



Since its founding in 1958, the Hays Program has provided a unique and dynamic pedagogic space for students committed to using law to enhance and protect civil liberties and civil rights. With almost 400 graduates of the Program, Hays Fellows can be found in the trenches and in leadership positions defending and promoting equality and liberty throughout the United States.

# **Message from the Directors**

# We are honored to present this Annual Report of the Arthur Garfield Hays Civil Liberties Program at New York University School of Law.

This was a busy and productive year for the Hays Program and its Fellows and Directors. As always, the heart of the Program is the work of the Fellows. The Fellows are selected based on their demonstrated commitment to public interest work and their potential to contribute to the defense and expansion of civil rights and civil liberties. We express appreciation to Naomi B. Sunshine (Hays Fellow 2004–05), a director of the Public Interest Law Center and Academic Careers Program at New York University School of Law, and to Jessica Rofé (Hays Fellow 2013–14), deputy director of the Immigrant Rights Clinic at New York University School of Law, for participating in the selection process and interviewing the extraordinary students who applied to be 2023–24 Fellows.

During the fall, Director Helen Hershkoff, Herbert M. and Svetlana Wachtell Professor of Constitutional Law and Civil Liberties, was on sabbatical. Happily, Martin Guggenheim (Hays Fellow 1970–71), Fiorello LaGuardia Professor of Clinical Law Emeritus, and Sylvia A. Law (Hays Fellow 1967–68), Elizabeth K. Dollard Professor of Law, Medicine, and Psychiatry Emerita, took the helm. We could not have hoped for better mentorship and supervision of our Fellows.

As always, this year's Fellows interned each semester at a public interest organization, working side by side with dedicated advocates who devoted time and energy to mentoring, supervising, training, and nurturing the Fellows. Where the Fellows choose to intern reflects the issues of the day and the students' own interests. This year, many Fellows undertook internships that seek to redress the adverse effect of economic and racial inequality on civil rights and civil liberties—working on such issues as

labor rights, housing justice, and technological surveillance. The organizations with which we partnered included many groups that have long been supporters of the Program, including the Asian American Legal Defense and Education Fund (AALDEF), the NAACP Legal Defense and Educational Fund (LDF), the American Civil Liberties Union (ACLU), The Legal Aid Society, the Urban Justice Center, and New Economy Project. We also take this opportunity to acknowledge and give thanks to the special support that David Cole, ACLU legal director, has given to the Program over the years, and we mark that he stepped down from his position in June 2024. David served as acting director of the Hays Program in Spring 1996.

This spring, the Program was thrilled to continue our tradition-pushed to the side during the pandemic-of convening informal gatherings that bring former Fellows together with current Fellows at a dinner hosted in a local restaurant. This mini-"reunion" was attended by New York-based members of the classes of 2012-23 in a celebration of the graduating Hays Fellows and introduction of the 2024-25 Hays Fellows. We are grateful that a number of the lawyers who supervised this year's Fellows were able to attend, including Anna Diakum, a staff attorney with the Knight First Amendment Institute at Columbia University; Jerome Greco, supervising attorney of the Digital Forensics Unit at The Legal Aid Society; and Jane Shim, director of the Stop Asian Hate Project at AALDEF. Among the former Fellows who attended were Anthony R. Enriquez (Hays Fellow 2012-13), vice president of US Advocacy and Litigation at Robert F. Kennedy Human Rights; Katrina Feldkamp (Hays Fellow 2017-18), assistant counsel, NAACP LDF; Cara Gagliano (Hays Fellow 2014-15), senior staff attorney at the Electronic Frontier Foundation; Will Hughes (Hays Fellow 2019-20), federal judicial clerk; Alex Jackman (Hays Fellow 2019-20), the Bronx Defenders; Samantha Lee (Hays Fellow 2015-16), attorney application assistant, New York City Asylum Application Help Center; and Megan S. Shaw (Hays Fellow 2019-20), associate, Cohen, Weiss and Simon (we apologize for not naming everyone!). We were honored to be joined by special guests Kent Hirozawa '82, a former member of the National Labor Relations Board and currently a partner at Gladstein, Reif & Meginniss LLP, where he serves as counsel to many unions and employee benefit funds, and Janet Sabel '84, most recently executive director and attorney-in-charge of The Legal Aid Society in New York City, and currently the founding director of the Access to Justice Initiative at NYU Law's Center on Civil Justice.

We are all aware of the many challenges that threaten liberty and equality. Looking back, we will remember that this year witnessed rising violence and armed conflict both here in the United States and abroad. The Supreme Court's docket touched on many issues critical to the vitality of democratic life, including presidential immunity, restrictions on social media, the authority of administrative agencies to devise rules and regulations on pressing social and economic issues, gun regulation, and racial gerrymandering. Looking forward, the Hays Program remains steadfast in its fundamental mission: training a new generation of civil rights and civil liberties lawyers who recognize, as Frederick Douglass emphasized a century ago, that "if there is no struggle, there is no progress."

#### **Co-Directors, Arthur Garfield Hays Civil Liberties Program**



Martin Guggenheim

Martin Guggenheim Fiorello LaGuardia Professor of Clinical Law Emeritus



Su Lucy

Helen Hershkoff Herbert M. and Svetlana Wachtell Professor of Constitutional Law and Civil Liberties



Sylvia A. Law
Elizabeth K. Dollard
Professor of Law,
Medicine, and
Psychiatry Emerita

# The Arthur Garfield Hays Civil Liberties Program

FOUNDED 1958



"The Arthur Garfield
Hays Civil Liberties
Program at New York
University Law School
is the most effective
and important center
in the country for the
training of law students
for public service on
behalf of individual rights."

The Honorable William J. Brennan Jr. United States Supreme Court

# **Introducing Professor Alexis Karteron**

We are happy to announce that in Spring 2025, Alexis Karteron, professor of clinical law, will join us as an acting co-director with Helen Hershkoff. "I am thrilled to join the Hays Program. For over six decades, it has provided opportunities for NYU Law students to learn about cutting-edge legal work at leading public interest organizations. I am excited to be part of this incredible tradition." Karteron said.

Karteron directs the Civil Rights in the Criminal Legal System Clinic, which handles cases and matters addressing a range of issues, such as the rights of incarcerated people and others under community supervision, as well as racially biased police practices. Karteron has also taught courses on constitutional law, policing, and education law. In addition to her teaching, Karteron engages in scholarship that examines how constitutional and civil rights law shapes various practices in the criminal legal system, such as school policing, stop and frisk, and probation and parole supervision.

Karteron previously worked as an attorney at the NAACP Legal Defense and Educational Fund and the New York Civil Liberties Union, where she served as lead counsel in one of three cases challenging the New York Police Department's stop-and-frisk practices. She also served as associate staff secretary in the White House in 2009 and 2010. Karteron is a magna cum laude graduate of Harvard University and graduated from Stanford Law School with distinction. Following law school, Karteron clerked for Judge Marsha S. Berzon of the US Court of Appeals for the Ninth Circuit. She is a member of the boards of the Clinical Legal Education Association, the ACLU of New Jersey, and Prisoners' Legal Services of New York. In 2020, she received the M. Shanara Gilbert Award from the American Association of Law Schools.



# More Than Six Decades of Educating the Next Generations of Civil Rights and Civil Liberties Advocates

The Arthur Garfield Hays Civil Liberties Program at New York University School of Law was started with a memorial fund in honor of Arthur Garfield Hays, a leading New York lawyer who was a founder and for many years general counsel of the American Civil Liberties Union.

Each spring, the Program selects a small group of second-year law students to be Hays Fellows during their third year of law school. The selection process is rigorous and participatory and is based on the applicants' demonstrated commitment to civil rights and civil liberties and their potential to be outstanding lawyers and leaders in the field. For their participation in the Program, the Fellows receive academic credit and a stipend and are eligible to receive post-graduate reimbursement of their bar admission expenses. Each Fellow works at a different public interest organization each semester, focusing on one or more projects under the supervision of lawyers cooperating with the Program and the directors.

Organizations that have sponsored Fellows include the American Civil Liberties Union, the New York Civil Liberties Union, the Center for Constitutional Rights, the NAACP Legal Defense and Educational Fund, Legal Momentum, Lambda Legal Defense Fund, Children's Rights, the Lawyers Committee for Human Rights, the Center for Reproductive Rights, New York Lawyers for the Public Interest, the Sylvia Rivera Law Project, the Urban Justice Center, Make the Road New York, Compassion and Choices, and The Legal Aid Society, as well as public defender offices, legal services organizations, civil liberties and civil rights-oriented law firms, and labor organizations. It is a special joy when a current Fellow works alongside a former Fellow or at one of the organizations founded by former Fellows—which include New Economy Project, founded by Sarah Ludwig (Hays Fellow 1991-92), and Pregnancy Jus-



Former Hays Fellows who were in academia as of 1993.





Left: 1993-94 Fellows. Right: 2021-22 Fellows.

tice, founded by Lynn Paltrow '83 (Hays Fellow 1982) and originally called National Advocates for Pregnant Women.

Following their apprenticeship in the Hays Program, a large majority of Fellows have continued to work in the public interest field as private lawyers doing pro bono work, as civil liberties and civil rights lawyers, in legal services organizations, in government civil rights offices, and in legal education. Some Fellows have founded nonprofit organizations dedicated to civil liberties and civil rights. Many Fellows have become law teachers, often combining civil liberties activism with academic careers. Increasingly, former Fellows are seeking elected positions and judgeships.

# **Remembering Holly Maguigan**

The Hays Program mourns the passing of Holly Maguigan, professor of clinical law emerita, who died on November 15, 2023. Maguigan joined the NYU Law faculty in 1987, where she brought a passion for social justice, contributed rigorous scholarship, and engaged in extraordinary teaching.

Over the years she taught hundreds of students Evidence, developed a groundbreaking seminar on global public service lawyering, and spearheaded a comparative criminal justice clinic. She became the preeminent scholar on domestic violence and helped to transform a field that until her work was erroneously premised on a psychological concept called battered woman syndrome, popularized in movies like *The Burning Bed*. Maguigan made clear in a now-canonical article that the problem was not that abused women had pathological personalities; the problem was a legal system that denied them equal treatment and access to fair trials. Through her scholarship, teaching, and activism, Maguigan had far-reaching influence internationally and in the United States.

Maguigan's brilliance, empathy, and wit also had a tremendous impact on her colleagues and students, and the Hays Program was lucky to have had her support and guidance. In particular, in 1999-2000, Maguigan served as acting co-director with Norman Dorsen, Frederick I. and Grace A. Stokes Professor of Law, during the sabbatical of Sylvia Law '68, now Elizabeth K. Dollard Professor of Law, Medicine, and Psychiatry Emerita. The Fellows that year were Ilizabeth Gonchar, Sheryl I. Harris, Vida B. Johnson, Zachary Katzelson, Shina Majeed, and Sejal R. Zota. Later, Maguigan received the 2014 Great Teacher Award from the Society of American Law Teachers, the largest membership organization of law professors in the United States, at its 40th anniversary dinner at NYU's Kimmel Center. As Kathryn Sabbeth (Hays Fellow 2002-03), now a professor of law at Rutgers Law School, wrote shortly after Maguigan's death, Holly was "a model for how a law professor might move back and forth between powerful advocacy and deep theory."



At the 2010 Sheinberg Lecture.

Holly's connection to the Hays Program in a deep sense dated back to the early 1970s, when she was a student at the University of Pennsylvania Law School and Sylvia Law was the only female member of the University of Pennsylvania clinical faculty. After graduating in 1972, Maguigan stayed in Philadelphia to work as a public defender, and then for 10 years joined with David Rudovsky (Hays Fellow 1966–67) and David Kairys in a private practice renowned for its focus on criminal defense, police misconduct, and civil liberties and civil rights.

"Holly was a brilliant criminal defense lawyer and a criminal defense teacher, both in the academic classroom and in the courtroom," Law said at NYU Law's celebration of

"Holly was a brilliant criminal defense lawyer and a criminal defense teacher, both in the academic classroom and in the courtroom. She modeled incredible empathy, respect for clients' views, imagination, and hard work. And her students were motivated to do the hard work"

# Sylvia Law '68, Elizabeth K. Dollard Professor of Law, Medicine, and Psychiatry Emerita

Maguigan's life in March 2024. "She modeled incredible empathy, respect for clients' views, imagination, and hard work. And her students were motivated to do the hard work."

At the NYU Law memorial service, Dean Troy McKenzie '00, Cecelia Goetz Professor of Law, invited "each of us to honor Holly's memory by reflecting on and continuing the work she so passionately pursued: justice—an unwavering defense of those at the law's margin and the tireless advocacy for a more equitable world."

The Center for Constitutional Rights, in a statement honoring Maguigan, emphasized: "The only thing that rivaled Holly's passion for social justice was her love of family"—including her daughter, Miranda Tully, and husband, Abdeen Jabara.

In closing remarks at the NYU Law memorial, Helen Hershkoff, Herbert M. and Svetlana Wachtell Professor of Constitutional Law and Civil Liberties, had the honor of announcing that Maguigan's family has established the Holly Maguigan Social Justice Award for the member of the graduating JD class with demonstrated potential and passion for advocating on behalf of vulnerable populations and advancing gender, class, and racial justice.

The Hays Program is proud to carry on Maguigan's legacy.



Holly Maguigan in her office in Philadelphia in 1981, when she was a criminal defense lawyer.

Listen to an interview with Maguigan: Law and Disorder, December 30, 2013—Lawyers You'll Like: Holly Maguigan.

Listen to a **lecture by Maguigan**: Professor Holly Maguigan, Lecture, Hoffinger Criminal Justice Forum, January 2013.

Watch the Law School's celebration of Holly's life.

Read her New York Times obituary.

Read her Washington Post obituary.

# **Spotlight on Sarah Ludwig**

The Hays Program honors Sarah Ludwig (Hays Fellow 1991–92), who stepped down in December 2023 as longtime executive director and co-director of New Economy Project, the organization that she started in 1995 as the Neighborhood Economic Development Advocacy Project (NEDAP).



Sarah came to NYU Law in 1989 focused on racial inequality, segregation, and neighborhood poverty in relation to civil liberties and civil rights. She had graduated five years earlier from Bryn Mawr College, where she majored in the interdisciplinary growth and the structure of cities program.

Between college and law school, she taught high school history in New York City and completed a master's degree in urban planning at NYU.

"I arrived at NYU Law eager to dive into community lawyering, though I wasn't sure what that even looked like," Sarah recalls. "I did know that I wanted to dedicate my life's work to dismantling systems and institutions that create and perpetuate racial inequities, especially as manifested in communities where people live."

From the outset, Sarah focused on building effective organizations, coalitions, and community-facing institutions. In her first year at NYU Law, in response to spiking homelessness, gentrification, and a sharp decline in the city's affordable housing stock, Sarah saw an opportunity for law students to become involved in the struggle for housing justice. She co-founded Research Education & Advocacy to Combat Homelessness, a student-run clinic that's still going strong.

Sarah's year as a Hays Fellow connected her with lawyers and communities that shared her commitment to economic and racial justice. She interned at the Center for Law and Social Justice at Medgar Evers College in Brooklyn, along-side attorney Dianne Dixon '82, writing a memo on culture

as a basis for discrimination claims in situations ranging from hair style to language and accent. She then interned in South Brooklyn Legal Services' Housing Unit, advocating with and for low-income tenants. Among her projects, Sarah designed a set of pro se papers for tenants faced with notices to vacate their apartments from banks that had foreclosed on their properties.

After graduating, Sarah worked as a judicial law clerk for Judge Joseph H. Rodriguez in the US District Court for the District of New Jersey in Camden. With support from NYU Law's Public Service Fellowship Fund and the Echoing Green Foundation, she then served for a year as a staff attorney with Inner City Press/Community on the Move in the South Bronx. There, she worked with new immigrants, mainly from Central America, who were converting abandoned apartment buildings into cooperatively run, deeply affordable housing for themselves and their families. Sarah was becoming an expert in community reinvestment and banking laws-topics not then generally seen as being at the core of civil liberties and civil rights. Recognizing that discriminatory exclusion from financial markets entrenched racial inequality, poverty, and segregation, she saw opportunities to use federal laws to secure fair lending and banking services in devastated communities.

"At Inner City Press, we successfully used the Community Reinvestment Act to press banks, which had long abandoned the South Bronx, to open new branches and invest in community-led economic development," Sarah explains. "I also got a crash course in the importance of holding government accountable, as state and federal agencies responsible for enforcing community reinvestment and fair lending laws were blatantly failing to do so."

In 1995, Sarah took the leap and started NEDAP—brick by brick, forging a practice area and mode of advocacy that didn't exist in New York City when Sarah left NYU Law. NEDAP initially focused on challenging banks that were cutting off entire Black and brown neighborhoods in New York City from sorely needed financial services, loans, and investments. Sarah integrated legal representation with policy advocacy, coalition organizing, community know-your-rights education, storytelling, and media outreach, and worked with groups rooted in affected communities—starting with Black churches in Queens, a community-based credit union in Central Brooklyn, and tenant organizations and limited-equity housing co-ops in East New York and Harlem.

In its early years, NEDAP represented dozens of neighborhood groups in administrative actions against the country's largest banks and emerged as New York City's leading financial justice organization—known for hard-hitting advocacy and for organizing effective, broad-based community-labor coalitions. Sarah dug into regulatory minutiae, forged lasting connections with similar groups around the country, challenged banks and their regulators, and organized broad coalitions that won needed policy changes.

By the late 1990s, a new pattern of "reverse redlining" had emerged, in which consumer finance companies, backed by large investment banks, essentially began pumping toxic mortgage loans into Black and brown communities. For almost a decade before the financial meltdown of 2007, Sarah co-led efforts in New York to expose predatory lending and the ensuing foreclosure crisis as matters of racial justice—underscoring Wall Street's role in the wholesale extraction of wealth from communities of color. The strategy was multi-faceted, combining legal and policy advocacy with GIS-mapping, personal stories, and data from property and court filings to document and challenge racial targeting. Through her frequent testimony at public hearings, published reports, community presentations, and media appearances, Sarah and the statewide coalition that she coordinated were instrumental in drafting and getting enacted a series of strong antipredatory lending and foreclosure prevention laws in New York. NEDAP also helped establish mechanisms, including loan funds and conduit organizations, that have helped thousands of New Yorkers avert foreclosure and stay in their homes.

At the same time, NEDAP worked with groups to build community wealth, providing legal and technical support to help

"I don't think I've ever known a fiercer advocate for justice and fairness in this world. [Sarah] is undaunted by opposition and unrelenting in her drive. She has built an organization that has become a powerful force for good, a team that is talented and diverse, and a mighty vision for what this world could look like."

#### Deborah Goldberg, National Fair Housing Alliance

get worker co-ops and community-development loan funds and credit unions off the ground. "At a time when financial literacy was all the rage, with the onus on individuals to be 'responsible' consumers, we produced an alternative, rights-based financial education curriculum, used by dozens of groups across the country," Sarah explains. The curriculum helped thousands of participants navigate their personal financial lives, while also connecting the dots between conditions in their neighborhoods and the two-tiered financial services system. The curriculum also provided resources for groups organizing against bank redlining and the exploding array of predatory loans and high-cost financial services that continue to pervade Black and brown neighborhoods.

In 2005, Sarah secured a grant from a national cy pres award to launch the NYC Financial Justice Hotline, which has since provided direct legal assistance and self-help resources to tens of thousands of low-income New Yorkers facing discriminatory debt collection and other financial predation. The hotline has also directly informed the organization's groundbreaking impact litigation, which has secured hundreds of millions dollars in redress for low-income New Yorkers aggrieved by predatory debt collectors, payday lenders, and others.

The financial meltdown of 2007 brought attention to injustices that NEDAP had been exposing for years: our financial system is discriminatory and exploitative in nature, serving

to entrench racism and poverty, extract wealth from communities of color, and undermine civil liberties and civil rights.

In 2013, Sarah and the team changed the organization's name to New Economy Project, and underscored a vision of transformational change. "With greater public recognition of how government policies and banking practices affect entire neighborhoods, the organization concertedly shifted away from reform efforts to working for systems change," says Sarah. "We undertook long-term movement building for local public banking and community-controlled finance; community land trusts and social housing; and a public policy agenda rooted in racial equity and cooperation."

Under the leadership of legal director Susan Shin (Hays Fellow 2005–06), New Economy Project has also continued the fight for financial justice. Since then, it has scored important victories and been instrumental in building the movement for economic democracy in New York. A few examples include:

- 2017: Launching the NYS Community Equity Agenda, a statewide coalition of more than 50 organizations fighting for government policies that advance economic democracy and racial justice.
- 2018: Launching Public Bank NYC, a broad-based coalition that has drafted and secured strong support for public banking bills introduced at both city and state levels.
- 2020: Winning a ban against debt collectors' seizure of New Yorkers' COVID-19 emergency stimulus funds.
- 2021: Testifying before Congress on the need to address persistent inequities in the financial system, including racial targeting by predatory financial technology companies, and the need for public banking.
- 2022: Mounting the Community Land Act campaign with ally organizations to bring land and housing into community control.
- 2023: Winning with co-counsel a major class action settlement against the New York City Transit Authority, bringing redress to thousands of low-income New Yorkers and reining in the agency's abusive debt collection practices, which the lawsuit alleged violated people's constitutional due process rights.

Over the years, Sarah has received numerous awards for her work. In 2004, the Ford Foundation awarded her a Leadership for a Changing World Award, along with then-NEDAP board members Monifa Akinwole-Bandele of the Malcolm X Grassroots Movement and Pamela Sah (Hays Fellow 1997-98) of South Brooklyn Legal Services. In 2009, Sarah received the Felix A. Fishman Award for Extraordinary Advocacy from New York Lawyers for the Public Interest, under the leadership of Michael Rothenberg (Hays Fellow 1990-91). On that occasion, Norman Dorsen, Frederick I. and Grace A. Stokes Professor of Law Emeritus, said, "Sarah is a shining example of the new generation of dedicated public interest lawyers. Even as a student, while she was a Fellow in NYU Law School's Arthur Garfield Hays Civil Liberties Program, she demonstrated rare commitment to basic ideals of personal liberty, equality, and privacy, and she backed this up with the hard and sustained work that is necessary to achieve those goals. And since becoming a lawyer, Sarah has fulfilled her promise by making major contributions to the welfare of people and to the principles which have always animated her."

When Sarah stepped down from her position at New Economy Project, many advocates spoke about her generosity in paving the way for others to enter the field. Deborah Goldberg, a long-time advocate at the National Fair Housing Alliance, said, "I don't think I've ever known a fiercer advocate for justice and fairness in this world. She is undaunted by opposition and unrelenting in her drive. She has built an organization that has become a powerful force for good, a team that is talented and diverse, and a mighty vision for what this world could look like."

Sarah characteristically deflects attention from herself and underscores the energy and commitment of others in the field. "I feel especially fortunate to have worked alongside and learned from so many amazing community leaders, advocates, and organizers—who share a bold vision for a new economy, and for a very different politics and society," Sarah says. She adds, "The Hays Program has made an indelible mark on New Economy Project. Many board and staff members over the years have been former Hays Fellows. Shabnam Faruki (Hays Fellow 2006–07) is the current board secretary—and we have delighted in serving as a placement for Fellows. It's been a privilege to have stayed connected."

Since 2003, Sarah has served as an adjunct professor at NYU Wagner School, and will continue in Fall 2024 to teach graduate and undergraduate courses on public policy and community equity and wealth building. After almost three decades at New Economy Project, Sarah is taking some time off from full-time work before jumping back in the fray.

We are honored that Sarah is a part of the Hays family.

### **James Madison Lecture**

The James Madison Lecture is the leading annual event at NYU School of Law and is administered as part of the Hays Program.

The Madison Lecture was founded in 1959 to "enhance the appreciation of civil liberty and strengthen the sense of national purpose."

The lecturers are limited to US Supreme Court justices and judges of the Courts of Appeals. The series was inaugurated by Justice Hugo L. Black, who propounded his famous theory of the absoluteness of the First Amendment.

Dean Troy A. McKenzie 'OO, Cecelia Goetz Professor of Law, currently administers the Madison Lectures in consultation with Helen Hershkoff, Herbert M. and Svetlana Wachtell Professor of Constitutional Law and Civil Liberties. Norman Dorsen, Frederick I. and Grace A. Stokes Professor of Law Emeritus, administered the Madison Lectures from 1977 until his death, and Stephen Gillers (Hays Field Fellow 1967–68), now Elihu Root Professor of Law Emeritus, carried out this responsibility until his retirement in September 2022.

#### The Honorable Cornelia Pillard

The 55th Madison Lecture was delivered by the Hon. Cornelia Pillard, Judge of the US Court of Appeals for the District of Columbia Circuit. Judge Pillard's lecture, "Major Questions About the Administrative State," surveyed the history of the administrative state and described "seismic" doctrinal developments—including the US Supreme Court's newly minted major questions doctrine—that affect what Pillard called "the ability of the government to confront many of the complex issues that we face."

Critics of the administrative state, she explained, "reject the notion that the separation of powers accommodates the practical need for delegated powers that enable a more actively functioning federal government." Defenders, by contrast, insist "that our liberty also *requires* government protection of the common good through nimble exercise of delegated powers."

The lecture closed by referring to the "existential threat" of climate change, asking whether "at the very moment that



we need government to respond effectively, to preserve the liberty of our children, grandchildren, and great grandchildren, our best shot at responding is under attack."

"Without government action, we would lack the liberty to have access to electricity and internet even in rural areas; the liberty to get on a highway in a safe car and travel on safe roads and bridges; the liberty to be healthy with the aid of vaccinations that protect us from diseases like polio, smallpox, and COVID; the liberty to breathe clean air and drink clean water; the liberty not to be exploited by powerful actors in the private market."

The Honorable Cornelia Pillard

## **Guest Speakers**

The Hays Program creates opportunities for Fellows to engage with distinguished practitioners and former Fellows, who meet with the Fellows during seminar and over informal dinners.

This year, the Program was fortunate to host five speakers who discussed their personal journeys and professional trajectories.



#### **David D. Cole**

David Cole is legal director of the American Civil Liberties Union (ACLU), where he manages 200 ACLU staff attorneys in the New York office, oversees the ACLU's Supreme Court

docket, and directs a national program that includes about 1,400 state and federal lawsuits on a broad range of civil liberties issues. A graduate of Yale Law School, David is on leave from Georgetown University, where he has taught constitutional law and criminal justice since 1990 and is the Hon. George J. Mitchell Professor in Law and Public Policy. David began his legal career at the Center for Constitutional Rights after serving as a judicial clerk to Judge Arlin Adams of the US Court of Appeals for the Third Circuit. David discussed the Supreme Court's current term and the challenges it presents to civil liberties and civil rights, as well as the privilege of advocating for causes you believe in, and the role of integrated advocacy in advancing constitutional rights and defending against government overreach. David stepped down from his position as the ACLU's legal director in June 2024 to return full time to Georgetown.



#### Lynn M. Paltrow '83

Lynn M. Paltrow (Hays Fellow 1982) is the founder and former executive director of Pregnancy Justice, originally called the National Advocates for Pregnant Women, from which

she stepped down in May 2023. Lynn is currently writing a book about reproductive justice, which she described as "an inclusive approach taking a human rights perspective first developed by Black women who were frustrated by a

privacy-based, pro-choice movement that gave them few real choices." Lynn discussed the challenges of the Supreme Court's decision in *Dobbs v. Jackson* overruling *Roe v. Wade*, as well as political and legal strategies to counter and reorient punitive and carceral policies about pregnancy, sexuality, and parenting. Lynn stated that *Dobbs* could best be understood by replacing the word "abortion" in the decision with that of "woman"—the Court's message was, "Our nation's historical understanding of ordered liberty does not prevent the people's elected representatives from deciding how *women* should be regulated." The Hays Program featured Lynn's work in its 2022–23 Annual Report.



#### **Mondaire Jones**

Mondaire Jones was the US Representative for New York's 17th Congressional District from 2021 to 2023, where he was the nation's first openly gay, Black member of Congress. He cur-

rently serves as a member of the US Commission on Civil Rights, and as of counsel to the law firm Emery Celli Brinckerhoff Abady Ward & Maazel. A graduate of Harvard Law School, Jones served as a judicial clerk to Judge Andrew L. Carter Jr. of the US District Court for the Southern District of New York, was an associate at the law firm Davis Polk & Wardwell, and was an assistant county attorney in the Westchester County Attorney's Office. While in Congress, Jones was a member of the House Judiciary Committee and was named by Axios as the most legislatively active freshman member of Congress. Jones spoke to the Fellows about the challenges and opportunities presented by elected office for championing civil rights, civil liberties, and issues vital to a well-functioning democracy.



#### Sandra Park '02

Sandra Park (Hays Fellow 2001–02) began her career as a Skadden Fellow at The Legal Aid Society in New York where she created a project to provide legal services to immigrant

survivors of domestic violence and sexual assault. She then joined the ACLU Women's Rights Project, where she advocated for the civil and human rights of girls and women, with a focus on women of color. Sandra spearheaded challenges to discriminatory practices against survivors of gender violence that ranged from unfair housing evictions to police misconduct. She served as counsel on the ACLU's successful challenge to human gene patents, targeting patents on genes linked to breast and ovarian cancer risk. After 16 years, Sandra left the ACLU to become chief of the New York Attorney General's Civil Rights Bureau, which enforces federal, state, and local civil rights laws across New York State, prioritizing discrimination in policing, housing, employment, and education, as well as the promotion of voting rights. Sandra discussed the different but complementary opportunities for advancing civil rights and civil liberties in nonprofit and government law offices, and her transition from being a front-line litigator to a manager of her current team of 30 staff members, including Rick Sawyer (Hays Fellow 2012-13).



#### **Nathan Yaffe '17**

Nathan Yaffe '17 works as a staff attorney with the Ark Immigration Clinic at Congregation Beit Simchat Torah, primarily with LGBTQ asylum seekers on asylum applications, and as

an associate at the Law Office of Matthew Bray, where he practices immigration law. He organizes with Survived & Punished New York, where he supports criminalized survivors of domestic violence, and Abolish ICE New York-New Jersey. He previously organized and helped run a pro se immigration clinic at the New Sanctuary Coalition, serving up to 150 people weekly. Nathan's discussion with the Fellows focused on the lawyer's role in political movements, both

through individual representation of clients doing movement work and through direct participation in movements alongside clients and others as members of community organizations. The conversation explored tensions (actual or perceived) between strategies that best serve individual clients versus those that serve movement or political goals. Nathan discussed the question Ella Baker is known to have asked: "Now, who are your people?" In her book Ella Baker & the Black Freedom Movement: A Radical Democratic Vision, Barbara Ransby explained that the question is best understood "not to establish an elite pedigree, but to locate an individual as a part of a family, a community, a region, a culture, and a historical period. Baker recognized that none of us are self-made men or women; rather, we forge our identities within kinship networks, local communities, and organizations." Nathan encouraged the Fellows to remain grounded in networks beyond professional legal communities because of the political and institutional limitations of lawyer-centric approaches to movement work.







Left to right: Krishnan Sethumadhavan, Ashe Huang, Jeffrey Star, Eunice Park, Peter Rawlings, Natasha Menon, Erica Liu, Talya Nevins.

# The 2023-24 Hays Fellows

#### **Ashe Huang**

Tom Stoddard Fellow in the Rights of Lesbians and Gay Men



Ashe Huang grew up in Houston, Texas, and graduated from Stanford University in 2020 with degrees in comparative literature and feminist, gender, and sexuality studies. Before law school, they served as a judicial fellow with Sacramento

State University's Center for California Studies, where they helped develop administration and policymaking at the Superior Court of San Mateo County. At NYU Law, Ashe co-chaired the NYU Parole Advocacy Project and was a student advocate with the Identity Documents Project and the Civil Rights in the Criminal Legal System Clinic. Ashe was selected to be an articles editor of the NYU Law Review. They also served as a research assistant to Professor Emma Kaufman, Professor Colleen Campbell, and the Birnbaum Women's Leadership Center. Ashe spent their 1L summer at the Transgender Law Center and their 2L summer at the Southern Center for Human Rights.

During Fall 2023, Ashe interned with the DNA Unit at The Legal Aid Society, which serves as forensic science resource counsel. There, Ashe was supervised by senior staff attorney Jenny Chang. Ashe supported strategic litigation and advocacy challenging faulty forensic science, evidentiary practices that unfairly burden criminal defendants, and misconduct in police forensic laboratories. They also assisted line public defenders with investigative work and legal research.

During Spring 2024, Ashe interned at the ACLU National Prison Project, employing litigation and advocacy to protect the rights, safety, and dignity of those held in prisons, jails, and immigration detention. Ashe was supervised by senior staff attorney Jennifer Wedekind. During their internship, Ashe helped enforce a settlement agreement with a city jail, assisted litigation to protect medically vulnerable people in immigration detention, and investigated ICE facilities' refusal to incorporate federal protections against sexual abuse. They also helped identify trial court cases

involving solitary confinement and jail conditions that the Project could support.

Ashe will begin their legal career as an NYU Law Public Interest Legal Center Fellow with the ACLU of Southern California, working on a project to end the criminalization of unhoused communities in Kern and San Bernardino Counties.

# **Erica Liu**Robert Marshall Fellow

in Civil Liberties



Erica Liu graduated from the University of Toronto in 2021 with a bachelor's degree in geography and political science. At NYU Law, Erica was a student researcher for the NYU-Yale American Indian Sovereignty Project, the advocacy chair

of the Environmental Law Society, a research assistant for the Institute of Policy Integrity, and the diversity & membership editor of the *NYU Law Review*. She also served as a teaching assistant for Professor Sally Katzen; as a research assistant for Professor Maggie Blackhawk; and in both positions for Arthur R. Miller, University Professor and Warren E. Burger Professor of Constitutional Law and the Courts.

During her 1L summer, Erica worked at the Massachusetts Office of the Attorney General in the Environmental Protection Division of the Energy and Environment Bureau. She developed affirmative litigation strategies to address environmental justice concerns brought by local communities and supported various legal initiatives to secure clean air and water. Erica spent her 2L summer at Earthjustice in the Washington, DC office. She worked on civil rights issues in the context of post-disaster relief and various administrative law questions pertaining to environmental regulatory regimes.

During Fall 2023, Erica interned with the ACLU's Racial Justice Program, where she worked with senior staff attorneys Amanda Meyer and Olga Akselrod on issues of racial discrimination in the context of employment, housing, and education. Her projects included conducting indepth research on the proliferation of crime-free housing

ordinances and the use of discriminatory technologies in hiring processes. During Spring 2024, Erica interned with the Knight First Amendment Institute at Columbia University under the supervision of staff attorney Anna Diakun. She worked on legal issues relating to national security and political speech while conducting research for the Institute's podcast, Voices on First.

At Convocation, Erica received the George P. Foulk Memorial Award for distinguished academic performance and extracurricular activities and the Aleta Estreicher Graduation Prize for the student who best displays the potential for effective, dedicated, humane law teaching. She also was elected to the Order of the Coif. Erica will begin her legal career as a law clerk for Judge Harry T. Edwards of the US Court of Appeals for the District of Columbia Circuit.

#### **Natasha Menon**

Leonard Boudin Fellow in First Amendment Law



Natasha Menon is the proud daughter of South Asian immigrants and is committed to advancing the civil rights and civil liberties of communities of color. She grew up in Scottsdale, Arizona, and graduated from the University of Pennsylvania

in 2020 with a BA in philosophy, politics, and economics, concentrating in distributive justice. Prior to law school, Natasha pursued a master's degree in international migration and public policy at the London School of Economics. At NYU Law, Natasha served as co-chair of the South Asian Law Students Association, 2L leadership co-chair of the Women of Color Collective, a board member of the NYU chapter of the National Lawyers Guild, a student representative on the Rose Sheinberg Committee, and a member of the Leadership Collective of the Coalition on Law & Representation. Natasha also served as a student advocate in the Immigrant Defense Clinic and was a Derrick Bell Scholar for Public Service and an Elizabeth Frankel Immigrant Rights Fellow. She also worked as a research assistant for Adam B. Cox, Robert A. Kindler Professor of Law, and as a staff editor for the NYU Review of Law & Social Change. Natasha spent her first summer at the Immigrant Protection Unit of the New York Legal Assistance Group and her 2L summer at the NAACP Legal Defense and Educational Fund.

During Fall 2023, Natasha interned at the Education Policy Center of the New York Civil Liberties Union, which is dedicated to using a multidisciplinary approach to addressing inequities in the New York public education system. She primarily worked on drafting a legal memorandum outlining the rights of students when facing censorship in the classroom and on school grounds and also helped facilitate Know Your Rights workshops for students and conducted legal research for ongoing litigation regarding language access and environmental justice concerns.

In Spring 2024, Natasha interned at the Advancement Project, where her work reflected the organization's movement lawyering and abolitionist approaches to advocacy, organizing, and litigation. In particular, she mapped the landscape of jail closure campaigns and detailed successful tactics used by organizers. She also drafted a memo outlining potential legal challenges to restrictive state voting measures and researched the increase in police militarization and the construction of law enforcement training facilities nationwide.

At Convocation, Natasha was awarded the Vanderbilt Medal for outstanding contributions to the Law School. She will begin her career as a Fried Frank-NAACP Legal Defense and Educational Fund Civil Rights Fellow, where she will focus on issues at the intersection of education, criminal, and racial justice.

#### **Talya Nevins**

Norman and Harriette Dorsen Fellow in Civil Liberties



Talya Nevins grew up in New York City and graduated from Princeton University in 2018 with a BA in Near Eastern studies and a certificate in gender and sexuality studies. She is committed to advancing civil rights, civil liberties, and international hu-

man rights in the realm of emerging technology. At NYU Law, Talya served as the co-president of Rights over Tech, a student fellow in the Privacy Research Group, and a student advocate in the Technology Law and Policy Clinic. She was also an Institute for International Law and Justice Scholar; an articles editor for the NYU Law Review; a teaching assistant for Constitutional Law with Kenji Yoshino, Chief Justice Earl Warren Professor of Constitutional Law; and a research as-

sistant to Helen Hershkoff, Herbert M. and Svetlana Wachtell Professor of Constitutional Law and Civil Liberties.

After her first year at NYU, Talya worked as a litigation intern at the Electronic Frontier Foundation. During her 2L summer, she interned in the Federal Trade Commission's Technology Enforcement Division.

During Fall 2023, Talya interned at the Knight First Amendment Institute at Columbia University, where she was supervised by staff attorney Anna Diakun. Talya focused on issues related to free speech in the digital age and worked on matters involving illegal spyware, reporters' rights, and social media surveillance of immigrants.

During Spring 2024, Talya worked in the Digital Forensics Unit of The Legal Aid Society, where she was supervised by supervising attorney Jerome Greco. She helped write motions to suppress evidence obtained through search warrants for social media records, cell site location information, and other types of digital evidence. She also conducted legal research to help develop new legal arguments to combat overly broad law enforcement requests for digital records.

At Convocation, Talya was honored with the Morton Geller Award, given to the third-year editor other than a senior editor who has contributed to the *NYU Law Review* in an outstanding fashion. Talya will begin her career as a legal fellow at the Knight First Amendment Institute at Columbia University, and then will clerk for Judge Allyne Ross of the US District Court for the Eastern District of New York.

# **Eunice Park**Roger Baldwin Fellow in Civil Liberties and Human Rights



Eunice Park was born in South Korea and grew up in Missouri. She graduated from Amherst College in 2017, where she majored in sociology and computer science. Eunice worked as a software engineer for several years before leaving the

technology industry to fight for civil rights and civil liberties issues at the intersection of technology, racial justice, and the law. At NYU Law, Eunice was an AnBryce Scholar; a fellow at the Center on Race, Inequality, and the Law; a student advocate in the Racial Justice Clinic and the Technology Law and Policy Clinic; a co-chair of the Access

Project within the student organization Ending the Prison Industrial Complex; an editor on the *NYU Law Review*; and a research assistant for Katherine Jo Strandburg, Alfred B. Engelberg Professor of Law.

During 1L summer, Eunice interned at the Brennan Center for Justice within the center's Liberty and National Security Program, working on civil liberties issues arising from national security policy and social media surveillance. During 2L summer, Eunice interned in the Digital Forensics Unit of The Legal Aid Society, supporting public defenders on technological issues arising in their cases.

During Fall 2023, Eunice interned at the Asian American Legal Defense and Education Fund under the supervision of Jane Shim, director of the Stop Asian Hate Project. Her work involved researching the impact of Section 702 of the Foreign Intelligence Surveillance Act on Asian American communities, federal agency action to protect immigrant workers' rights, and federal preemption arguments for combatting the resurgence of anti-Asian alien land laws.

During Spring 2024, Eunice interned at the Knight First Amendment Institute at Columbia University under the supervision of staff attorney Anna Diakun. Her work involved research on government surveillance, chilling of free speech, and censorship on social media. She worked on lawsuits challenging the State Department's social media registration requirement, federal agencies' censorship of advocates on social media, and government officials blocking critics on Twitter, as well as a project related to school surveillance technology.

Eunice will begin her legal career as a judicial clerk for Judge Sanket Bulsara of the US District Court for the Eastern District of New York. She remains committed to a career advancing civil rights and civil liberties while challenging surveillance technology wielded by police and carceral systems.

#### **Peter Rawlings**

Deborah Rachel Linfield Fellow in Freedom of the Press



Peter Rawlings hails from Chicago. He earned a BA in English from Cornell University in 2008 and a master's of science in journalism from Northwestern University's Medill School of Journalism in 2012. Prior to law school, he was a journalist

and labor organizer in New York City, and helped to successfully organize unions in his last two newsrooms. At NYU Law, he served on the board of the Unemployment Action Center and as a volunteer with the Parole Advocacy Project. He was a student advocate in the Civil Litigation–Employment Law Clinic, a volunteer with the Amazon Labor Union Law Student Working Group, and an executive editor of the NYU Law Review. He served as a teaching assistant his second year to Professor Helen Hershkoff in the 1L course in Civil Procedure, and as a research assistant in his third year to Cynthia Estlund, Crystal Eastman Professor of Law. He spent his 1L summer as a Peggy Browning Fellow with Spivak Lipton and his 2L summer as a Peggy Browning Fellow with New York State United Teachers.

During Fall 2023, Peter interned with New York Legal Assistance Group's (NYLAG) Special Litigation Unit. His primary project involved work on class action litigation on behalf of the families of New York City schoolchildren who had been denied special education services. He also worked on a Freedom of Information Act suit to obtain documents concerning monitoring of police brutality protests. His supervisor was NYLAG senior staff attorney Kate Fetrow.

During Spring 2024, Peter interned with Region 2 of the National Labor Relations Board (NLRB). There he helped to conduct legal research and to investigate unfair labor practice charges filed with the agency. His primary projects concerned alleged unfair labor practices related to employers' transfer of work during first-contract bargaining and parties' conduct during collective bargaining sessions. He also helped research and write decisions in representation cases, resolving issues related to union elections. His supervisor was NLRB regional attorney Geoffrey Dunham.

At Convocation, Peter was awarded an Ann Petluck Poses Memorial Prize, designated by the Dean in recognition of outstanding work in a clinical course requiring student practice, and an NYU Center for Labor and Employment Prize, for excellence in employment and employee benefits law. He also was elected to the Order of the Coif. He will begin his legal career as a judicial clerk to Judge Frederic Block in the US District Court for the Eastern District of New York before joining Spivak Lipton, a union-side labor firm, as an associate.

#### Krishnan Sethumadhavan

Palmer Weber Fellow in Civil Rights



Krishnan Sethumadhavan grew up in Orlando, Florida, and graduated in 2017 from the University of Pennsylvania with a BA in economics and a minor in mathematics. Prior to law school, he worked as a consultant for Bain & Company in Washington, DC.

His work exposed him to labor-management issues, and he saw firsthand how unionization empowered workers to challenge arbitrary workplace conditions and gave them a voice in their firms.

At NYU Law, Krishnan served on the boards of Law Students for Economic Justice, the South Asian Law Students Association, and the Law and Political Economy Association. He was selected to be an executive editor of the *NYU Law Review* and he also worked as a research assistant for Professor Cynthia Estlund and as a teaching assistant in Contracts and Torts for Clayton Gillette, Max E. Greenberg Professor of Contract Law, and Professor Daniel Hemel, respectively.

During his 1L summer, Krishnan worked in the Office of the General Counsel at the National Treasury Employees Union as a Peggy Browning Fellow in Washington, DC. Krishnan split his 2L summer working as a summer associate at Cravath, Swaine & Moore in New York and at Bredhoff & Kaiser, a union-side labor law firm in Washington, DC.

During Fall 2023, Krishnan interned at New Economy Project, primarily working on its Community Equity Agenda. As part of that work, Krishnan analyzed legislation aimed at expanding New York's anti-usury laws to cover so-called earned wage arrangements that effectively re-create pay-

day loans under the guise of financial technology. Krishnan also conducted research on community land trusts and their application to commercial real estate. Krishnan's supervisor at New Economy Project was associate director Andy Morrison.

During Spring 2024, Krishnan interned at the National Center of Law and Economic Justice, primarily working on its campaigns for racial justice and justice for low-wage workers. He conducted research to support challenges to auto insurers' racially discriminatory pricing models, which price Black and brown New Yorkers out of car insurance. He also worked on research to determine the permissible scope of activity that a worker center could undertake on behalf of construction workers. Krishnan's supervisor at the National Center for Law and Economic Justice was senior attorney Carmela Huang.

At Convocation, Krishnan received the Law Review Alumni Association Award, given to the student with the third-highest academic average based on five semesters, and the Frank H. Sommer Memorial Award for exceptional distinction in scholarship and professional excellence demonstrated through participation in community or extracurricular activities. He also was elected to the Order of the Coif. Krishnan will begin his legal career as judicial clerk for Judge Cornelia Pillard at the US Court of Appeals for the District of Columbia Circuit. Afterwards, he plans to pursue a career in the labor movement, fighting for workers' rights.

**Jeffrey Star**Sylvia A. Law Fellow in Economic Justice



Jeffrey Star is from southern Oregon and is committed to working toward economic and housing justice in both rural and urban communities. He graduated from Yale University in 2013 with a BA in literature. Before deciding to pursue a career in

law, he worked for eight years on award-winning documentaries and narrative films, including Critics' Choice Award nominee For the Birds (as producer/editor) and HBO's Native Son (as assistant editor). At NYU Law, he served as a teaching assistant to Richard Brooks, Emilie M. Bullowa Professor of Law, in 1L Contracts, and to Professor Helen Hershkoff in 1L Civil Procedure. He also served as a stu-

dent advocate in the Housing Law Externship with The Legal Aid Society, a supervisory editor of the NYU Review of Law & Social Change, co-chair of the HIV Law Society, and co-music director of Substantial Performance.

During his 1L summer, Jeffrey interned at the ACLU of Southern California's Economic Justice Project, where he assisted with litigation protecting the rights of unhoused individuals and advocated for increased funding for affordable housing. During his 2L summer, he interned at the Oregon Law Center's State Support Unit, where he assisted with employment, housing, and civil rights litigation.

During Fall 2023, Jeffrey interned at The Legal Aid Society's Civil Law Reform Unit, supervised by staff attorney Robert Desir. There Jeffrey researched state law preemption, city legislative power, and standing issues in support of the petition and memorandum of law in *Vincent v. Adams*, a class action suit challenging the city's failure to implement legislative expansions to the CityFHEPS housing voucher program. He also supported litigation enforcing source-of-income discrimination laws, which prevent housing providers from refusing prospective tenants because they receive vouchers to pay their rent.

During Spring 2024, Jeffrey interned at the Urban Justice Center's Safety Net Project, supervised by managing director Marika Dias. There he helped defend nonpayment eviction cases arising from a four-year rent strike in two Harlem buildings, which tenants organized in response to the landlord's failure to maintain habitable conditions. He also supported other defensive and affirmative litigation related to the rent strike.

Jeffrey will begin his legal career as a judicial clerk for Judge Lois Bloom, chief magistrate judge of the US District Court for the Eastern District of New York, and then for Judge Susan P. Graber of the US Court of Appeals for the Ninth Circuit.

# The 2024-25 Hays Fellows

#### **Chloe Bartholomew**

Sylvia A. Law Fellow in Economic Justice



Chloe Bartholomew grew up in the greater New Orleans area. She is committed to working at the intersection of civil rights and racial justice and hopes to use her legal education to build systemic equality in partnership with communities

of color. Chloe graduated from the University of Chicago in 2022 with degrees in classical studies, English language and literature, and law, letters, and society. Before law school, she interned at the Orleans Public Defender's Office and at the ACLU of Louisiana. At NYU Law, Chloe has served as a student advocate in the Civil Rights and Racial Justice Clinic, co-chair of the Asian-Pacific Allied Law Students Association, co-chair of Ending the Prison Industrial Complex, public interest co-chair of the Women of Color Collective, and litigation and advocacy co-chair of the American Constitution Society. She is an articles editor on the NYU Law Review and was a research assistant for Helen Hershkoff, Herbert M. and Svetlana Wachtell Professor of Constitutional Law and Civil Liberties, and Deborah N. Archer, Margaret B. Hoppin Professor of Clinical Law. She spent her 1L summer at Shanies Law Office, a civil rights law firm in New York, and her 2L summer at the Center for Constitutional Rights in New York.

#### **Madeline Batt**

Roger Baldwin Fellow in Civil Liberties and Human Rights



Madeline Batt was born and raised in Massachusetts. She is committed to defending civil rights through movement lawyering. She graduated from Yale University in 2019 with a degree in political science and a certificate in human rights

studies. Prior to law school, she spent three years as the Community Human Rights Fellow at Yale Law School's Schell Center for Human Rights, working primarily on issues affecting the rights of incarcerated people. At NYU Law, Madeline has advocated in partnership with immigrant organizers through the Immigrant Rights Clinic and with low-income drivers as co-president of the Taxi Worker Defense Collective. Madeline worked as a research assistant for Professor Helen Hershkoff. She spent her 1L summer as a workplace justice intern with Make the Road New York and her 2L summer at Just Futures Law, working from New York.

#### **Anjali Dhillon**

Leonard Boudin Fellow in First Amendment Law



Anjali Dhillon grew up in New Delhi and Dhaka. She is committed to advancing economic justice and the labor movement and is concerned with issues at the intersection of civil liberties, democratic autonomy, and economic institutions. She

graduated from the University of Chicago in 2019 with a degree in history. Prior to law school, she gained experience in union organizing in Chicago and later worked for a labor union in Portland, Oregon. At NYU Law, Anjali has served as co-president of the South Asian Law Students Association, a board member of Law Students for Economic Justice, a staff editor for the NYU Review of Law & Social Change, and a student advocate in the Immigrant Defense Clinic and in the Mobilization for Justice's Driver Protection Program. She also served as a teaching assistant for Omar Yousef Shehabi, acting assistant professor of lawyering. Anjali spent her 1L summer as a Peggy Browning Fellow at Sherman Dunn, a union-side labor law firm in Washington, DC, and her 2L summer at Hausfeld, a plaintiff-side antitrust and international human rights litigation firm, also in DC.

#### **Matthew Grossman**

Robert Marshall Fellow in Civil Liberties



Matt Grossman is from New Jersey. He is committed to indigent defense and individual representation of incarcerated persons. He graduated from Princeton University in 2022 with a major in public policy and a minor in finance. Prior to

law school, he worked as a software engineer at a startup. During his 2L spring, Matt advocated for low-income tenants as part of The Legal Aid Society's Housing Externship. He has also been a volunteer for the Immigrant Rights Project, a notes editor on the *NYU Law Review*, and the treasurer of the Public Interest Law Students Association. Matt also served as a research assistant to Professor Helen Hershkoff and Professor Daniel Harawa. During his 1L summer, Matt interned with the Colorado Public Defender in Golden and, during his 2L summer, at the Alaska Federal Defender's Office in Anchorage.

# The 2024-25 Hays Fellows

**Nina McKay** 

Norman and Harriette Dorsen Fellow in Civil Liberties



Nina McKay grew up just outside Philadelphia. She has a broad interest in civil rights and a particular focus on voting rights. She graduated from Bowdoin College in 2021 with a double major in history and religious studies and a minor in educa-

tion. She wrote her undergraduate history thesis on the history of integration and segregation in public schools in the Philadelphia metropolitan area. Before law school, Nina worked in legal services at Bread for the City in Washington, DC, through the Avodah Jewish Service Corps. At NYU Law, Nina is a co-president of the American Constitution Society, the intake coordinator for the Suspension Representation Project, a clinical extern at the NAACP Legal Defense and Educational Fund through the Racial Equity Strategies Clinic, and a managing editor of the NYU Journal of Legislation and Public Policy. Nina worked as a research assistant for Professor Deborah N. Archer and a teaching assistant in 1L Civil Procedure for Professor Maggie Gardner. She spent her 1L summer at the Brennan Center for Justice's Democracy Program and her 2L summer at the ACLU Voting Rights Project in New York.

**Galia Pino**Palmer Weber Fellow in Civil Rights



Galia Pino grew up in Florida. She is committed to racial justice and civil liberties. Galia graduated from Emory University in 2021 with majors in political science and African American studies. At NYU Law, Galia has served as co-chair of the

Public Interest Law Student Association, co-chair of the Solitary Confinement Project, communications chair for the Women of Color Collective, a parole advocate, a staff editor on the Moot Court Board, and as part of the Rose Sheinberg Committee. Galia was also a part of the Racial Justice and Abolition Clinic, where she worked with the Abolitionist Law Center on cases involving prison conditions, sentence commutations, and political prisoners. Galia spent her 1L summer at Reprieve UK, working with their US Death Penalty Team, and her 2L summer at the NAACP Legal Defense and Educational Fund in New York.

**Nick Wagner**Harriet Pilpel/Planned Parenthood
Fellow



Nick Wagner grew up in Cincinnati, Ohio. He is committed to decarceration and reproductive justice. Nick graduated from the Ohio State University in 2021 with a degree in sociology and philosophy. Before coming to NYU Law, he completed

a year of service with AmeriCorps, where he volunteered at a local Columbus school to tutor kindergartners one-onone in early literacy. Nick is a student advocate with the Reproductive Justice Clinic, the co-chair of EPIC's Prison Teaching Project, an online editor of the NYU Law Review, and a member of the Public Interest Law Students Association's executive board. Additionally, he served as a research assistant for Professor Helen Hershkoff, and for the Jailhouse Lawyer Initiative with the Bernstein Institute for Human Rights. He also served as a research assistant and as a teaching assistant in 1L Legislation and the Regulatory State for Adam B. Cox, Robert A. Kindler Professor of Law. During his 1L summer, Nick worked at the Bernstein Institute for Human Rights; during his 2L summer, he worked at the MacArthur Justice Center in its Supreme Court and Appellate Program in Washington, DC.

#### **Shawn Young**

Deborah Rachel Linfield Fellow in Freedom of the Press



Shawn Young grew up in New Jersey. He is passionate about helping communities of color build power and achieve self-determination. He graduated from Brown University in 2019 with a degree in public policy. Prior to law school, he

worked in a variety of roles with government, political, and advocacy organizations. Most recently, he served as special assistant to San Francisco Treasurer José Cisneros's Financial Justice Project, where he advanced efforts to abolish excessive government fines and fees, including a successful legislative campaign to make phone calls in California state prisons free. At NYU Law, Shawn is a student advocate in the Civil Rights and Racial Justice Clinic, senior online editor of the NYU Law Review, and a board member of the Asian-Pacific Allied Law Students Association. Shawn also served as a research assistant to Kenji Yoshino, Chief Justice Earl Warren Professor of Constitutional Law. Shawn spent his 1L summer at the ACLU of Northern California's Racial and Economic Justice Program, and his 2L summer at Quinn Emanuel Urguhart & Sullivan in New York and the Public Defender Service for the District of Columbia's Special Litigation Division.

#### **Acknowledgments**

We give deep thanks and appreciation to Gail Thomas for her dedicated work as administrative assistant to the Hays Program. We also acknowledge and thank Tiffany Scruggs and Damaris Marrero for their administrative and general support of the program.

For further news, visit the Hays Program website.

The site also provides a link to the videos of prior Hays events, Lora Hays's video about the Hays Program, prior annual reports, and James Madison Lectures published in the *New York University Law Review*. Please update your contact information so we can stay in touch.



Portrait of Norman Dorsen's Office, Hays Director, 1961-2017, by Jason Kachadourian, 2017.





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