confident in my ability to produce high-quality materials for the Global Justice Center.

In addition, I have developed and conducted trainings to build the advocacy skills of others. For example, I trained PEARL interns on writing action alerts and press releases. Currently, I advise on strategies to increase the visibility of Media Foundation for West Africa (MFWA) at the U.N. level. Moreover, at MFWA, I help determine project strategies and monitoring and evaluation frameworks. I believe this will enable me to develop work plans and implement projects based on indicators and outcomes to track progress towards achieving larger goals as well as assist partner groups with engaging in international advocacy.

I would be honored to join the Global Justice Center as a Legal Fellow in September. Please do not hesitate to contact me if you need further information. Thank you very much for your time and consideration.

Sincerely,

3L Student Name

3L Student Name NewYorkUniversitySchoolofLaw J.D. Class of 2016

I am thrilled to apply for the Maiyiwa-Bernstein Fellowship at Human Rights First. My breadth of experience in and enduring passion for international human rights make me an exceptional candidate for this position.

My lifelong commitment to human rights led me to NYU Law where my diverse experiences with human rights work have shown that I excel in, and have a passion for, human rights work in many subjects and regions. As a board member of Law Students for Human Rights, I have organized and participated in many events and met human rights practitioners from around the world. During law school I've pursued opportunities to develop my legal research skills and cultivate a close familiarity with international and regional human rights mechanisms. I have also gained substantial advocacy experience appealing to a variety of different actors including governments, U.N. bodies, administrative agencies, and independent organizations. As a research assistant for Initiative pour un Développement Équitable en Haiti during my first year, I researched Haiti's obligations under its signed international human rights conventions and developed arguments to encourage the Haitian Parliament to address sexual exploitation. That summer, I interned at Jerusalem Legal Aid and Human Rights Center where I had sole responsibility for developing a shadow report to the U.N. Human Rights Committee for their review of Israel's periodic report. I elicited and compiled instances of rights violations and analyzed international laws and treaties to formulate recommendations for the Committee. As a part of the Global Justice Clinic's Middle East Advocacy Team my second year, I liaised with human rights organizations in the U.S. to define and develop a unique approach to challenging U.S. support of Israeli settlements in the West Bank. I helped craft an advocacy strategy that was both sensitive to American politics and positioned to effectively curtail this support. This summer, I interned at the United Nations High Commissioner for Refugees where I developed recommendations to encourage the Lebanese government to address problematic domestic laws and policies and better respond to the needs and rights of asylum-seekers. I also further refined my research skills through conducting comparative research on issues such as immigration enforcement mechanisms and non-citizens' access to justice in different countries.

Human Rights First's mission to "challenge America to live up to its ideals" resonates on a personal level as I have often been disappointed that our country does not do a better job at fulfilling the important international pledges we undertake. As a global leader I believe that American actions and attitudes matter and that, through showing a strong and consistent commitment to human rights, we can help increase adherence to human rights principles throughout the world. I have considerable legal and advocacy knowledge and training that ensure that I will make a substantial contribution to Human Right First's work from my first day. I admire the stellar training and experience this fellowship offers. I am eager to participate in this fellowship as the next step in my lifetime commitment to international human rights work.

Word Count: 500

LLM Cover Letters

LLM Student Name Address Phone Email

January 26, 2016

International Center for Transitional Justice 5 Hanover Square #24 New York, NY 10004

To Whom It May Concern:

I am an LLM candidate, specializing in International Legal Studies at NYU, and I would like to apply for the Legal Research – President's Office internship. I believe my academic focus on transitional justice, and my professional experience and skills would enable me to contribute effectively to the internship role at the ICTJ.

I am focusing on international human rights law during my LLM degree, and have a particularly strong interest in transitional justice which was sparked during an internship at the International Criminal Tribunal for the Former Yugoslavia. During this internship, I learned a tremendous amount about the role that criminal justice plays in the transitional justice framework, and I became motivated to explore the different mechanisms within the transitional justice framework in more depth. This led me to pursue my LLM at NYU where I was selected for the Transitional Justice Leadership Program. During the fall semester I had the privilege of learning from Pablo de Greiff's expertise in the Transitional Justice Seminar. Other courses I am taking which are relevant to the internship are International Human Rights Law, Case Studies in Transitional Justice and International Criminal Law. Furthermore, I have been selected as an NYU International Law and Human Rights Fellow where I will spend the summer interning at the South Asian Center for Legal Studies in Colombo, Sri Lanka, working on policy and legal issues relating to transitional justice.

In addition to my academic interest and knowledge relating to transitional justice, I have developed strong skills in legal drafting, research and communication during my professional experiences in both New Zealand and Shanghai that would be transferable to the internship position. Furthermore, I follow the ICTJ's work closely and volunteered last year at the Emilio Mignone Transitional Justice Lecture, and attended ICTJ's and UNICEF's recent panel discussion on Education and Transitional Justice.

The internship would be an important stepping stone in my career by providing practical experience in research and writing on contemporary transitional justice issues. I am a highly motivated, adaptable person and would be dedicated to the internship throughout the spring semester. Thank you for your consideration.

Yours Sincerely,

LLM Student Name

LLM STUDENT NAME

 $Address \cdot Phone \cdot Email$

June 21, 2016

Re: Legal Fellow - Human Rights, Counterterrorism, and Armed Conflict

Dear Ms. Randi Aho:

I am writing to express my strong interest in the Legal Fellowship at the Columbia Law School Human Rights Institute and Human Rights Clinic. I am a bilingual Canadian lawyer, and recently graduated with an LL.M in International Legal Studies from New York University School of Law. I was immediately drawn to this position because I am deeply committed to advancing respect for international human rights and humanitarian law, particularly in the context of armed conflict and counterterrorism operations.

I have developed significant experience in human rights, counterterrorism, and armed conflict through my academic and professional experiences. During my LL.M, I took seminars on each of these topics, and I wrote extensively on issues relating to targeted killing, the prohibition against torture, the complexities of asymmetric armed conflicts, and the interplay between human rights and national security. I was also selected to represent NYU at the Jean-Pictet Competition in France, which was a weeklong training event in international humanitarian law. While in New York, I also interned at the Jacob Blaustein Institute for the Advancement of Human Rights, which is an NGO whose work is primarily directed at improving the protection of international human rights through mechanisms and bodies of the United Nations. In this position, I provided legal analyses to the Institute's director in her capacity as Vice-Chair of the Committee Against Torture, investigated State party compliance with CAT, conducted extensive research on detention practices, and monitored issues under consideration by the Third Committee of the UNGA. I have also volunteered with Canadian Lawyers for International Human Rights, where I reviewed case files and interviewed an asylum seeker set to be deported, for national security reasons, despite Canada's non-refoulement obligations.

My ability to think strategically and express ideas clearly, both orally and in writing, would make me an ideal candidate for the Legal Fellowship position. Prior to moving to the United States, I worked at Gowling Lafleur Henderson LLP, which is Canada's largest law firm. There, I co-authored a publication on corporate liability for human rights abuses committed abroad, advised on complex legal issues, and drafted various agreements, policies, and press releases. Throughout my tenure at Gowlings, I demonstrated an ability to develop and run new projects, manage meetings, and collaborate with colleagues to provide high quality service to our clients. I later spent five months as a Foreign Law Clerk to the President of the Supreme Court of Israel, where I provided a comparative law perspective on issues relating to international law, democratic governance, and human rights. My advice and legal memoranda provided the President with substantial international support for his legal decisions. In this role, I also gained experience interacting with high-level officials, which has given me the confidence and skills necessary to engage with domestic and foreign governments, and civil society advocates.

I am a highly motivated young professional with an enduring commitment to advancing human rights and social justice, empowering victims, and redressing global power imbalances. I am ready to engage in complex work relating to human rights, counter-terrorism, and armed conflict and look forward to the possibility of doing so as a Legal Fellow at Columbia. I would welcome the opportunity to meet with you and your colleagues to discuss my candidacy in further detail. Thank you for considering my application.

Yours truly, LLM Student Name

Appendix 2:

Selected Websites for International Job Searches

General Job Search Websites

<u>ABA Legal Career Central</u>: Maintained by the ABA, the site provides job postings, job search tools, job and career tips, and links to career related resources

<u>American Bar Association, International Law Section</u>: Website includes a "Student Headquarters," with resources including a Jobs Portal, Career Resources, and Internship Resources

<u>Active Learning Network for Accountability and Performance in Humanitarian Action</u>: Job listings posted by ALNAP, a network dedicated to improving humanitarian performance through evaluation and learning

American Society of International Law: Job and internship listings for ASIL members

<u>Association for Women's Rights in Development</u>: Job listings related to gender equality, sustainable development, and women's human rights

<u>Communication Initiative Network</u>: Job listings (legal/non-legal) related to international development

Design, Monitoring and Evaluation for Peacebuilding: Job listings (legal/non-legal) related to peacebuilding

Devex: Job listings and short-term consulting opportunities related to international development

DevNet Jobs: Job listings and consulting opportunities related to international development

<u>Global Jobs</u>: Excellent, searchable listing of jobs with NGOs, think tanks, governments, and within the private sector around the world

Human Rights Jobs: Job listings (legal/non-legal) related to human rights

<u>Idealist</u>: Excellent and comprehensive searchable listing of global public service jobs, internships, and volunteer opportunities (legal/non-legal)

<u>Lawyers Without Borders</u>: A global group of volunteer lawyers who offer pro bono services to rule of law projects, capacity building, and access to justice initiatives; includes job listings and volunteer opportunities

<u>Microfinance Gateway</u>: Job listings (legal/non-legal) related to microfinance and financial inclusion

Nonprofit Career Network: International and domestic non-profit job listings

Nonprofit Jobs: International and domestic non-profit job listings

<u>PILnet</u>: A website that lists many pro bono and volunteer legal opportunities, including international opportunities

<u>Pro Bono Net</u>: A website that lists many pro bono and volunteer legal opportunities, including international opportunities

<u>PSJD</u>: Searchable listings of jobs, fellowships and internships throughout the world with more comprehensive coverage of some countries than others

ReliefWeb: Job listings (legal/non-legal) for humanitarian and development jobs

<u>Riley Guide</u>: Resources for international job searches, including lists of job search websites

General IGO Job Websites

IGO Directory (Northwestern University): A comprehensive list of IGOs

<u>IO Careers</u>: Run by the State Department with information on IGO careers

<u>JPO Service Center</u>: Information about various JPO programs, including many UN programs and links to the <u>JPO programs of other IGOs</u>

<u>UN Careers</u>: Central website for all UN Secretariat opportunities. Note: Non-Secretariat UN agencies have their own websites for vacancies and opportunities, and certain field offices may also have separate websites

UN System: Index of links to UN organizations and related organizations

UN Volunteers: Website for the UN Volunteers program

Funding Websites

<u>Finding and Funding International Public Service Opportunities</u>: Report with information on international public interest jobs

<u>Candid (former The Foundation Center)</u>: Information on funding agencies and foundations; excellent databases available in libraries in several cities (including New York) and online

<u>Fulbright Scholar Program</u>: Information on the Fulbright Scholar Program, run by the Department of State Bureau of Educational and Cultural Affairs

International Human Rights Funders Group: Information on foundations that support human rights work with a searchable database

Appendix 3:

Working and Living Abroad

Be Prepared!

It is incredibly exciting when you line up an internship, fellowship, or job in a foreign country. Not only is it an amazing chance to travel and explore another culture, it is also an opportunity to gain fieldwork experience, improve your language skills, and make key networking contacts.

Living and working abroad, however, requires additional planning and thought. An excellent and comprehensive resource is the US Department of State's <u>information portal</u> for students going abroad, which includes helpful, printable travel tools. This tip sheet provides information about the logistics of living and working abroad, including helpful NYU and non-NYU resources. If you need assistance finding or evaluating international opportunities please contact PILC!

Keep NYU Informed

NYU Law students working abroad are <u>required</u> to register with <u>NYUTraveler</u> so that NYU can provide any necessary assistance in the event of an emergency.

Passports & Visas



Your passport should be valid for at least six months after the planned end date of your trip, and should have at least two blank pages available. Review the State Department's information about <u>US passports</u>.

Use NYU's <u>GlobalChek</u> Plus program to find out if you need a visa for your upcoming trip. Sign in to <u>GlobalChek</u> Plus from NYU Home (left side of the

page after sign-in). For US citizens, the State Department also provides information on passport and visa requirements.

If you need a visa, you can either apply for one yourself or use the services of a visa expediter such as CIBT for a fee. Some countries require an in-person appointment, so set up an appointment early, but be aware that the date of your appointment may need to be within 90 days of your arrival date.

<u>Safety</u>

Register with <u>NYUTraveler</u>. In addition, the State Department provides up-to-date <u>travel alerts</u> <u>and warnings</u>, as well as general information about country conditions (enter the name of the country you will be traveling to).

Make sure you have the contact information for the nearest <u>US embassy or consulate</u>, or your <u>home country's nearest embassy or consulate</u>, in case of an emergency. If you are a US citizen,

you should enroll in the <u>Smart Traveler Enrollment Program</u> (STEP). This allows you to enroll your trip with the nearest US embassy or consulate, and helps the embassy or consulate contact you in case of an emergency. If you are not a US citizen, investigate whether your home country has a similar program.

If you are a US citizen, in an emergency you can contact the nearest US embassy or consulate or Overseas Citizen Services at +1-202-501-4444. All students can also contact NYU's Department of Public Safety at +1-212-998-2222 (you can call collect); the office is staffed 24 hours a day, 7 days a week.

IMPORTANT NOTE: If you are traveling to a country that could be considered volatile or unsafe, including where there is an active State Department travel warning or alert, please contact PILC immediately. NYU is not always able to support travel to these countries, and we can determine what additional steps you may need to take, including whether you should make alternative plans.

Vaccinations & Health Information



Inform yourself about any health-related issues in the country you are traveling to, and about any necessary vaccinations and/or prophylactic medications. The <u>CDC</u> and the <u>State Department</u> provide helpful information and travel alerts on international health issues.

You should meet with a travel medicine specialist at least eight to twelve weeks before you leave for your trip. NYU provides <u>travel medicine services</u>; call (212) 443-1199 to book an appointment, or (212) 443-1188 to determine your travel health requirements.

US embassies and consulates abroad maintain lists of local hospitals and physicians (usually under "American Citizenship Services"), which is a helpful starting point if needed.

Insurance

Make sure your health insurance provides comprehensive coverage while abroad, including medical evacuation. To confirm your individual coverage, call NYU Student Health Insurance at (212) 443-1020 or your third-party insurance company.

If you have insurance through NYU, you should be covered while abroad. If you incur any medical expenses, you must pay out of pocket and collect all relevant documentation (preferably in English) so that you can submit a claim upon your return. If you have basic coverage, you will be reimbursed for 80% of your out-of-pocket expenses; if you have comprehensive coverage, you

will be reimbursed for 90% of your expenses. Medical evacuation is generally also covered by NYU insurance. Please make sure to confirm all relevant details directly with your health insurance provider.

If your current health insurance does not cover you fully while abroad (including medical evacuation), purchase a short-term international insurance policy. These are inexpensive and almost always a worthwhile investment. Also consider purchasing a travel insurance policy, which can provide coverage if, for example, you are in a car accident, your travel is cancelled, or you lose your luggage. The State Department provides a <u>list of insurance providers</u> for coverage abroad.

Key Documents

It is a good idea to make two copies of travel documents in case of an emergency or if the documents are lost or stolen. Leave one copy (paper or electronic) with someone at home and keep the other with you separately from the originals. Key documents include: passport ID page, visa (if necessary), itinerary, hotel/lodging information, airline tickets, driver's license, credit cards, and any traveler's check serial numbers.

Money

Investigate the local exchange rate and make sure you know how you will access money while abroad. In some countries, it is easy to exchange US currency into the local currency or withdraw money from ATM machines. In other countries, traveler's checks or credit cards may be a better alternative. Before you leave, notify your bank, credit card company, and other financial institutions that you will be going abroad.

Cultural Awareness

Familiarize yourself with the culture of your destination. NYU provides access to <u>World Trade</u> <u>Resource</u>, a web-based cultural awareness training tool. You can access this tool from the main page of NYU Home.

NYU Library Resources

Access to NYU library's online databases requires your NYU Net ID and password, whether you are physically in the library or seeking access from a remote location. The library provides an overview of its <u>research resources</u> on foreign and international law. You also have access to <u>Mango Languages</u>, which provides tutorials in 63 languages.

Appendix 4:

List of NYU Law International Fellowships

Fellowship Name	Description	Deadline	Eligibility	Selected Recent Recipients
<u>Arthur Helton Global</u> <u>Human Rights</u> <u>Fellowship</u>	1-year project fellowships for human rights work abroad	February	JD & LLM	Genesis Davila LLM '22 Defiende Venezuela and Organization of American States (OAS) Stephanie Williams '22 Muslims for Human Rights, Kenya Rachel Riegelhaupt '21 Equal Rights Beyond Borders Beenish Riaz '20 Aurat Foundation Jamie Kessler '19 Equal Rights Beyond Boarders, Greece Shantha "Priya" Morley LLM '19 Instituto para las Mujeres en la Migración, Mexico Surayia Zubair Banu '18 Strategic Initiative for Women in the Horn of Africa, Uganda Sahiba Gill '18, Society for Labor and Development, India Joana Tavares Nabuco LLM '17, Conectas Human Rights, Brazil Shreya Rastogi LLM '17, Center on the Death Penalty, India Elise Bromberg '16, Kachin Women's Association, Thailand Patricia Shnell '16, Legal Resources Centre, South Africa Kate Taylor LLM '16, EarthRights International, Myanmar Daniel Tenenbaum '15, Tribal Defenders Office of the Confederated Salish and Kootenai Tribes Dennis Ardis '14, ARDD-Legal Aid, Jordan
<u>George A. Katz</u> <u>Fellowship at Brennan</u> <u>Center for Justice</u>	2-year staff attorney position at the Brennan Center (available biennially).	October	JD & LLM	<u>Laura Hecht-Felella</u> '15 (2019-2021) <u>Bryan Furst</u> '17 (2017-2019) <u>Douglas Keith</u> '15 (2015-2017) <u>Amos Toh</u> LLM '12 (2013-2015)
International Court of Justice Clerkship Program	10-month clerkship at the ICJ in The Hague (French proficiency required)	January	JD & LLM	<u>Tutku Bektaş</u> LLM '22 <u>Tanishtha Vaid</u> LLM '20 <u>Céline Braumann</u> LLM '16 <u>Felix Boos</u> LLM '19 <u>Timothy McKenzie</u> '16 <u>Michele Krech</u> LLM '16 <u>Jürgen Bering</u> LLM '15 <u>Aishani Gupta</u> LLM '15

Fellowship Name	Description	Deadline	Eligibility	Selected Recent Recipients
International Finance and Development Fellowships	10 to 12-week fellowships at leading IGOs focused on finance and development	October	LLM	Ramya Chandrasekhar LLM '22, World Bank Clara Damianovich LLM '22, Organisation for Economic Co-Operation and Sergi Gálvez LLM '22, United Nations Development Programme Alreem Kamal LLM '22, World Bank Jaison Vega Laiton LLM '22, International Monetary Fund Lu Liu LLM '22, International Finance Corporation Andrea Magalhaes LLM '22, World Bank Tomoaki Matsuhige LLM '22, United Nations Development Programme Maria Obezo LLM '22, International Development Law Organization Chinelo Ojike LLM '22, World Bank Aishwarya Nair LLM '22, International Institute for Sustainable Development Joyce Anne Raboca LLM '22, International Energy Agency Advait Tambe LLM '22, World Bank Liting Zhu LLM '22, International Finance Corporation
<u>International Law and</u> <u>Human Rights</u> <u>Fellowships</u>	10 to 12-week fellowships with leading international human rights organizations	November	LLMs only (JDs may participate during 1L and 2L summers)	Hansika AgrawalLLM '22, UN Special Rapporteur for Extreme Poverty and Human Rights, NY Sarah Katrina BantonSarah Katrina BantonLLM '22, Reprieve, NYRodrigo CanalliLLM '22, Southern Africa Litigation Centre, South AfricaGenesis DavilaLLM '22, UN Team of Experts on the Rule of Law and Sexual Violence, NYLautaro FurfaroLLM '22, International Law Commission, Switzerland Vayuna GuptaLLM '22, International Law Commission, Switzerland Vayuna GuptaSarah Yookyung KimLLM '22, International Law Commission, Switzerland Vayuna GuptaSarah Yookyung KimLLM '22, International Law Commission, Switzerland Paulina Araiza LozanoLLM '22, International Law Commission, Switzerland Diana Roldan-McGinleyLLM '22, International Law Commission, Switzerland Diana Rights, GermanyMaiko TakeuchiLLM '22, UN Department of Peacekeeping Operations – Justice and Corrections Service, NYYael WieselLLM '22, Center for Economic and Social Rights, NY

Fellowship Name	Description	Deadline	Eligibility	Selected Recent Recipients
Masiyiwa-Bernstein Fellowships	One-year fellowship for three students to work for selected human rights organizations	November	JD	Maria Torres '22, NYU Global Justice Clinic Iva Petkova '22, Namati, Washington, DC Rebecca Guterman '21, Beyond Legal Aid, Chicago, IL Rachel Margolis '21, RFK Human Rights, Washington DC Anika Ades '20, Human Rights First, Washington, DC Kalpana Yadav LLM '19, Namati, Washington DC Deirdre Dlugoleski '19, RFK Human Rights, Washington DC Isabel Glimcher '19, NYU Stern Center for Business and Human Rights Alyssa Isidoridy '18, Human Rights First, Washington, DC Rachel Levenson '18, Make the Road New York Katie Wightman LLM '18, NYU Global Justice Clinic Meghan Berman '17, National Holocaust Museum, Washington, DC Adam Gordon '17, Namati, Washington, DC Erika Asgeirsson '16, Human Rights First, Washington, DC Jay Shooster '16, Just Security, New York, NY Alexandra Zetes '16, NYU Global Justice Clinic
<u>NYU Reproductive</u> Justice and Women's <u>Rights Fellowship</u>	One-year fellowship to work at an organization of your choice, in the US or abroad, focusing on reproductive justice or women's rights	April	D	Anna Daniszewski '22, Virginia Poverty Law Center <u>Hilarie Meyers</u> '21, The Lawyering Project <u>Emily Hirsch</u> '20, ACLU of Illinois <u>Ryan Mendías</u> '19, ACLU Reproductive Freedom Project <u>Meghan Racklin '19</u> , A Better Balance <u>Astrid Reyes '19</u> , Center for Reproductive Rights <u>Blythe Hawthorne-Loizeaux</u> '18, NYC Commission on Human Rights <u>Madeleine Gyory</u> '17, A Better Balance <u>Jessica Boulet</u> '16, Center for Reproductive Rights
<u>Robert L. Bernstein</u> <u>Fellowship in</u> International Human <u>Rights</u>	1-year fellowship at Human Rights in China in New York	November	JD & LLM	Helen Haft '22 Ryan Woods '21 Lillian Wu '19 Frances Everard LLM '19 Razia Hamid '18 Caitlin Schultz LLM '17 Eleanor Vermunt LLM '16 Quyen Le LLM '15

Appendix 5:

Selected List of Non-NYU Law International Fellowships

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
African Development Bank <u>Young Professionals Program</u>	Africa	Check website for updates	International Development	
Alexander von Humboldt Foundation German Chancellor Scholarship Program	Germany	October 15, 2022	International Exchange and Research	
America India Foundation <u>William J. Clinton Fellowship for Service in India</u>	India	check website for exact date	Human Rights, Development& other areas	Jeena Shah '07 <u>jshah@nyu.edu</u> Jordan Fletcher '06, <u>jfletch787@gmail.com</u>
American Academy in Berlin <u>Berlin Prize Fellowship</u>	Berlin, Germany	September 30, 2022	International Exchange	
American Civil Liberties Union/Human Rights Watch <u>Aryeh Neier Human Rights Fellowship</u>	New York, NY	Check website for exact date	Human Rights	Alex Sinha '13, <u>Alex.sinha@gmail.com;</u> Alice Farmer '05, <u>af569@nyu.edu;</u> Anji Malhotra '02, <u>anjana.malhotra@gmail.c</u> om
American Council of Learned Societies Various Fellowships	Varies	Various deadlines; Check website over summer 2022	International Research	
American Scandinavian Foundation American Scandinavian Foundation Fellowship	Scandinavia	November 1, 2022	International Research	
American Society of International Law <u>Arthur C. Helton Fellowship</u>	Various	Applications open in fall ; check website for exact date	International Law, Human Rights, Humanitarian Affairs	
Ashoka <u>Ashoka Innovators for the Public Fellowship</u>	Various	Varies	Social Entrepreneurship	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
Asian Development Bank <u>Young Professionals Program</u>	Mandaluyong City, Philippines	Applications open in fall 2022; check website for exact date	International Development	
Belgian American Educational Foundation <u>Research/Study Fellowships</u>	Belgium	October 31, 2022	International Exchange	
Bertha Foundation <u>Bertha Justice Fellowships</u>	Various; multiple host organizations			
CARE USA <u>Fellowship Program</u>	Varies	Rolling	Human Rights	
Catholic Relief Services International Development Fellows Program	Varies	Application open in the fall; check website for deadline	Varies	
Center for Constitutional Rights <u>Bertha Justice Institute Fellowship</u>	New York, NY	Offered every other year; no current deadline available	International Human Rights	Susan Hu '11, <u>ssh2019@gmail.com</u>
Cohen, Milstein, Hausfeld & Toll, PLLC International Human Rights Law Fellow	Washington, DC	Rolling	Human Rights	
Congressional Hunger Center <u>Mickey Leland International Hunger Fellowship</u>	International	Offered every other year; next application is Fall 2022	International Development	
Council on Foreign Relations <u>Stanton Nuclear Security Fellowship</u>	New York City or Washington, D.C.	December 15, 2022	U.S. Foreign Policy; Nuclear Security	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
Council on Foreign Relations International Affairs Fellowship	Varies	October 31, 2022	U.S. Foreign Policy	
Cultural Vistas <u>Alfa Fellowship Program</u>	Russia	currently suspended	International Exchange	Edith Pike-Biegunska '08, <u>epikeb@gmail.com</u>
Echoing Green <u>Social Entrepreneurship Fellowship</u>	Varies	Check website for updates	Social Entrepreneurship; Environment	
Environmental Law Institute Public Interest Environmental Law Fellowship	Washington, D.C.	Check website for updates	Environment, Research	Brian Korpics '12, <u>briankorpics@gmail.com</u> Kristen Genovese '04, <u>kgenovese@ciel.org</u>
European Center for Constitutional and Human Rights <u>Critical Legal Training Program</u>	Berlin, Germany	Applications are accepted on a rolling basis and will be considered in the following round. Deadlines are typically in May, September, and January, respectively.	Human Rights	Linde Bryk LLM '15 (Bertha Fellow)
European University Institute Jean Monnet Postdoctoral Fellowships	ltaly	October 25, 2022	Research	
Food and Agricultural Organization for the United Nations Junior Professional Programme	Various	Various; check website for vacancies	International Development, Human Rights	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
Front Line Defenders <u>Research and Admin Fellowship: Americas(</u> Spanish/Portuguese- Speaking)	Dublin, Ireland	Rolling (August 15, 2022 is next deadline)	Human Rights	
Fulbright U.S. Student Program <u>Various fellowships, including the Fulbright - Public Policy</u> <u>Fellowship</u>	Various	The NYU campus deadline will be Monday, August 29, 2022.	International Research	Leora Eisenstadt '04, Ife200@nyu.edu David Kienzler '10,
University of Cambridge <u>Gates Cambridge Scholarship</u>	Cambridge, UK	Check website for exact deadline	International Research	
Georgetown Law, International Women's Human Rights Clinic <u>Graduate Teaching Fellowships</u>	Washington, D.C.	Offered every other year; check website for exact deadline	International Women's Rights, Teaching	
Georgetown Law, O'Neill Institute for National and Global Health Law <u>Post Graduate Fellowship</u>	Washington, D.C.	January 16, 2023	Health, International	
German Academic Exchange Services DAAD International Lawyers Program	Germany	The NYU campus deadline will be in October 2021	International law	
German Marshall Fund of the United States <u>Marshall Memorial Fellowships</u>	Varies	Next cycle opens fall 2022- Check website for updates	International Exchange	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
Global Justice Center <u>Program website</u>	New York, NY	Check website for updates	Human Rights	Anjali Manivannan '14, <u>am4800@nyu.edu</u>
Henry Luce Foundation Luce Scholars Program	Asia	Program will be back in 2023-24. NYU selection process will open in Spring or Summer 2022	International Exchange	Andrea Nieves '10, <u>nieves.andrea@gmail.co</u> <u>m</u>
Herbert Scoville Jr. Peace Fellowship <u>Program website</u>	Washington, D.C.	Spring 2023 Fellowship is October 1, 2021; check website for Fall 2023 deadline	Peace and Security	
Human Rights First <u>Various Fellowships</u>	New York, NY	Varies; check website for exact deadline	Human Rights	Habib Nassar LLM '04, <u>HNassar@ictj.org</u>
Human Rights Watch <u>Finberg Fellowship in International Human Rights</u>	New York, NY or Washington, D.C.	Varies; check website for exact deadline	Human Rights	Elizabeth Sepper JD '06, LLM '08, <u>ews211@nyu.edu</u> Jennifer Turner '06, <u>jmt294@nyu.edu</u> William Van Esveld '07, <u>williamv@nyu.edu</u>
Insight Collaborative Insight Collaborative Fellowship	Boston, MA and international	December 1, 2022	Alternative Dispute Resolution	
Institute for Justice & Democracy in Haiti <u>Be Just Legal Fellowship</u>	Boston, MA	Check website for updates	Human Rights	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
Institute of Current World Affairs <u>Fellowship Program</u>	Outside the U.S.	Check website	International Research	
Institute of International Education <u>National Security Education Program (NSEP) Boren Fellowships</u>	Varies	Check website for 2023 deadline	International Exchange, Language Study	
Inter-American Commission on Human Rights <u>Fellowship Program</u>	Washington, DC	Check website for openings	Human Rights	
Inter-American Commission on Human Rights <u>Romulo Gallegos Fellowship</u>	Washington, D.C.	Check website for updates	Human Rights	
Inter-American Development Bank <u>Young Professionals Program</u>	Various	Check website for exact deadline	International Development	
International Committee of the Red Cross <u>Traineeship Program</u>	Geneva, Switzerland	Various; check website for vacancies	International Development	
International Development Research Centre IDRC Research Award	Ottowa, Canada and Regional Offices	Check website for exact deadlines	International Research and Development	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
International Institute for Conciliation <u>Mediation, Research and Training Fellowship</u>	Boston, MA and international	Applications for new fellowships are currently closed. Please send an email and short description of your past work and current aspirations to: <u>info@centerforconciliation.o</u> <u>rg</u> if you would like to be notified when applications reopen.	Alternative Dispute Resolution	
International Justice Mission <u>Global Fellowships</u>	Washington D.C. and field offices	Various; check website for vacancies	Human Rights, Humanitarian Affairs	
John F. Kennedy School of Government at Harvard University <u>Belfer Center for Science and International Affairs Fellowship</u>	Boston, MA	Application period for 2023-24 fellowship opens on October 3, 2022, check site for deadlines	Research	
John F. Kennedy School of Government at Harvard University <u>Carr Center for Human Rights Fellowship</u>	Boston, MA	Check website for application instructions	Human Rights, Research	
Kosciuzko Foundation <u>Graduate Study and Research in Poland Fellowship</u>	Poland	Check website in November 30, 2022 for exact deadline	Research	
Kroc Institute for International Peace Studies at Notre Dame University <u>Kroc Visiting Fellowship</u>	South Bend, IN	Applications for the 2022-23 will open on September 1, 2021. Deadline January 1, 2022	International Research	Carol Pollack '01, <u>carol.pollack@gmail.com</u>
New Israeli Fund <u>NIF/Shatil Social Justice Fellowship</u>	Israel	Applications for the 2023-24 academic year will re-open in Fall 2022; check website for exact deadline	Human Rights, Social and Economic Justice, Jewish Pluralism	
New York University, Gallatin School of Individualized Study <u>Gallatin Global Fellowship in Human Rights</u>	Various and New York, NY	check website in fall 2022 for exact deadline	Human Rights	
Organisation for Economic Co-operation and Development <u>OECD Young Professionals Programme</u>	Paris, France	check website for updates	International Law	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
Open Society Foundation Open Society Grants and Fellowships	New York, NY	check website for exact deadlines	Human Rights	Matt Craig '13, <u>mattjcraig@gmail.com</u>
Permanent Court of Arbitration <u>PCA Fellowship Program</u>	The Hague, The Netherlands	Spring: September 1, 2022; Fall: May 1, 2023	Arbitration	
Robert F. Kennedy Center for Justice & Human Rights <u>Human Rights Fellowship</u>	Washington, D.C.	Open on rolling basis year- round	International Law, Human Rights	Rebecca Sheff '15, <u>rebecca.sheff@gmail.co</u> <u>m</u> Wade McMullen Jr. '11, <u>wade.mcmullen@gmail.c</u> <u>om</u> Amanda Klasing '08 <u>aklasing@gmail.com</u>
Roddenberry Foundation <u>The Roddenberry Fellowship</u>	Various Domestic and International	Deadline typically as follows: First Round: May 2023 Second Round: July, 2023	Immigration and Refugee Rights, Civil Rights, LGBTQIA and Women's Rights, or Environmental Justice	
Rotary International <u>Rotary Peace Fellows</u>	Various International	2024-25 applications will open in February 2023	Research & Further Study	Kate Cornford (LLM) '12, <u>katecornford@hotmail.c</u> <u>om</u>
U.S. Institute for Peace Jennings Randolph Senior Fellowship Program	Washington, DC	Check website for exact deadline	International security; peacebuilding	

Agency Fellowship / Website Address	City	Deadline	Practice Area	NYU Contact
U.SIreland Alliance <u>George J. Mitchell Scholarship</u>	Ireland or Northern Ireland	NYU deadline is typically in late March/April; check website for deadline updates	International Exchange	
UN High Commission for Human Rights Indigenous Fellowship Program	Geneva, Switzerland	Check website for updates	Human Rights	
UNDP <u>UNDP Graduate Programme</u>	Various International	Check website for updates	International Development, International Law	
UNESCO <u>Young Professionals' Programme</u>	Various International	See website for details	International Law, Human Rights	
UNHCR Entry-level Humanitarian Professional Programme	Various International	Check website for vacancies		
UNICEF Junior Professional Officer Programme	Various International	Check website for updates	International Development, Human Rights	
United Nations <u>Young Professionals Programme</u>	Various International	Rolling	International Law, Human Rights	
USAID <u>World Learning Democracy Fellows Program</u>	Varies; mailing list available on website	Please join <u>DFG Mailing List</u> to be notified of available Fellowships and Grants	Democracy, Human Rights, Governance	
World Bank <u>Legal Internship Program</u>	Various International	New cycle dates will be announced; check website for exact dates	International Development	
Yale Law School Clinical Teaching Fellowship <u>Robert M.</u> <u>Cover/Allard K. Lowenstein Fellowships in International Human</u> <u>Rights Law</u>	New Haven, CT	Check website for updates	Human Rights, Teaching	

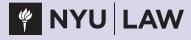
Public Interest Law Center

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Counseling Appointments pilc.appointments@nyu.edu

Summer Funding Questions law.pilcgrant@nyu.edu



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