2022-23

Post-Graduate Fellowship Handbook



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Introduction to Public Interest Law Post-Graduate Fellowships

Overview

Generally speaking, public interest law post-graduate fellowships are full-time, paid jobs that are time limited – usually for one or two years – awarded at or near the beginning of your legal career. There are many different fellowships which can be broadly categorized into two main types – those which require you to develop a project proposal, , and those where you apply for the fellowship directly without proposing a project.

Project fellowships require the applicant to partner with a public interest organization (often a 501(c)(3) non-profit, though not always) with which to develop a project proposal, and then apply, with the organization as their host/sponsor, to a third-party funding entity. The largest and most well-known project fellowships are the <u>Equal Justice Works "Design Your Own" Fellowship</u>, the <u>Skadden Fellowship</u> and, more recently, the <u>Justice Catalyst Fellowship</u>.

Most project fellowships focus on civil legal needs, with some exceptions including the <u>Soros</u> <u>Justice Advocacy Fellowship</u> which funds criminal justice reform work, and the <u>Justice Catalyst</u> <u>Fellowship</u>, which prioritizes pathbreaking approaches to social justice lawyering. Some smaller project fellowship funders focus on specific geographical regions, including the <u>Justice for All</u> <u>Fellowship through the Ohio Access to Justice Foundation</u> which focuses on civil legal needs in Ohio and the <u>Independence Foundation's Public Interest Law Fellowships</u> which funds projects providing civil legal services to people in Pennsylvania.

Applying for project fellowships does require significant time commitment and advance planning as you must first identify an organizational partner and develop a project idea. This generally takes place during the summer, as the largest project fellowships have early fall deadlines.

Internally-funded fellowships generally do not require you to create a project. These include organization-based fellowships, in which a public interest organization hires a recent law graduate for one or two years as a junior staff attorney. Fellowships run the gamut of practices areas, such as civil rights, environmental law, and reproductive rights. Organizations such as the ACLU, Natural Resources Defense Council, and Center for Constitutional Rights all have organization-based fellowships. Most organization-based fellowships tend to focus on impact litigation and policy work, although there are some direct services. Completing a judicial clerkship can be a helpful credential in securing such fellowships. Some governmental offices also offer post-graduate fellowship or honors programs. Other categories of internally-funded fellowships are firm-sponsored fellowships, in which a law firm funds a fellow at a public interest organization or to work for them directly on mostly pro bono matters, clinical teaching fellowships, and governmental fellowships or honors program. The different types of fellowships are explained in more detail throughout this handbook.

Fellowships have application deadlines throughout the academic year. Many of the regularly offered fellowships are due in the fall, though there are a few that are due in the summer before your 3L year (e.g., the <u>George N. Lindsay Fellowship at the Lawyers' Committee for Civil Rights</u> <u>Under Law</u>, which is generally due in June). In addition, every year "one-off" fellowships are posted well into the spring. While applying for a project fellowship involves submitting a detailed project proposal, internally-funded fellowships usually have straightforward application requirements – a cover letter, resume, writing sample, references, transcript, and sometimes additional essay questions.

Why Should I Apply?

Fellowships are an excellent way to secure a first public interest post-graduate job. Many public interest organizations hire entry-level attorneys primarily or exclusively through fellowships. Fellowship hiring is often conducted far in advance of a start date, giving the fellow the benefit of knowing they have secured employment months in advance of graduation. If you are interested in working at an organization that provides civil legal services after you graduate, you should definitely apply for project fellowships because they are a significant, and in some cases only, way that many such organizations hire. Similarly, many organizations that have internally-funded organization-based fellowships, hire entry-level attorneys exclusively through their fellowship programs.

The fact that fellowships are time-limited (usually one or two years) should not deter you from applying. Depending on the size and funding of the organization, there are often opportunities for fellows to remain at an organization beyond the fellowship term. Even if there is not an opportunity to remain at an organization beyond the fellowship term, keep in mind that the most difficult public interest job to obtain is the first one; fellows will usually find the search for their second job far easier!

How Can I Learn More About Fellowships?

PSJD: The best online resource for fellowship information is <u>PSJD</u>, which was started at NYU in 1989 and is now run by the National Association for Law Placement (NALP). PSJD has a large, searchable database of organization-based fellowships and sponsoring organizations for project

fellowships. PSJD also has an entire section dedicated to <u>post-graduate fellowships</u>. This section includes an application deadlines calendar, application tips, and more.

In order to search available fellowship postings, go to the <u>Search Jobs</u> section of PSJD. On the right-hand side of the page, under the **Refine Search** section, click on **Job Qualities**, and under **Job Type**, select one or all of the available Post-Graduate Fellowship types (Organizational, Project-Based, and Clinical/Academic), and click **Search**. You can also use the Refine Search section to filter for geographic, issue area, and other criteria.

You may also want to set up an email alert to notify you of when particular positions become available, e.g., project-based fellowships focusing on immigration work in Texas. To do this, you first need to <u>create</u> and log into your PSJD account. Then, conduct a job search with the criteria for which you would like an alert. Near the top right of the screen, you will find a row of icon links. Click the Bookmark Icon () and you will be able to name and save your search. You will then be able to designate whether and how frequently you would like to be alerted to new postings. You can also access your saved searches by going to <u>My Account/Searches</u>.

Networking: One of the most important ways to learn about fellowships is to speak to current/former fellows who have successfully secured the fellowship(s) that interest you. You will notice, throughout this handbook, the names of NYU alums who have secured various fellowships, to whom you should feel free to reach out (and it is of course fine to reach out to non-alums as well). You should email them and ask if they can spare 15 minutes to speak to you by phone about their experience as a fellow with X organization. Even if you cannot identify an NYU alum, you can still reach out to non-NYU fellows, who are usually happy to talk to prospective applicants. This is the best way to learn more about being a fellow at a particular organization and can be helpful in framing your cover letter.

Clinical professors, internship supervisors, and other practitioners are also great resources for identifying fellowships specific to your areas of interest.

Are There Fellowships Dedicated Exclusively to NYU Graduates?

Yes, there are numerous fellowships reserved exclusively for NYU graduates, which are listed in <u>Appendix D</u> of this Handbook as well as on <u>PILC website</u>. We encourage you to carefully review those descriptions and determine if any are a good fit for you.

Project Fellowships

Overview

A project fellowship is one in which the applicant partners with a public interest organization which serves as a host/sponsor. Host organizations are often 501(c)(3) non-profits, but can sometimes be other entities such as unions or government agencies. The applicant develops a project with the host organization and then applies for funding. If selected for a fellowship, the fellow works at the organization (usually for one to two years) executing their project. Thus, applying for a project fellowship is a three-tiered process: 1) secure a host organization; 2) write a project proposal/application; and 3) apply for funding.

A list of available Project Fellowship Funders is included as <u>Appendix A</u> to this Handbook.

Common Concerns

Many students report that they have heard that project fellowships are extremely competitive and are concerned that it may not be worth the time and effort to apply. Sometimes prospective candidates are discouraged from applying for project fellowships because they don't have a project idea or they don't believe they have strong enough grades.

Project fellowships are an important part of the public interest job search. While project fellowships are highly competitive, between Skadden, Equal Justice Works ad Justice Catalyst, well over 100 fellowships are awarded every year, and NYU students and alumni are generally well-represented among those awards. Most prospective host organizations do not require the candidate to have a fully-formed project proposal when the candidate first approaches, or applies to, the organization, and many organizations have their own ideas for projects and are simply looking for strong public interest applicants to execute them. As for grades, even those fellowships that take academics into account (and most do not) consider the consider the applicant holistically and factors such as a compelling project, good references and a strong resume can go a long way in creating a successful application.

Timeline for Applying

The three largest fellowship funders — Equal Justice Works, Skadden and Justice Catalyst — have deadlines in early fall. Because of this, candidates usually use the summer preceding the application deadline to secure a host organization and to begin drafting their project proposal/application. Host organizations have their own internal deadlines for selecting candidates, which can be as early as May. If you plan to apply for project fellowships, you should

start thinking about host organizations during the spring of your 2L year and you should begin reaching out to organizations at the start of summer, if not before.

Below is a suggested timeline for applying for project fellowships. While it is framed for 2L's, the same timeline would apply for those applying after graduation:

2L Year: Spring

- Attend PILC's general project fellowship information session.
- Attend the NYU information sessions for Skadden and EJW, and review the online webinar on Justice Catalyst's website (archives of all NYU info sessions are available on <u>PILC's Career</u> <u>Resources page</u> under "Recorded PILC Events and Handouts").
- Sign up for a one-on-one counseling session with the Kathleen Rubenstein, Executive Director of the Skadden Foundation (you can also do this in the summer).
- Visit websites for specific project fellowships to learn about their guidelines/requirements (see <u>Appendix A</u>) as well as their current/recent fellows and their projects.
- Begin researching and making a list of potential host organizations using <u>PSJD</u> and other resources and contacts.
- Meet with a PILC counselor to discuss possible project ideas and generate a list of potential host organizations.
- Start reaching out to prospective host organizations, particularly those with which you already have connections, about possible project sponsorship.
- Make sure that you are on the PILC Fellowships Email list.

2L Year: Summer

- Finalize list of project fellowships (with respective deadlines) to which you hope to apply.
- Finalize the list of organizations you wish to target for potential sponsorship, as well as requested application materials and deadlines (if applicable).
- Reach out and apply to organizations that you have identified as ones with which you may be interested in partnering.¹
- Monitor <u>PSJD</u> for organizations soliciting candidates for project fellowships.
- Identify and reach out to current/recent fellows whose work is in line with what you are interested in and reach out to them – they are an under-utilized resource and are generally very happy to help prospective fellows in any way that they can!

¹ Each year, dozens of organizations formally solicit prospective project fellows, but many more do not! Do not limit your search to formal postings! You should identify the organizations that you are interested in *first*, and then either formally apply (if there is a posting) or reach out to the organization to ask if they are interested in sponsoring a project fellow this year and for the details of their selection process

2L Year: Late Summer

- Secure a sponsoring organization and confirm the fellowships for which they will sponsor you.
- If you are applying for Skadden and have not already done so, reach out to <u>Kathleen</u> <u>Rubenstein</u>, the Executive Director of the Skadden Fellowship Foundation to set up a call/meeting to discuss your project proposal.
- Create a timeline for drafting your application with internal deadlines that will allow at least two revisions and a final draft a few days before the application deadline.
- Begin to draft your applications.
- Continue to consult with current/former fellows as you refine your proposal.

<u> 3L Year</u>

- Ask for letters of recommendation at least three weeks before an application is due (see <u>page</u> <u>25</u> or tips on requesting letters of recommendations).
- Provide a rough draft of your project proposal to your sponsoring organization and PILC for review.
- When granted an interview, schedule mock interviews with both your sponsoring organization and with PILC.
- As you progress in the selection process, update current/former fellows with whom you have spoken; they might be willing to advocate for you during the application process, particularly Skadden fellows.

Job Search/Clerkship Considerations

"Once I have committed to a host organization for project fellowships, what does this mean for my ongoing job search?" While this is a concern that arises every year, it virtually never translates into an actual conflict with a prospective or committed host organization.

Applicants should see project fellowship applications as one part of and not separate from their broader job search. Even once an organization has committed to sponsor your fellowship application, unless they are guaranteeing you employment even if the fellowship funding does not come through, they have not offered you a job – they have offered you the opportunity to apply for a very competitive job. Because of this, we encourage applicants to continue to apply for other employment throughout the fellowship process. Most organizations do (and all should!) understand this, and it is important to be upfront and transparent with your host. One way to frame this conversation is that you are so excited about the project and that it is your first choice, but given the competitiveness of project fellowships and assuming that they are unable to commit to funding you if you are unable to secure a fellowship, you will also likely be applying to other funded positions that fit your skills and goals while the fellowship application is pending.

Clerkship applications can feel particularly tricky, since the actual application process is happening at the same time that you are seeking a commitment from a host organization. But these timelines are the same every year, and as long as you are upfront about it with your prospective host organization, it is unlikely to be an issue.

The flipside to this is if you find yourself as a finalist for a fellowship at the same time that you are weighing another offer, be sure to let all parties involved know about the situation – your host organization as well as the fellowship funder. The more transparent you are, the less hard feelings there will be if you choose to take the other offer.

How to Identify Potential Host Organizations

Places where you have worked. It is likely that you have ideas for host organizations based on organizations that you have encountered or worked with through summer internships, clinics, and student groups. Choosing a host organization with which you have worked in the past can be advantageous because it shows funders that you already have familiarity with the organization and the population it serves. Also, it may be more likely that such an organization will choose you as its candidate because it already knows you and your work. However, plenty of successful candidates have developed projects at organizations with which they had no prior relationship.

Places that have successfully hosted fellows in the past. Another way of identifying potential host organizations is to identify organizations that have successfully hosted fellows in the past. It is likely that such organizations have good rapport with fellowship funders and a solid understanding of what is expected of them as hosts. Most project fellowships maintain lists of current/former fellows. <u>Skadden</u>, <u>EJW</u> and <u>Justice Catalyst</u> all maintain directories of current and prior fellows, their host organizations, and descriptions of their projects. Skadden also allows you to <u>view every organization</u>, <u>categorized by state</u>, that has ever hosted a Skadden Fellow. You should not be discouraged from working with an organization that has never hosted a fellow before, as long as the organization understands what is expected of it—both in terms of preparing its portion of the application and supervising/supporting you once you start your fellowship.

Speaking to practitioners. Speaking to people – professors, internship supervisors, mentors – is an excellent way to identify potential host organizations that are doing the kind of work you are most passionate about. Current and recent fellow are a particularly good and under-utilized resource, and they are generally more than happy to help in any way they can. EJW, Skadden and Justice Catalyst all have fellow directories where you can identify fellows who are working in areas that are relevant to your interests.

Independent research. While it can be extremely helpful to partner with an organization that has hosted a fellow before or one that you have already worked with, every year Skadden, Equal Justice Works and Justice Catalyst fund many projects at places that are hosting a fellow for the first time. Focus your research on identifying organizations that do the kind of work that you are interested in. A good way to do this is by going to the <u>Employer Search section of PSJD</u> and using their Refine Search settings to filter organizations by issue area and geographic location. This will identify organizations based on your criteria, regardless of whether they have an active posting.

Fellowship sponsorship postings. Many organizations, particularly impact organizations and New York City organizations, conduct formal hiring processes to identify who they will sponsor for project fellowships. Most organizations post for this on PSJD, but be sure to also regularly check the employment section of any specific organizations in which you are interested in case they don't.

Be Aware of Preferences & Requirements

You should also note that individual project fellowship programs have their own requirements for host organizations; for example, Skadden requires that an organization have at least two attorneys on staff. Also, there may be restrictions on the issues that a project fellowship will fund. For example, Equal Justice Works will not fund standard public defense work or international work. So be sure to check the programs' websites to make sure that your prospective organization fulfills the requirements.

An additional factor to consider when choosing a host organization for EJW is that their fellowships are funded by outside financial sponsors – e.g., law firms, corporations, bar associations, foundations and individuals. While EJW performs an initial review, the funders themselves conduct interviews and choose who to fund. Each year, EJW polls financial sponsors and creates <u>a list of their preferences</u> in relation to geography, population and/or substantive issue area. Although the list is neither exhaustive nor decisive, it is an important consideration. For example, you may develop an amazing project with an organization in North Dakota, but if there are not funders that are interested in that geographic region, it is less likely that you will be selected for an interview.

How to Secure a Host Organization

Prospective host organizations fall broadly into three categories in regards to seeking fellowship candidates: (1) Organizations that post widely for fellowship applicants; (2) Organizations that post narrowly; or (3) Organizations that don't post publicly at all.

Because many organizations do put out postings for fellowship candidates, it can be easy to focus your efforts only on those organizations. But in reality, there are far more organizations that either do not publicize their posting or do not post at all, even though they may be interested in hosting a fellow. In addition to broadening your options, these organizations will likely have far fewer applicants than those that post widely. We recommend that you research and create your list of organizations with which you would be interested in partnering *first*, and then go through to see if they have an active posting, or whether you need to reach out to them directly.

Organizations that post widely. Many organizations actively seek candidates to host for project fellowships, especially Skadden and EJW. Such organizations will usually post on PSJD that they are seeking fellowship applicants. These postings will read, for example, "Fellowship Sponsorship Opportunity: [Public Interest Organization] is accepting applications from candidates for post-graduate legal fellowships. [Public Interest Organization] will sponsor applicants for Skadden, Equal Justice Works, or any other relevant fellowship."

Reaching out to potential host organizations is easy when the organization posts: you just submit the requested materials by the stated application deadline. (Note: it can often be advantageous to submit materials early as many organizations select candidates on a rolling basis.) Organizations will usually request some or all of the following materials: a cover letter, resume, writing sample, list of references, and transcript. Cover letters can be two, even three, pages. If an organization has not requested a separate project proposal, you can discuss ideas for projects – or specific areas of interest – in your cover letter. Sometimes an organization requests that you submit an actual project proposal when you apply. (Sample cover letters and tips on creating project proposals are included below.)

Organizations that post narrowly. Some organizations do not post on PSJD, but create a posting on their website or for distribution in smaller networks. These are organizations that are generally interested in sponsoring a fellow, but their priority is that the fellow is a strong fit for their organization.

Organizations that don't post. More organizations do not solicit project fellowship candidates than do, but do not assume that this does not mean that they are not interested in sponsoring an applicant. Many organizations are open to partnering with a fellowship candidate who takes the initiative to reach out to them directly. For these organizations, you must determine: 1) are they interested in hosting candidates; 2) what materials they want from prospective candidates; and 3) what their timeline is for receiving materials. If an organization has a current fellow or NYU alum on staff, you can reach out to that person for answers to these questions. It is also fine

to cold call/email the organization to inquire directly. Please contact PILC if you need help identifying a contact at a particular organization.

Special Note About Organizations with Which You Have a Relationship

If you have a prior relationship with an organization – e.g., you interned there or worked there through a clinic, or have some other personal contact – you should feel free to informally express your interest in project fellowship sponsorship with your former supervisor or contact and you should do so early. For example, if, during your 2L summer, you intern at an organization that you would consider as a project host, you could mention your interest as early as your interview for the summer position. Then, once you arrive in the summer, you can remind your supervisor of your interest. Many organizations select candidates internally without ever advertising, so it is important for you to express your interest early.

Some Suggestions for Generating Project Ideas

Initially, try to focus more on "addressing an unmet need or problem" and less on "creating a project." Framing your ideas in terms of the problems that you want to be a part of solving can be helpful in identifying issues, or intersections of issues, that might be able to be converted into a project proposal, as well as the broader systemic impact that you want them to have.

- **Research the Issue.** Spend time learning more about the issue(s) that you are most interested in. Look for newspaper articles, law review articles, community and policy reports, etc. Treat it like a research project. This will help you both be more conversant about the issues as well as help you identify potential project ideas.
- **Past Fellowship Projects.** Read about projects executed by current/former fellows. Most of the project fellowship programs, including <u>Equal Justice Works</u>, <u>Skadden</u> and <u>Justice Catalyst</u> all have sections on their websites that include biographical information about the fellows and details about their projects. The type of work funded in the past is likely to be funded in the future and you will notice that certain issues, populations, or geographical regions can be popular with some funders.
- Network. Talk to practitioners, former supervisors, and clinical professors. They may be able to help you identify where there is a gap in legal services and/or the most pressing legal issues facing a population you care about. You should also identify current and former fellows doing relevant work to whom you can reach out. In addition to being an excellent and generous resource, this networking can potentially benefit your application particularly in regards Skadden.

- **Reflect.** Think back on your internship, professional, or clinical experiences. Were there certain types of cases that an organization didn't have the capacity to accept? Were there intersecting issues that were perhaps being addressed separately but not holistically? Were there issues that uniquely or disproportionately affected particular populations?
- **Follow your heart.** Which population/legal issues drive you the most? You are more likely to have success selling your project to funders if you are clearly passionate about the work.

Below are two sample cover letters used by students to reach out to organizations about hosting them for project fellowships. The first letter is a general letter of interest in the organization and the second letter discusses potential project ideas. If you discuss project ideas in a cover letter (or even if you submit a separate proposal), it can be advantageous to include language that expresses that you are open-minded about projects, e.g., "I am most interested in developing a project that supports your mission and can best serve your clients' needs."

Project-Based Sample 1: Cover Letter Expressing General Interest in Sponsorship

XXX

May 16, 2020

XXX XXX

Dear XXX:

I am writing because I am seeking an organization to sponsor me for public interest law project fellowships, such as Skadden, Equal Justice Works, or Kirkland & Ellis. I am a rising third year student at NYU School of Law and have worked on child welfare and other children's issues in several capacities. I would be very excited to have Lawyers for Children sponsor me.

In law school I have begun to develop advocacy skills and substantive expertise that would enable me to contribute to Lawyers for Children. During my 2L year, I participated in the Children's Rights Clinic; the seminar focused on building skills to advocate for youth in child protective proceedings and, for my fieldwork, I interned in the Brooklyn office of Legal Aid's Juvenile Rights Practice. I interviewed adolescent clients, observed Family Court proceedings, communicated with various parties and professionals, drafted legal documents, and compiled case histories. Through this experience I learned about the role of a law guardian, the range and complexity of cases, and the child welfare court process. This summer, I am continuing to explore the child welfare system by interning at the Center for Family Representation.

My deep commitment to advocating for children and youth has stemmed from a variety of experiences. For three years during college, I served as a mentor for high school students in foster care and thus learned about the barriers they face in applying to college. After college, I spent four years working on federal policy in Washington, DC. As Policy Assistant of the Coalition for Human Needs, I advocated for federal legislation on various economic justice issues, including child welfare. During law school, I served as Advocacy Chair of the Education Law and Policy Society and led law students in performing legal research for education organizations such as Advocates for Children.

After I graduate, I hope to continue advocating for youth in foster care. I am very interested in hearing about the needs that you think a fellow can best address at Lawyers for Children and hope that we can meet to discuss possible fellowship projects. If you are interested in discussing sponsorship, please contact me at the above address. I look forward to hearing from you.

Sincerely yours, XXX

Project Based Sample 2: Cover Letter which Discusses Project Ideas

June 17, 2020

XXX XXX

Dear Ms. XXX,

I am a rising third year law student at New York University School of Law, and I am writing to apply for a post-graduate fellowship position with Mental Health Advocacy Services. We have communicated by email and arranged to meet in person on Wednesday, June 23rd. As you requested, I have enclosed my application materials in anticipation of our meeting.

I am deeply committed to serving low-income people with mental illness. My passion for mental health issues stems in part from personal relationships; my uncle, who is schizophrenic, was formerly homeless, and my close family friend is both mentally and physically disabled. I was inspired to attend law school by my mother, who from a young age served as a mother to her intellectually disabled older brother despite great personal hardship.

Through volunteering and internships, I have advocated on behalf of people with mental illness in many contexts, including homelessness prevention; public assistance and disability benefits; Veterans Administration law; and access to prison health care. This past year, as Chair of the NYU Mental Health Law Association, I organized panels and started an interdisciplinary discussion group for law students and psychiatry residents. One of my most moving experiences, during my internship last summer at the Urban Justice Center Mental Health Project, was to conduct weekly interviews with inmates about their mental health discharge planning in the New York City jail system. My conversations with these highly vulnerable men, women, and youth reinforced my desire to help others achieve stability and well-being.

In addition to my experience in mental health-related advocacy, I have sought out opportunities to gain general public interest legal skills. Before law school, I was an advocate at South Brooklyn Legal Services, where I worked with clients at risk of foreclosure; throughout law school, I have continued to volunteer with low-income consumers as a Board Member of the NYU Debtors' Rights Project. I also have a background in immigration law, having served as the 'Immigrant Access to Health Care Expert' in the NYU Medical-Legal Advocacy Clinic and as a spring semester intern at the Immigrant Defense Project in Manhattan. This summer, I will gain litigation skills and training in California law as an intern in the Public Counsel Impact Litigation Unit. Finally, I look forward to developing familiarity with family law in the coming year, when I will represent low-income parents as a participant in the NYU Family Defense Clinic. Throughout my internships, I have worked in Spanish with Spanish-speaking clients. I would be excited to bring all of my public interest skills to the table in developing a project for MHAS.

XXX

Though I am in the early planning stages, I can share three of my fellowship project ideas. I developed my first idea, a holistic autism project, in response to the impending 2013 revision of the definition of autism in the Diagnostic and Statistical Manual of Mental Disorders (DSM), which will eliminate Asperger's disorder and pervasive developmental disorder not otherwise specified (PDD-NOS) and may affect access to autism-related services. My proposal is also a response to recent statistics revealing grave disparities in access to autism care in California. According to the Los Angeles Times, the California Department of Developmental Services spends an average of \$11,723 per white child with autism between the ages of 3 and 6 – a critical age for treatment – while it spends only \$7,634 per Latino child with autism and just \$6,593 per black child. The recent surge in autism cases in the United States is well-documented; in California, about 45% of all new disability cases accepted by DDS are for autism. To assist autistic Los Angeles residents and their families, I would like to create a holistic general practice, focusing on access to autism therapy and health care, appropriate in-home or out-of-home living environments for adults, transitions from child to adult services, and employment assistance.

My second proposal reflects my passion for consumer protection law. From personal experience working with clients at risk of foreclosure and burdened with consumer debt, I believe that mental illnesses, such as anxiety disorders and bipolar disorder, can lead to crippling consumer debt, which in turn can have a devastating impact on mental health. In addition, people with mental illness, including the elderly, can be targeted by predatory lenders or easily intimidated by debt collectors. My proposal is a project to assist people with mental illness who face credit card debt, medical debt, harassment by predatory debt collectors, and other consumer legal issues. If this project is a good fit for MHAS clients, I would also be willing to consider working with clients at risk of foreclosure or creating a meaningful foreclosure referral system.

My third proposal, based on my experience in the NYU Medical-Legal Advocacy Clinic, is to build a medicallegal partnership between MHAS and a Los Angeles hospital to address the legal needs of psychiatric patients, either in a psychiatric hospital or a psychiatric ward. Through research and networking with attorneys working in medical-legal partnerships around the country, I have learned a great deal about the benefits of providing legal services in a medical setting; these include forging relationships with a client's treating medical team and addressing the 'social determinants of health' through law. I would be willing to collaborate with or learn from the existing medical-legal partnerships in Los Angeles: the SHIELDS partnership with Public Counsel, the partnership through Neighborhood Legal Services of Los Angeles (NLSLA), and the partnership through the Legal Aid Foundation of Los Angeles (LAFLA).

Of course, I am willing to modify the ideas above or suggest others I have considered. Above all, I am flexible and excited to learn more about the organizational needs of MHAS and the issues facing your clients.

Enclosed, please find my résumé, a legal writing sample, my unofficial transcript, and a list of three references. Please let me know if there is further information I can provide.

Thank you for your consideration, and I look forward to meeting you.

Sincerely,

XXX

Tips for Interviews with Prospective Host Organizations

Generally, interviews with prospective host organizations tend to be fairly similar to regular job or internship interviews. You should be prepared for the standard questions – why are you interested in this subject area; why are you interested in working with our organization; questions about your relevant experience; etc.

But keep in mind that they aren't just evaluating whether *they* like you, but also to evaluate if you would be a strong candidate for the fellowships for which you would be applying. This means making sure that you are bringing energy, passion and insight to the conversation. If you submitted a project idea as part of your application, be prepared to discuss it in some depth. If you didn't, try to have an idea for an issue that you could discuss. You want to describe the problem/issue and how it impacts affected individuals and communities in a compelling way – not necessarily to convince them on this project itself, but to demonstrate your ability to talk about it in a way that will appeal to fellowship funders. You also want to be prepared to talk about the relevant law – recent or potential cases, new or proposed statutes, any interesting or strategic theories, etc.

Before You Commit to a Host Organization

Talk to current/former fellows and staff. Before committing to an organization, try to speak to current or former fellows at the organization.² Were they supported in the application process? What was their experience as a fellow? Did they receive adequate supervision? Were they able to work on their project (as opposed to doing other work for the organization)? Many fellowship programs, including EJW and Skadden, ask fellows to report on their fellowship experience. If a fellow had a negative experience at an organization, it may be less likely that a fellow would be funded at that host organization again.

You should also confirm whether the organization intends to host/sponsor more than one candidate for the same fellowship. Ideally, you will be its only candidate so that you will not have to compete with applicants from the same organization.³ In the case of the Skadden Fellowship, an organization may be asked to rank its applicants, so if they are sponsoring multiple candidates, you would want to make sure that you are its top choice. Feel free to discuss any concerns/questions you have about this with a PILC counselor.

Similarly, you should confirm whether the organization is prepared to sponsor you for every fellowship for which you are eligible. Ideally, you want to partner with an organization that is committed to both you and your project. If possible, avoid organizations that choose a separate

² If the organization has not hosted fellows before, try to speak with current or former staff attorneys about their experience with the organization.

³ This is less of an issue with very large organizations with distinct practice divisions, such as the ACLU, which generally sponsors candidates for multiple divisions.

applicant to sponsor for different fellowships (e.g., one applicant for EJW, a different applicant for Skadden, etc.). Review the Project Fellowships list (<u>Appendix A</u>) and discuss upfront the various fellowships to which you intend to apply.

Finally, each fellowship funder has their own policies around salary and benefits. Organizations may be interested in funding a candidate but unable to provide the extra funds, so it is important to ensure that your prospective host organization is fully aware of its financial obligations should you receive the fellowship.

- <u>Skadden</u> provides \$60,000 toward salary and reimburses the organization for the fellow's benefits.
- Equal Justice Works provides up to \$59,000 towards the fellow's annual salary, and requires the organization to supplement if needed so that the fellow's salary is commensurate to what an attorney with similar experience would receive, and also to provide benefits.
- <u>Justice Catalyst</u> provides \$60,000 in funding toward salary and has an "expectation" (though not a requirement) that the host organization will provide health benefits.
- <u>Kirkland & Ellis</u> provides \$60,000 toward salary and requires the host organization to pay for benefits.

Even if it is not required by the funder, many organizations have internal policies to pay fellows commensurate with other entry-level attorneys at their office. If they do not, you may wish to negotiate comparable salary, if applicable. At a minimum, you should discuss both salart and benefits with your prospective host organization before committing to partner with them.

Tips on Creating and Drafting a Project Proposal

When you apply for project fellowship sponsorship with an organization, you may be asked to submit a project idea – and even if they don't, we strongly recommend that you do. Unless the organization specifically asks for a separate proposal, you can simply add an additional paragraph to your cover letter discussing your idea(s).

For most applicants, this is the most daunting part of the project fellowship process. Even if the organization does not specifically ask you to submit a project idea, we strongly recommend that you do, because this is the best way for you to demonstrate your knowledge about and passion around the issues that you want to work on. You aren't necessarily trying to sell the project – you are selling yourself as a candidate by demonstrating that you are knowledgeable and passionate about this issue, that you can discuss it in a compelling way (which you will need to do for the application), and that you have creative ideas about how to address it. You can always make a

note that you would be happy to talk to them more about any project ideas that they have that would best serve their constituency.

In drafting your project idea, be sure to consider the questions below. While you need not answer all of these questions at this point in the process, this is what you will ultimately need to address in your fellowship applications.

Why is your project necessary?

• Focus on describing the problem that your project seeks to address over trying to figure out the logistics of the project. Describe why there is a significant and timely need to address this problem. It is useful to include statistics (with citations) to back up your assertions.

Who will your project serve?

- Describe the people who are being harmed by this problem, how they are impacted, and how the work that you are proposing would help to alleviate that impact.
- The client(s) should always be the frame around which your proposal is developed and discussed even if it is a primarily impact project.

How will you execute your project?

 Describe the types of work you propose to do on behalf of the population – direct legal services, impact litigation, policy/legislative advocacy, community outreach, trainings, etc. A strong project doesn't not need to include all of these aspects, but most successful projects will include more than one.

What do you hope to achieve?

- Describe your project's goals and the short- and long-term results that it might yield.
- Consider whether substantial results can be seen in the time-frame of the fellowship. You are not expected to propose a project that will "solve" the problem in one or two years, but should be able to describe how the work that you will do will be sustainable and can be built upon going forward.

Why are you the right person for this project?

- Describe your commitment to, expertise in and any connection to the issue(s) that your project addresses and population it will serve.
- Give examples of the specific skills and experiences that make you a good candidate to execute this project. Consider whether the project can reasonably be executed by a new attorney and is one that requires a lawyer (as opposed to a social worker, legal assistant, community organizer, etc.).

Why is this organization the right partner for this project?

- Discuss why you think the mission and work of this prospective host organization makes it the ideal partner for the project that you are proposing.
- Give specific examples of work that the organization has done or the approach that they take that will be valuable in addressing this project.

Is this project fundable?

- Be sure to review and understand the parameters and priorities of each fellowship funder. For example, some project fellowships prefer direct legal services work, will not fund certain types of work, prefer certain geographical regions, etc. Skadden fellowships – whether direct services or impact – must directly address the "civil legal needs of people living in poverty." In addition, Skadden will not fund work criminal defense work or projects that serve people who are incarcerated in the adult criminal legal system.
- Who else (if anyone) is already doing this type of work? How is the work that you are proposing complementary to or distinguishable from the work that is already happening.
- Is your project too broad or too specific? A project too wide in scope may be difficult to execute and/or explain to funders, while a project that is too narrow may not yield enough clients/work.

Project Proposal Sample 1

Family homelessness continues to plague record numbers of New Yorkers at a time when there are a declining number of affordable housing options in the City. To make matters worse, the City continues to deny shelter to eligible families, leaving them with no choice but to sleep in parks, on trains, or other unsafe situations. I propose a project in which I would advocate on behalf of homeless families in order to enforce their right to shelter in New York City. I would use a variety of techniques to address the needs of this vulnerable community and enforce their rights.

First, I would represent families at conferences and fair hearings. When families submit an application for shelter and are denied, they are given four hours to appear for a conference with a Department of Homeless Services (DHS) lawyer in order to contest the determination. Currently, Legal Aid's Homeless Rights Project does not have the resources to represent families at these conferences. As a fellow, I would provide such representation by assisting families in gathering available evidence to demonstrate why their application should be granted. I would also represent families at their State "fair hearings," an administrative remedy available to families after they have been denied shelter by DHS. I would focus my efforts on assisting applicants who are victims of domestic violence, face language barriers, are under the age of 21, and or present as LGBT, as these groups are most likely to be illegally denied shelter.

The Homeless Rights Project lawyers have noticed an increase recently in the number of families who are being given incorrect information from PATH workers about their rights and the shelter application process. In order to combat this problem, I would develop and distribute informational materials outside the PATH office to ensure families receive accurate and helpful information.

Lastly, I would work with families who have special medical needs. There are families applying for shelter that cannot stay at the PATH office long enough to apply due to physical and mental health needs, as well as families currently in shelter whose disabilities are not accommodated as required by law. Many families are unaware of their right to medical accommodations, so I could work to develop informational materials for these families as well as advocating directly on their behalf.

Project Proposal Sample 2

The ongoing consumer debt and foreclosure crises have had an outsize impact on lowincome New Yorkers. Faced with mounting debts and harassment from bill collectors, many turn to fraudulent debt settlement companies for help, only to end up further in the hole. When creditors garnish a paycheck or freeze a bank account, a poor family can find itself on the brink of catastrophe. For many of these debtors, bankruptcy can provide a much-needed clean slate and relief from harassment and anxiety. Unfortunately, there is little help available for lowincome debtors seeking assistance with a bankruptcy filing, and pro se bankruptcy filings often result in failure.

There are only two programs in New York City dedicated to providing free bankruptcy assistance to low-income debtors. The waiting lists to get assistance from these projects are months long, but many debtors literally can't afford to delay filing. Both projects are limited in their capacity to represent petitioners, and neither is able to advise debtors seeking Chapter 13 protection. While the existing projects in the city have helped many debtors and have a high rate of success, the need remains greater than ever.

As a fellow at MFJ Legal Services, I will work with MFJ's existing Consumer Rights project to build a program aimed at helping New York's working poor obtain debt relief through bankruptcy filings. The project will assist with pro se petitions, but will also provide direct representation in as many cases as possible. While Chapter 7 will likely be the proper type of filing for many clients, my fellowship project will also advise debtors seeking Chapter 13 protection in order to save their home from foreclosure. Finally, the project will work with community groups and other legal service providers to offer accurate information about bankruptcy filing and help debtors avoid fraudulent debt settlement operations.

Since beginning law school, I have worked on a variety of consumer rights and debtrelated issues, always with the goal of providing direct assistance to low-income New Yorkers. I have helped defendants in collection lawsuits, advised debtors who have been defrauded by debt settlement companies, and assisted homeowners trying to prevent foreclosure. Building a bankruptcy project at MFJ presents a challenging but promising opportunity to continue my work towards economic justice for all New Yorkers. I look forward to working with MFJ to achieve this goal.

Three Popular Fellowships Compared

<u>Skadden</u>, <u>Equal Justice Works</u> and <u>Justice Catalyst</u> are the largest project fellowship programs, and many applicants apply to both simultaneously. The chart below details some of the notable differences between the programs.

	Skadden	Equal Justice Works	Justice Catalyst
			1
Grades	No grade "cut-off," but Skadden	Does not consider grades, law review,	Does not consider grades, law review,
	puts a strong emphasis on	law school ranking, etc.	law school ranking, etc.
	academics.		
Duele et	The second secon		
Project	Funds projects that serve the civil	Seeking innovative projects that serve	Seeking groundbreaking projects to
Philosophy	legal needs of people living in	disenfranchised individuals, groups, or	attack social problems. Looking for
	poverty. Is less concerned about	issues not adequately represented in	potential for big impact.
	the novelty of a project.	our legal system.	
Issue Areas	Project must have a direct	Does not fund international law or	No limitations on substantive areas of
Restrictions	connection to the civil legal needs	routine criminal defense.	law.
	of populations living in poverty.		
	Restriction on criminal defense		
	work or projects serving		
	incarcerated people (does not		
	apply to juvenile or immigration		
	detention).		
	1		1
Who Funds	Skadden Foundation.	EJW recruits financial sponsors (e.g.,	Justice Catalyst.
		law firms, corporations or foundations)	
		who select the project(s) they fund.	
Fallowshin	• Two-year fellowship.	• Two-year fellowship.	• One-year fellowship, with the option t
Fellowship			
Length and	• Pays a base salary of \$60,000.	• Pays up to \$59,000 annually towards	apply for second year renewal.
Amount	Host organization has the option	salary, which the organization be the	• Provides \$60,000 toward salary. Host
	but is not required to supplement	same as other staff with comparable	organization has the option but is not
	salary.	experience.	required to supplement salary.
	Reimburses host organization for	• Host org required to supplement the	• Host organization is expected to
	certain benefits, including health	fellow's salary as needed and to	provide benefits.
	insurance.	provide the same health/fringe	
	• \$2,000 legal training budget.	benefits as other staff attorneys.	l
When you are	• Graduating JD students.	• Graduating JD or LLM students.	• Recent graduates up to 2-3 years.
Eligible to Apply	• Those completing an LLM or	• Those completing clerkship or	• Law students who are willing to start
	clerkship, regardless of whether	bridge/gap fellowships.	their projects early.
	worked as an attorney previously.	Recent graduates or private sector	
		lawyers who have not held a full-time	
		public-interest lawyer position.	

	Skadden	Equal Justice Works	Justice Catalyst
Application	Relatively short online application	Lengthy online application due by	Project prospectus (not required but
	due by September 9, 2022.	September 13, 2022 at 8:00 p.m. EST.	highly recommended) due October 13,
			2022. Full applications due by
			December 1, 2022.
Decision	Follows a strict timeline for	Interviews and offers on a rolling basis,	Interviews are generally scheduled late
Timeline	interviews and selection. The next	typically from late November through	January or early February, with offers
	selection will be made November	the April. Applicants may be	generally made by the end of February
	11, 2022 .	interviewed by multiple financial	or early March.
		sponsors.	
Number	28 fellowships awarded each year.	Usually between 60 and 70.	Varies. Has funded between 16 and 28
Awarded			fellowships per year over the past
			several years.
		·	•
# NYU Fellows	17	20	12
2017-2022	17	28	13

Strategy Considerations for Project Fellowship Applications

Ideally, you will be able to apply to all project fellowships for which you are eligible. Many candidates will apply to both Equal Justice Works and Skadden at the same time because both have early-fall deadlines. Justice Catalyst is due late fall, so even if you were unable to secure a host organization for EJW or Skadden, you may be able to find a partner organization in time for that deadline. Indeed, several successful NYU Justice Catalyst fellows were in exactly that position.

Your project may also be eligible for funding based on its location, population, or legal issues: e.g., the <u>Kirkland & Ellis NYC Public Service Fellowship</u> (for projects centered on New York City); the <u>Independence Foundation Fellowship</u> (for organizations in Philadelphia); the <u>Borchard</u> <u>Fellowship in Law & Aging</u> (for projects serving the elderly); and the <u>American Bar Association</u> <u>Section of Taxation Christine A. Brunswick Public Service Fellowship</u> (for projects providing tax services to the indigent). We encourage you to carefully review the Project Fellowships listed in <u>Appendix A</u> and think creatively about ways to tweak a project to make it eligible for more than one fellowship.

Letters of Recommendation

Most fellowships require at least one or two letters of recommendation as part of the application. Here are some tips to ensure that you receive the strongest letters possible.

- Ask your recommenders early. You should plan to request your letters of recommendation at least 3 weeks before the application deadline, if not sooner. In addition to giving your recommenders as much time as possible to draft the letters, you should keep in mind that public interest professors and practitioners often receive many requests for letters of recommendation. Generally, recommenders should not submit letters for more than two candidates for a given fellowship; if they submit more, it can dilute the strength of the recommendation. If you wait too long, you may find that your prospective recommender has already committed to other applicants for the same fellowship.
- Be aware of the fellowship's requirements. Skadden and EJW both require two letters of recommendation, and Skadden requires one academic and one professional recommender. Keep in mind that a clinical professor is considered an academic recommender. EJW also requires three additional references. Justice Catalyst does not require letters of recommendation, but will accept up to two.
- Pick your recommenders strategically. Clinical professors are excellent options as they can speak to your advocacy as well as well as your academic skills. Alternatively, you may want to consider a lawyering professor or a professor for whom you worked as a research or teaching assistant. For professional recommendations, you will most likely be asking an internship supervisor. In addition to your relationship to prospective recommenders, consider for whom you have done the most relevant work, as well as specific projects that you would like the fellowship to know about. It is fine to have a recommendation from a prior supervisor at your host organization if you previously worked there just make sure that the person writing the letter of recommendation is not the same person who is signing the host commitment letter. Don't assume that the most impressive recommender is the best between a "big-name" versus "no-name" recommender, choose the one with whom you worked most closely, who can provide the type of robust information that is relevant to the fellowship. Choose recommenders who can be your best advocate.
- Make it easy for them! Even if you have great relationships with your recommenders, both your professors and internship supervisors work with many students, so make it as easy as possible for them to write a great letter for you. Once you have confirmed that they will write the letter, send a follow-up email thanking them for agreeing to write the recommendation, confirming the deadlines and giving clear instructions about how to

submit the letters. If the fellowship has an online portal or a specific email address for submitting letters (which Skadden, EJW and JC all do), include the links in the email for easy reference. In the letter, you may also want to include any specific work that you did with them that you would want them to remember and/or reference – for example, a particular motion or legal memo that you drafted, a particular case that you worked on, etc. – and include any pieces of writing or other details that will make it easy for them to review and talk about your work and skills.

Follow up. While your recommenders certainly want to support you in your application, they are also likely extremely busy and this is just one of many tasks on their plate – particularly active practitioners. In your initial follow-up email, you can ask them to let you know once they've submitted the letter. If you haven't heard from them by a few days prior to the deadline, you should reach out to follow-up with a friendly reminder of the deadline. As long as you are polite and professional about it, busy practitioners are generally happy to have reminders that bring urgent tasks back to the top of their pile.

Entrepreneurial Grants

If you have a project idea that is not necessarily affiliated with an existing non-profit organization or that does not neatly fit the application parameters for existing project fellowship programs, you might consider applying for an entrepreneurial grant. Such grants are awarded to groups or individuals seeking to start their own project and are mostly reserved for candidates with significant experience as opposed to graduating 3Ls. <u>Candid</u> (formerly known as The Foundation Center) is a great resource for learning about potential grant funders. Another online resource for learning about less well-known fellowships (and not exclusively legal fellowships) is <u>ProFellow.com</u>.

One example of an entrepreneurial grant is the <u>Echoing Green Fellowship</u>, which provides seedstage funding and support to emerging leaders working to bring positive social change. Fellows are funded for two years and participate in leadership development programming both during and after the fellowship term. Some NYU Law alums who have received this fellowship, which is not limited to attorneys or to legal work, include: <u>Lauren Burke</u> '09, <u>Reuben Teague</u> '05, and <u>Priti</u> <u>Radhakrishnan</u> '02.

Organization-Based Fellowships

Overview

Organization-based fellowships are essentially entry-level, time-limited (usually one or two years) staff attorney positions at a public interest organization. These fellowships often start in September, and applications are generally due months or up to a year in advance. Organization-based fellowships, unlike project fellowships, tend to focus on impact litigation and policy work, as opposed to direct legal services. Most organization-based fellowships are open to 3Ls but some require or prefer clerkships. Generally, the applications do not require you to propose a specific project and are much like applying for other jobs, including a resume, cover letter, writing sample, list of references, and occasionally essay questions and/or a statement of interest.

There are a number of organization-based fellowships that are offered regularly – e.g., annually or biannually. These fellowships usually have a name attached to them, either to honor someone who was important in that field, or the person or organization who is funding the fellowship. Some examples include the <u>Karpatkin Fellowship at the ACLU's Racial Justice Project</u>; the <u>Wolinsky Fellowship at Disability Rights Advocates</u> in Berkeley, CA or New York City; and the <u>Katz Fellowship at the Brennan Center</u>, which is offered every two years and is restricted to NYU graduating or recently graduated JDs. These are all two-year fellowships that essentially allow the fellow to work as a staff attorney at the organizations. A non-exhaustive list of regularly-offered fellowships can be found in <u>Appendix B</u>.

Every year there are also a number of "one-off" fellowships, where an organization has chosen to fund a one- or two-year position focused on a particular area. These fellowships are generally posted as they become available, so 3Ls should start looking out for them in the spring. Organizations who have offered these types of fellowships in the recent past are the <u>ACLU</u>, <u>Disability Rights New York</u> and the <u>Center for Reproductive Rights</u>.

There are some organizational-based fellowships where the applicant applies to directly to the funder who then places the fellow with the organization where they will work. The <u>Immigrant</u> <u>Justice Corps' Justice Fellowship</u> is a two-year fellowship in which IJC matches successful applicants with specific organizations, based on the fellow's geographic and other preferences. Through the <u>National Center on Philanthropy and the Law's Fellowship in Nonprofit Law</u>, the fellow spends a year working with the <u>Lawyers' Alliance for New York</u>.

Tips for Applying

The tips below apply to applications for organization-based fellowships as well as firm-sponsored and clinical/academic fellowships.

- Create a list of fellowships with application requirements and deadlines: Use <u>PSJD</u>, the fellowship lists in <u>Appendix B</u> of this Handbook, and your own independent research to identify the fellowships that fit the areas of practice you would like to pursue and your geographic restrictions. Compile a list of application deadlines, so that you can prioritize which applications to submit first and so that you do not miss any deadlines.
- **Research**: Thoroughly research the requirements of each fellowship and the organization in order to find out everything you can about them. Review all of the information available on the organization's web site.
- **Network**: Talk to people who might be familiar with the organization or the fellowship, including NYU alumni who have received the fellowship (current and former NYU Fellows are listed in <u>Appendix B</u> of this Handbook, faculty members or former employers. Also feel free to contact the organization directly with questions.
- **Request recommendations**: If the fellowship requires that you submit letters of recommendation, request them early from your recommenders. See additional tips around requesting letters of recommendation on <u>page 25</u>.

Compile Your Application

Include a carefully-crafted cover letter explaining how your past experience (extracurricular activities, clinics, journals, publications, moot court, internships etc.) makes you a valuable candidate (see below for sample cover letters). A two-page cover letter and resume is generally fine.

Prepare for an Interview

Learn everything you can about the specific work of the organization and about the fellowship. If possible, identify and reach out to a current or recent fellow who may be able to give you insight into the interview process. Fellowship interviews can be demanding, so expect hypotheticals and substantive questions and be prepared to discuss your interest on more than a general level. For example, some organizations ask you to choose any legal issue of interest to you and present it to them. Others might ask you to outline how you would research a hypothetical issue in the area that they work in. Be prepared for hypotheticals that require you

to use your knowledge of the broad range of lawyering strategies. We highly recommend that you meet with a PILC counselor to do a mock interview.

Timeline for Applying

Organization-based fellowships have deadlines throughout the academic year with mid-fall (around October) tending to be a particularly active time for deadlines. For that reason, it is particularly important to be vigilant about application deadlines. There is usually no advantage to applying early for organization-based fellowships (unless there is an indication that the application deadline is rolling), but you certainly want to apply on time!

Organization-Based: Sample 1

XXX

XXX

January 5, 2020

XXX XXX

Dear XXX:

I am writing to apply for the Ruth Chance Law Fellowship at Equal Rights Advocates and to explain how both my skills and my passion would enable me to contribute to the work of ERA. First, I am fiercely committed to working for social justice, particularly in women's rights, race, and poverty. I have strong communication skills, both written and oral, and excellent abilities in legal analysis and argument. I am at once highly self-motivated and a valuable team player, and am comfortable with people of all ages and backgrounds.

Through my internships at The Louisiana Crisis Assistance Center and The Defender Association, and my work in NYU's Juvenile/Criminal Defense Clinic, I have developed a range of lawyering skills and knowledge about women's issues that would make me an asset to ERA's special projects and ongoing litigation efforts. I have researched and written numerous briefs and motions on complex legal issues, often under pressure – ranging from strict deadlines to the fate of clients on death row. Recently, I wrote an extensive paper on antiessentialism and rape law, which focused largely on the intersectionality of race, gender, and sexuality. I have also used the past few years to become a persuasive oral advocate. This past summer, I tried a case to a jury, including everything from voir dire to cross-examination and closing argument. This year, I tried a juvenile delinquency case in Family Court, which included not just oral advocacy, but also extensive client and family counseling.

It is not only my legal skills that would make me a valuable addition to Equal Rights Advocates, but also my extensive history working with people. As a second-grade teacher, I became a dynamic group leader, as well as a creative designer of educational curricula. Through my administrative work in a progressive Brooklyn high school, my years as a camp counselor and tutor, and my experience representing clients, I have learned to advise people of all ages and backgrounds in a way that is personal, professional, and effective. These skills would make me well-suited for ERA's Advice and Counseling Program, as well as student law clerk orientation, press relations, and, of course, client counseling.

Perhaps the most important of my qualifications is my unyielding dedication to working for social justice, and my particular passion for ERA's work with women, particularly women of color. I would be thrilled to have the opportunity to be a Ruth Chance Fellow. I have enclosed a resume, references, and writing samples for your review, and can be reached at the number and address above. Thank you for your consideration, and I look forward to speaking with you.

Sincerely,

XXX

Organization-Based: Sample 2

XXX XXX

October 31, 2020

XXX XXX

Dear Mr. XXX:

I am writing to express interest in the AFL-CIO's Legal Fellowship. I am a 3L at NYU School of Law and I intend to pursue a career in labor law.

I have developed excellent research, writing, and advocacy skills, through my internships at Bredhoff and Kaiser and other public interest firms, my participation in NYU's Civil Rights Clinic, my law school coursework, and my position on the editorial board of NYU's *Review of Law and Social Change*. This past summer, at Bredhoff and Kaiser, I gained broad exposure to legal issues affecting workers, honed my legal research and writing skills, and also attended negotiations and interviewed workers to develop facts for unfair labor practice complaints. Last year, through NYU's Civil Rights Clinic, I represented a pre-trial detainee in federal court, an experience that involved briefing the judge and arguing at court appearances. As Executive Editor of my journal, I am responsible for technical perfection in grammar, style, and Bluebooking citations. In my clinic seminar and appellate advocacy courses, I have written several briefs, argued a number of moot oral arguments, and prepared for and tried a full length moot jury trial.

My intellectual interest in the law is paired with an equally strong dedication to workers' rights. I spent a year and a half leading union election campaigns for health care workers in Appalachia, after graduating from the AFL-CIO's Organizing Institute. As a union organizer, I saw firsthand the disjuncture between the law and the reality workers face. I entered law school with the goal of learning how to use the law to enforce and expand workers' rights. I would be thrilled to have the opportunity to work with your legal department, and believe my legal skills and my commitment to workers' rights would enable me to contribute to the AFL-CIO.

Enclosed are a resume with references, an unofficial law school transcript, and a writing sample for your review. Thank you for your consideration. I look forward to speaking with you.

Sincerely,

ххх

Organization-Based: Sample 3

RE: Civil Rights Fellowship Civil Rights Organization 123 Broadway New York, NY 10004

Dear Fellowship Committee:

I am writing to apply for the Civil Rights Fellowship. I am a 2020 graduate of New York University School of Law and am currently clerking for the Honorable Federal Judge in the Southern District of New York. I am very enthusiastic about this Fellowship because I strongly believe that effectuating long-term social change requires leveraging a combination of policy advocacy, grassroots organizing, and impact litigation. My demonstrated interest in the areas of constitutional rights, government accountability, and criminal justice reform would enable me to make a strong contribution as a Fellow with the Civil Rights Organization.

During law school, I actively pursued opportunities to develop skills necessary to effectively engage in both community-centered advocacy and litigation. For example, through an initiative at Community Advocacy Organization, I advocated on behalf of Spanish-speaking, immigrant families dealing with the public school system on issues ranging from ensuring that buses arrived as scheduled to prohibiting the use of handcuffs by the school administration. This internship provided me with a first-hand understanding of how to develop an innovative advocacy project based on the immediate concerns of the surrounding community. Additionally, at the Public Defender Office, I had the privilege of representing clients in hearings and trials that I second-chaired, as well as in matters beyond the courtroom, such as school administrative hearings and investigations for a class action lawsuit. Working directly in the criminal justice system has increased my awareness of the problems faced by underrepresented communities.

I have also participated in projects that incorporate public advocacy with impact litigation. While interning at the Large Civil Rights Organization, I worked intensively on a case against ABC Corporation for its human rights violations in Nicaragua. I also helped garner public support for the litigation by strengthening coalitions with other organizations, preparing educational materials, and organizing speaking engagements and panel discussions. I have continued to build on my litigation skills during my judicial clerkship, where I have been involved in a variety of complex cases, such as civil rights and class action litigation.

It would be a privilege to begin my legal career at the Civil Rights Organization and join the ranks of the exceptional attorneys who have led groundbreaking campaigns for social justice. I am confident that the Civil Rights Organization is the best place for me to realize my goal of becoming a people's lawyer by challenging inequality and advancing civil rights. I would welcome the opportunity to meet with you and discuss my qualifications in greater detail. If I can provide any additional information to assist in your consideration of my application, please do not hesitate to contact me.

Sincerely, XXX

Firm-Sponsored Fellowships

Overview

Given their financial resources, firms are a common funder of public interest fellowships, both within and outside of their firms. Such fellowships are sometimes funded at the salary amount of the private firm (or at least at a rate higher than a typical non-profit salary), so they can be more highly compensated than other types of fellowships. A number of firm-sponsored fellowships are included in <u>Appendix B.</u>

There are three main types of firm-sponsored fellowships, discussed below.

Types of Firm-Sponsored Fellowships

• Firm places fellow at non-profit organization: Some firms sponsor fellows to work at a non-profit organization, sometimes with the expectation, or requirement, that the fellow will also spend some time at the firm.

One example of this is the <u>Norton Rose Fellowship Program</u> at <u>The Door's Legal Services</u> <u>Center</u>. The Norton Rose fellow is an associate of the firm, receives firm benefits (and a reduced though competitive salary) and has an office at the firm in addition to space at The Door's Legal Services Center. After an orientation period at the firm's New York office, the Fellow works on-site at The Door for approximately 16 months. Interviews for the Norton Rose Fellowship are held at <u>OCI</u> in the fall at NYU Law.

Another example is the <u>Fried Frank Fellowship</u> with <u>MALDEF</u> and <u>NAACP LDF</u>. These fellowships provide the opportunity to spend two years as a Fried Frank litigator and then two years as a staff attorney with LDF or MALDEF. The program annually hires one fellow for one organization, alternating each year between LDF and MALDEF. Candidates apply in late September by submitting a resume, cover letter, writing sample, transcript, two letters of recommendation, and a short essay.

Public interest firm hires fellow: Some public interest law firms hire their own fellows. For example, <u>Neufeld Scheck & Brustin, LLP</u>, a plaintiff-side civil rights law firm in New York City, offers the two-year <u>Cochran Fellowship</u> to a recent graduate. <u>Tycko & Zavareei LLP</u>, a plaintiff-side firm in DC, offers a two-year <u>public interest fellowship</u> to a recent law school graduate or judicial clerk. In addition to working at the firm, fellows spend two months at a non-profit organization in DC.

• Firm hires fellow to work exclusively on pro bono matters at the firm: Though not extremely common – and usually not for 3Ls - sometimes law firms hire fellows to work exclusively on pro bono matters at the firm.

One example of this is the John H. Gibbons Fellowship at the law firm <u>Gibbons</u> in Newark, NJ. The Gibbons Fellows undertake public interest and constitutional law projects and litigation. Another is the <u>Pro Bono Fellowship</u> at <u>Hunton, Andrews and Kurth</u> in Charlottesville, Houston, Richmond and New York City.

Firm-Sponsored Cover Letter Sample

XXX XXX

Dear XXX:

I am writing to apply for the Firm Sponsored Fellowship. As a recent graduate of NYU School of Law, I have worked on employment and labor law issues in several capacities. Having thoroughly committed to this work, I am seeking your fellowship because I see workers' rights advocacy as a very practical way to improve personal lives.

I have spent my time in law school developing the skills and substantive expertise that will enable me to contribute at Law Firm. During my second year, I interned at Legal Services Organization's Workers' Rights Division, researching case law, interviewing clients and putting their stories into words the court might hear. I am especially proud of drafting a certificate of relief petition for an ex-felon and seeing it through to the granting of his relief from civil disabilities. During my third year, I worked at a plaintiff-side employment and civil rights firm, Law Firm, P.C., confronting workplace discrimination and building practical skills through case research and legal writing. This year, I am clerking for a magistrate judge in the Southern District of New York, developing the procedures of the chambers as I research and write opinions on a wide variety of topics.

Through my legal experiences, I have learned much about what it takes to be a successful advocate. As an Unemployment Action Center Advocate, I helped a client regain his benefits and witnessed an immediate, evident improvement in his economic situation. As a third-year law student, I participated in the Employment Discrimination Clinic, representing a client in her action for gender discrimination in employment. I drafted discovery requests, presented the case in court ordered mediation and deposed a witness. I also learned that being an advocate means more than just putting together a client's file: it means being fiercely in a client's corner.

I am seeking your fellowship so that I might continue advocating for workers' rights after clerking. My commitment is personal. Seeing my father laid off, I learned what it means to be an employee-at-will. We all deserve zealous advocates, especially in the work upon which our prosperity, advancement and self-worth depend. I am applying to Law Firm LLP to be able to provide just that. I look forward to your reply.

Sincerely yours,

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Clinical/Academic Fellowships

Overview

Some law school clinical programs offer opportunities for recent attorneys to serve as fellows, helping to teach the clinic and sometimes earning an LLM in the process. Other fellowships are affiliated with a law school, where the fellow might engage in research and otherwise prepare for a career in academia. Some of these fellowships are regularly awarded to graduating 3Ls but many require/prefer clerkship or other experience.

Examples of Clinic/Academic Fellowships

Perhaps the largest clinical fellowship program is the one at Georgetown University Law Center. Each clinic at Georgetown has graduate teaching fellows who directly supervise J.D. students enrolled in the clinics, assist in teaching clinic seminars, and perform work on their own cases or other legal matters. Each year, <u>Georgetown Clinical Graduate Teaching Fellowships</u> offer 10 to 14 new and experienced attorneys the opportunity to combine study with practice in the fields of clinical legal education and public interest advocacy.

One of the Georgetown fellowships is the <u>E. Barrett Prettyman Fellowship and Stuart Stiller Post-Graduate Fellowship</u> ("the Prettyman Fellowship"). Three Prettyman Fellows are selected each year. These fellows engage in an intensive criminal law training program at Georgetown Law, represent their own indigent clients in criminal cases in DC, and supervise students in the Criminal Defense & Prisoner Advocacy Clinic, Criminal Justice Clinic, and the Juvenile Justice Clinic at Georgetown. Fellows also earn an LLM from Georgetown. Candidates apply in the fall by submitting a cover letter, resume, three reference letters, official undergraduate and law school transcripts, and an online application which includes short essay questions.

Sample Clinic/Academic Fellowships Cover Letters

Clinical/Academic Sample Application 1

I would be honored to be selected as a First Amendment and Media Law Fellow. Through employment history and extra-curricular activities, I have developed exceptional analytical skills, strong written and oral advocacy skills, and an expertise in digital civil rights. I have also demonstrated an unwavering commitment to the public interest. If selected as a fellow, I believe I would make a strong contribution to the Institute for Public Representation.

I first became interested in the intersection between privacy, technology, and free speech during three years of employment at the Manhattan District Attorney's Office, where I observed firsthand a problematic lack of uniformity with respect to the handling of highly technical electronic records by government bodies. Confusion on the part of prosecutors, combined with judges' and legislators' inability to keep up with the implications of new technologies, leads at best to nontransparent and unpredictable application of rules; at worst, it leads to the misuse of critical records. This breeds enormous uncertainty under the law, and ultimately prompts many persons residing in poor communities that are frequently targeted by law enforcement agencies to exercise unduly strict self-censorship when engaging in phone and Internet communications.

In response to these deeply troubling problems with emerging technology, and in particular to the exploding popularity among prosecutors of mobile phone "cell site" records, I took action: at the end of my second year at the District Attorney's Office, I submitted a proposal to office administration recommending the creation of a "cell site analyst" position for one individual who would analyze cell site data on behalf of 500 Assistant District Attorneys. One month later, I had the job. As the office cell site analyst, I developed comprehensive educational materials and taught classes to improve the way in which prosecutors handle cell phone records.

My experience at the District Attorney's Office drove me to pursue a career in digital civil rights advocacy, with a focus on the right to free speech and the right to privacy. At the heart of Democracy and our Bill of Rights is a fundamental belief in the dignity of each individual, and we absolutely must safeguard this dignity as we advance into the future. My passion in this field has informed my experiences throughout law school. I have developed the knowledge necessary to advocate persuasively in defense of anonymous Internet speech, in favor of an unrestrained press to keep government accountable, and against digital censorship.

Starting several years before I entered law school, I have also been developing the dynamic analytical and writing skills necessary for this fellowship. I have researched and drafted motions and other court documents, legal and academic memoranda, persuasive letters, and

congressional testimony. This year, I co-authored an institutional paper with the Software Freedom Law Center. At present, I am working with the Brennan Center's Campaign Finance Reform Project, where I am co-drafting a report on public financing of electoral campaigns.

I also have extensive experience speaking confidently, even under extreme pressure. I testified in grand jury proceedings and countless trials as an expert witness. Moreover, I have ample teaching experience—I have taught laboratory skills to college students, records analysis to prosecutors, and legal research skills to prisoners. I love helping others to find excitement in new fields. I believe I could supervise clinic students effectively and enthusiastically.

As my resume indicates, I have dedicated an extraordinary number of extra-curricular hours to the public interest. I served last year as Chair of the Prisoners' Rights and Education Project and as Treasurer of the Law Students for Human Rights, and also volunteered over 250 hours at the Software Freedom Law Center. I am currently a Symposium Editor of the NYU Review of Law & Social Change, for which I was formerly a Staff Editor.

I plan to continue to serve the public interest through digital rights advocacy after law school. I would be honored to begin my career at the Institute for Public Representation.

Clinical/Academic Sample Application 2: E. Barrett Prettyman Fellowship and Stuart Stiller Fellowship at Georgetown Law (excerpts from application)

Q: Please describe any experience that you consider relevant to the representation of low-income clients and criminal defendants.

(1) Juvenile Rights Clinic at NYU: I represent indigent children in Family Court. I participate in all stages of trial advocacy, beginning with arraignment and pre-trial investigation. The clinic seminar is specifically geared toward the skills required to represent low income clients and criminal defendants.

(2) The Defender Association of Seattle: As a student-attorney, I represented indigent clients in Municipal Court. I designed pre-trial strategy, supervised investigation, interviewed clients and witnesses, conducted legal research and drafted pretrial motions. I served as counsel at pretrial hearings, trial and sentencing hearings. Completed proceedings included: two full jury trials, both resulting in not guilty verdicts, two prepared trials resulting in dismissal with prejudice, and one guilty plea.

(3) Juvenile Justice Project of Louisiana: I advocated on behalf of both accused and incarcerated indigent children from New Orleans. I spent many days conducting interviews at juvenile correctional facilities, as well as developing disposition plans for children found delinquent in Juvenile Court.

(4) Teach for America (Oakland, California): I worked for two years with low-income children and their families. Through that experience I gained experience with the wide range of challenges that confront communities of color in under-resourced urban neighborhoods. I developed close relationships to the parents of my students, devoting time and energy toward strengthening their connection to the school. Additionally, I worked as a community organizer on behalf of the city's grassroots school reform movement.

Q: Please describe any experience that you consider relevant to teaching and supervising students.

(1) Teach for America: As noted above, I was a full-time teacher for two years in Oakland, California. During that time, I participated in many professional development courses that focused on teaching strategies and effective classroom management. The skills I acquired are broadly applicable to both children and adults. They continue to inform my work with the Prisoners' Rights and Education Project at NYU Law School.

(2) Prisoners' Rights and Education Project: I serve as a teacher trainer and curriculum designer. The Project provides legal research and writing instruction to prisoners at facilities around New York State. As a teacher trainer, I present workshops twice a year to law students on basic teaching skills and how to organize lesson plans. As a curriculum designer, I develop materials for classroom instruction.

Q: State briefly why you desire to be a Prettyman/Stiller Fellow.

What most excites me about the Prettyman/Stiller Fellowship is the opportunity to be trained in both trial advocacy and clinical pedagogy under the tutelage of experienced practitioners. I am deeply committed to representing the indigent accused, and I want to learn how to do it well. Close supervision is a valuable commodity in the world of criminal defense, where many lawyers receive little more than instructions to the courthouse. The Prettyman/Stiller program clearly offers high-quality training. As a former teacher, I also remain interested in pedagogy and the possibility of becoming a clinical instructor later in my career. I feel very comfortable supervising students and believe I could make a meaningful contribution to the experience of participants in Georgetown Law School's clinical program.

International Fellowships

Overview

The universe of international fellowships is very broad, and encompasses project and organization-based fellowships as well as others that do not neatly fit into those categories. Many international fellowships (e.g., Fulbright Fellowships and Gates Cambridge Scholarships) are not designed for law graduates, but with creativity can be used to support legal or law-related work. The upside is that you have substantial freedom and flexibility to decide what you want to do and how to fund your work. The downside is that you may have to do more legwork, the process can be lengthy, and you may need to piece funding together from different sources.

Tips for Applying

Be creative when seeking out an international public interest fellowship. <u>Appendix D</u> of this Handbook lists those fellowships that are exclusively available to NYU Law graduates, and <u>Appendix C</u> and includes a chart of many other international fellowships that are not exclusive to NYU Law graduates, along with listing of current and former NYU fellows. However, this information is not exhaustive. PILC's <u>International Public Interest Handbook</u> lists many international job search websites, which often include fellowship listings. In addition, some job search websites which often include fellowship offerings are:

- <u>PSJD</u>: In addition to job and fellowship postings, PSJD has a Resource Center on Postgraduate Fellowships.
- <u>Human Rights Funders Network</u>: Network of grantmaking organizations and resources for individuals and organizations seeking funding.
- <u>Candid</u>: An online grant database with excellent resources. If you have an organization willing to submit a proposal on your behalf or to act as a fiscal sponsor for your project, you may have many more options. See <u>Candid</u> for online resources, or access the Foundation Directory Online through the <u>New York Public Library's Access Centers</u>.

Timeline for Applying

There is no set timeline for applying to international fellowships. Given the variety of the fellowships available, and the legwork that may be necessary, you should begin your international fellowship search early.

International Sample Cover Letter

February 2, 20xx

Robert F. Kennedy Center for Justice and Human Rights 1300 19th Street, NW, Suite 750 Washington, DC 20036

Dear Hiring Manager:

I am a third-year student at NYU School of Law and I am writing to apply for the Donald M. Wilson Fellowship. My prior experience working with human rights defenders in international forums has prepared me well to make exceptionally strong contributions to the work of the RFK Center. I believe in the Center's methodology—bringing litigation before international tribunals, collaborating directly with defenders, and crafting long-term advocacy strategies—as an exceptional model of partnerships that are responsive to and amplify the work of defenders.

My past experience in litigation and advocacy before international human rights mechanisms will enable me to quickly take on substantial responsibility for the Center's work calling on states to live up to their international obligations. Prior to law school, I directed a program for Heartland Alliance in which I collaborated with human rights defenders in Burundi and the Harvard Law School International Human Rights Clinic to submit a shadow report to the African Commission on Human and Peoples' Rights on violations committed on the basis of sexual orientation and gender identity. As a student advocate with the NYU Global Justice Clinic, I supported and provided feedback to the student team representing a Yemeni survivor of the U.S. rendition and detention program in a case against Djibouti before the African Commission.

Some of the most gratifying work I have done, which I would bring to bear on my work as a Fellow, is engaging with human rights defenders and survivors of atrocities face to face, hearing their stories and learning from their resilience, and standing alongside them to confront hostility and demand justice. When the Global Justice Clinic learned that two defenders in Haiti with whom we regularly collaborate had been subjected to death threats and attempted assaults, I led a team of students in documenting the incidents and writing urgent appeals to UN Special Rapporteurs. I drew on my prior experience in Zimbabwe, where I had interviewed civil society leaders who were first responders during the postelection violence in 2008. I distilled their experiences into a handbook on de-escalation tactics and distributed it to vulnerable provinces. Over my years in the field, several colleagues have sought asylum, which spurred me to dedicate this summer to representing asylum applicants at Human Rights First. I spent long hours guiding survivors of torture through the process of revisiting their most painful memories and developing narratives, affidavits, and briefs to explain their experiences to asylum officers and the courts.

I am comfortable not only engaging with the immediacy of supporting human rights defenders in times of adversity but also planning and executing long-term advocacy campaigns to defend the rights of marginalized communities. I have substantial experience in developing research and advocacy materials that promote local partners' causes and facilitate engagement with international organizations, governments, and civil society coalitions. In my first summer of law school, I advised a human rights organization in India on potential avenues for bringing domestic litigation to challenge reforms to the child protection system, which had negatively affected sex workers' rights. In Burundi with Heartland Alliance, as part of our campaign to decriminalize same-sex relationships, I forged partnerships with grassroots associations that led to the publication of a report in which the LGBT community testified to their search for acceptance in the face of stigma and violence.

My working knowledge of U.S. engagement on human rights concerns will allow me to play an instrumental role in crafting advocacy strategies for issues of concern to the Center that implicate the U.S. government as a key actor. I was selected this past semester to work as a full-time intern in the Office of the Legal Adviser at the Department of State, where I conducted extensive research and supported interagency and multilateral negotiations in a wide variety of areas including labor, torture, head of state immunity, the Universal Periodic Review, and UN Human Rights Council and UN General Assembly resolutions. I am also experienced in congressional advocacy through my work with the Friends Committee on National Legislation, in which I lobbied for immigration reforms and accountability for U.S.-sponsored torture.

I have become an excellent writer through my rigorous training in law school, and I will draft effective memoranda and prepare high-quality litigation and advocacy documents for the RFK Center. For the past two years I have been an editor for the NYU Law Review and a research assistant for Professors Benedict Kingsbury and Jose Alvarez in their capacity as the Editors in Chief of the American Journal of International Law. My coursework has focused on international human rights and humanitarian law, including two research papers which were selected for NYU's annual Institute for International Law and Justice Conference. In addition, I am fluent in French and experienced in communicating verbally and in writing in professional settings.

I would be honored to contribute to the work of the RFK Center and uphold the legacy of Donald M. Wilson as the 2015–2016 Fellow. I believe I am the ideal candidate to advance the Center's mission of generating systemic change on complex human rights issues. Thank you for your time and consideration, and I look forward to speaking with you further about the position.

Sincerely,

XXX

Appendix A: Project Fellowships



PROJECT FELLOWSHIP LISTINGS

Below is a list of both common and less-known project fellowship funders, roughly in order of application deadline. This list is not exhaustive, and you should monitor <u>PSJD.org</u> for other opportunities.

SEPTEMBER

SKADDEN FELLOWSHIP

Two-year fellowship to address the civil legal needs of people living in poverty. Funds some impact projects, but must have a direct connection to poor populations. 28 fellowships awarded annually to graduating students and outgoing judicial clerks. Application deadline: September 9, 2022

<u>Current 2021 Fellow</u> Dillon Reisman '21, ACLU of New Jersey (Newark, NJ)

2017-2020 Fellows Juan Bedoya '20, PAIR Project (Boston, MA) Jordan Berger '20, National Center for Law & Economic Justice (New York, NY) Maia Cole '20, Brooklyn Defender Services (New York, NY) Allison Zimmer '19, Louisiana Center for Children's Rights (New Orleans, LA) Hugh Baran '17, National Employment Law Project (New York, NY) Jason Pedraza '19, Education Law Center (Newark, NJ) Molly M Rugg '19, Neighborhood Defender Service (New York, NY) Gabriela Siegel '19, Make the Road New York (New York, NY) Victoria (Tori) Wenger '19, NAACP Legal Defense Fund (New York, NY) Mason Pesek '18, Legal Aid Society of Cleveland (Cleveland, OH) Samantha Reiser '18, Legal Action Center (New York, NY) Lindsey Smith '18, Brooklyn Defender Services (Brooklyn, NY) Audrey-Marie Winn '18, Asian American Legal Defense and Education Fund (New York, NY) Victoria Yee '18, Wage Justice Center (Los Angeles, CA) Oluwadamilola (Dami) Obaro '17, Urban Justice Center, Community Devt. Project (New York, NY) Oscar Londoño '17, Community Justice Project (Miami, FL)

EQUAL JUSTICE WORKS "DESIGN YOUR OWN" FELLOWSHIP

Two-year fellowship for graduating students, recent law graduates completing a clerkship or gap/bridge fellowship, or attorneys transitioning from private practice, for projects serving under-served populations and causes in the U.S. Will fund impact or direct service projects. While EJW staff do initial reviews and scoring of applications, fellowship interviews and offers are made by the financial sponsors (often law firms or foundations) who provide the fellowship funding. Interviews and offers extended on rolling basis from November through April. About 60-70 fellowships awarded each year. Applications deadline: September 13, 2022

<u>Incoming 2022 Fellows</u> Alexsis Alvarez '21, ACLU Racial Justice Project (New York, NY) Johari Frasier '22, Bronx Defenders (Bronx, NY) Maya Goldman '22, Uptown People's Law Center (Chicago, IL) Kevin Muench '22, ACLU of Kentucky (Louisville, KY) Chris Shenton '21, Southern Coalition for Social Justice (Durham, NC)

Current 2021 Fellows

Meena Oberdick '21, Latino Justice (Central Islip, NY) Sonali Seth '21, Brennan Center (New York, NY)

2017-2020 Fellows

Whitney Braunstein '20, The Bronx Defenders (Bronx, NY) Gabriella Larios '20, NYCLU (New York, NY) Clarence Okoh '20, NAACP Legal Defense Fund (New York, NY) Samantha Osaki '20, ACLU Voting Rights Project (New York, NY) Renee Schenkman '20, Lawyers for Children (New York, NY) Bailey Strelow '20, Root and Rebound (Oakland, CA) Viviana Bonilla-Lopez '17, Disability Rights Florida (Miami, FL) Gina Bull '19, Center for Family Representation (New York, NY) Mitchell Brown '17, So. Coalition for Social Justice (Durham, NC) Brittany Castle '19, Immigrant Defense Project (New York, NY) Cody Cutting '19, Southern Ctr for Human Rights (Atlanta, GA) Juliet Eisenstein '19, Advocates for Children (New York, NY) Molly Griffard '19, Legal Aid Society (New York, NY) Ranit Patel '17, The Bronx Defenders (Bronx, NY) Katrina Feldkamp '18, Bronx Legal Services (Bronx, NY) Bobby Hunter '18, ACLU Racial Justice Program (New York, NY) Rachel Lieb '18, NY Legal Assistance Group (New York, NY) Samah McGona '18, African Services Committee (New York, NY) John Cusick '17, NAACP Legal Defense Fund (New York, NY) Juliana Morgan-Trostle '17, Bay Area Legal Aid (Oakland, CA)

OHIO ACCESS TO JUSTICE FOUNDATION JUSTICE FOR ALL FELLOWSHIP

Two-year fellowship for projects that address unmet civil legal needs facing low-income individuals and families in Ohio. Application deadline: September 9, 2022

INDEPENDENCE FOUNDATION PUBLIC INTEREST LAW FELLOWSHIP

One-year fellowship, renewable for a second year, awarded to approximately three recipients annually, to create a project with a legal services organization in Philadelphia. Must apply within five years of graduation. Application deadline: September 20, 2022

<u>Prior Fellow (2016)</u> Rebecca Hufstader '15, Nationalities Service Center (Philadelphia, PA)

JUSTICE CATALYST

One-year, potentially renewable, project-based fellowships for graduating law students or recent graduates to support innovative public interest work. Prioritizes groundbreaking ideas, including early-stage projects that are boundary-pushing in the pursuit of systemic solutions to major injustices. Not limited to 501(c)(3) nonprofit organizations. Optional Prospectus deadline: October 13; Application deadline: December 1.

Current 2022 Fellows

Isaac Filat '22, Public Counsel Opportunity Under the Law (Los Angeles, CA) Joseph Niver '22, Make The Road New Jersey (Elizabeth, NJ) Vishal Reddy '22, Local Progress Policy Initiative (Baltimore, MD)

<u> 2017 - 2021 Fellows</u>

Lauren Wilfong '21, Justice Action Center (Los Angeles, CA) Nahuel Fefer '20, Arch City Defenders (St. Louis, MO) Elizabeth Lewis '20, Community Activism Law Alliance (Chicago, IL) Christopher Owens '20, Al Otro Lado (Tijuana, Mexico) Priya Sreenivasan '20, Project South (Atlanta, GA) Kyle Barron '19, Brooklyn Defender Services (Brooklyn, NY) Katherine Thorstad '19, Orleans Public Defenders (New Orleans, LA) Winston Berkman '17, New York Legal Assistance Group (New York, NY) Peter Steffensen '17, Texas Civil Rights Project (Austin, TX)

JUSTICE CATALYST/PUBLIC RIGHTS PROJECT JOINT FELLOWSHIP

Structurally similar to the regular Justice Catalyst Fellowship, but focused on project that support innovative affirmative litigation and enforcement work in state and local government offices. Applications are not being accepted for the 2023-24 fellowship cycle, but applicants can propose a government partnership through the main Justice Catalyst Fellowship.

<u>2020 Fellow</u> Kimberly Fayette '20, New York City Commission on Human Rights (New York, NY)

ECHOING GREEN FELLOWSHIP

Two-year fellowship program to provide social entrepreneurs, who have original and compelling ideas for driving social change, with resources to start new autonomous public service projects or organizations. Individuals who are awarded the two-year fellowship receive up to \$90,000 in seed funding, health and dental insurance coverage, access to the Fellowship's network of social change makers, and technical assistance. Approximately 20 fellowships are awarded each year. Has a short application open call period, last held in April 2022.

Prior Fellows

Lauren Burke '09, Atlas: DIY, Northampton, MA Reuben Teague '05, Green Coast Enterprises, Newark, NJ Priti Radhakrishnan '02, Initiative for Medicines, Access & Knowledge (I-MAK), Oakland, CA

SOROS JUSTICE ADVOCACY FELLOWSHIP

18-month fellowship for innovative, multi-strategic projects for systemic change relating to the core criminal justice areas of Soros, including the broad goals of ending mass incarceration, challenging extreme punishment, and promoting justice system accountability. Last application cycle was held in February 2022.

Prior Fellows

Luis Angel Reyes-Savalza '15, Pangea Legal Services (San Francisco, CA) Lisa Sangoi '15, ACLU and NYU Family Defense Clinic (New York, NY) Sara Zier '10, TeamChild (Tacoma, WA) Rose Cahn '07, Lawyers' Committee for Civil Rights of San Francisco (San Francisco, CA) Caroline Cincotta '07, ACLU Immigrant Rights Project (San Francisco, CA)

NOVEMBER / DECEMBER

CHRISTINE A. BRUNSWICK PUBLIC SERVICE FELLOWSHIP

Two-year fellowships awarded each year through the **ABA Section of Taxation** for work that addresses the need for tax legal service assistance around the country. Fellows have worked at organizations such as Brooklyn Legal Services and Pine Tree Legal Assistance in Maine. Applications generally due mid-November.

SINGER CONNECTICUT PUBLIC SERVICE FELLOWSHIP

One- to two-year fellowship to work at a legal services organization in Connecticut. Can apply as a project fellowship or as a "supplemental staff attorney." Applications generally due early December.

NAPABA LAW FOUNDATION COMMUNITY LAW FELLOWSHIP

Two-year fellowship focusing on legal issues affecting Asian Pacific Americans. Applications generally due in December.

JANUARY

KIRKLAND & ELLIS NEW YORK CITY PUBLIC SERVICE FELLOWSHIP

One-year project fellowships awarded to one graduating NYU law student and one graduating Columbia law student to work at a non-profit organization in executing a project addressing a serious human need in New York City. Applications generally due mid-January.

Incoming 2022 Fellow

Andrea Green '22, Transgender Legal Defense and Education Fund (New York, NY)

2021-2019 Fellows

Emily Sun '21, Her Justice (New York, NY) Rebecca Suldan '20, The Bronx Defenders (Bronx, NY) Grace Li '19, New York Civil Liberties Union (New York, NY) Selene Nafisi '19, The Door (New York, NY) Dany Greene '18, The Bronx Defenders (Bronx, NY) Emily Kenyon '17, Pace – NRDC Food Law Initiative (New York, NY) Alicia Nieves '16, JustFix (Brooklyn, NY) Diane Johnston '15, The Legal Aid Society (New York, NY) Shlomit Cohen '14, The Bronx Defenders, Family Defense Practice (Bronx, NY)

BERKELEY LAW FOUNDATION

One-year grant for innovative project for recent law graduate or new lawyer to provide legal services to disadvantaged or politically under-represented groups. May give preference to projects in California or submitted by Berkeley Law students. Applications generally due mid-January.

FEBRUARY

ARTHUR HELTON GLOBAL HUMAN RIGHTS FELLOWSHIP

One-year fellowship offered to one or more graduating NYU law students for human rights work in developing countries that are currently grappling with human rights challenges. Applications generally due mid-February.

Incoming 2022 Fellow

Stephanie Williams '22, Muslims for Human Rights (Mombasa, Kenya)

2014-2021 Fellows

Rachel Riegelhaupt '21, Equal Rights Beyond Borders (Chios, Greece) Kathleen Daly '20, Nazdeek (New Delhi, India) Beenish Riaz '20, Aurat Foundation (Islamabad, Pakistan) Jamie Kessler '19, Equal Rights Beyond Borders (Chios, Greece) S. Priya Morley LLM '19, Instituto para las Mujeres en la Migración (IMUMI) (Mexico City, Mexico) Surayia Zubair Banu '18, Strategic Initiative for Women in the Horn of Africa (Uganda) Sahiba Gill '18, Society for Labor and Development (India) Joana Tavares Nabuco LLM '17, Conectas Human Rights (Brazil) Shreya Rastogi LLM '17, Center on the Death Penalty (India) Elise Bromberg '16, Kachin Women's Association (Chiang Mai, Thailand) Patricia Shnell '16, Legal Resources Centre (South Africa) Kate Taylor LLM '16, EarthRights International (Myanmar) Daniel Tenenbaum '15, Tribal Defenders Office of the Confederated Salish and Kootenai Tribes (Montana) Dennis Ardis '14, ARDD-Legal Aid (Jordan)

MARCH / APRIL

NYU PUBLIC INTEREST LAW CENTER FELLOWSHIP

One-year fellowship awarded to a graduating NYU law student to work at a public interest organization on a proposed project or a legal issue of critical importance. Applications generally due early March.

Incoming 2022 Fellows Anni Bangiev '22, Forest Peoples Programme (London) Tahlisa Brougham '22, New Haven Legal Assistance Association (New Haven, CT) Sarah Butterfield '22, Adalah - The Legal Center for Arab and Minority Rights in Israel () Amelie Daigle '22, Orleans Public Defenders (New Orleans, LA) Abigail Lederman '22, Root & Rebound (Oakland, CA) Lucy Trieshmann '22, ACLU Disability Rights Project (San Francisco, CA) Edward Ye '22, Asian American Legal Defense and Education Fund (New York, NY)

2017-2021 Fellows

Rachel Baron '21, American Oversight (Washington, DC) Samantha Bosalavage '21, Prom. of Justice Init. (New Orleans, LA) Edward Fenster '21 NAACP (Washington, DC) Eli Hadley '21, Prov. Youth Student Mvmt. (Providence, RI) Emily Hodgkins '21, NYLPI (New York, NY) Nina Loshkajian '21, Surveillance Technology Oversight Project, (New York, NY) Allison Scharfstein '21, NAACP LDF (New York, NY) Chris Shenton '21, So. Coalition for Social Justice (Durham, NC) Erik Woodward '21, Climate Law Institute at the Center for Biological Diversity (Oakland, CA) Alexis Alvarez '20, ACLU Racial Justice Project (New York, NY) Michael Diller '20, Bronx Legal Services (Bronx, NY) Kate Fritz '20, Wheeler Water Institute (Berkeley, CA) Micaela Gelman '20, CA Appellate Project (San Francisco, CA) Sofia Fernandez Gold '20, Lawyers' Committee for Human Rights Under Law (Washington, DC) Dinesh McCoy '20, Just Futures Law (Canton, MA) Madeleine Morawski '20, Gender Equity Law Center (Brooklyn, NY) Samantha (Sami) Sexton '20, Central Minn. Legal Svcs. (Minn., MN) Laura Narefsky '19, Natl Women's Law Center (Washington, DC) Alexander Wilson '18, A Better Balance (New York, NY) Olivia Gibbons '17, NW Immigrant Rights Project (Tacoma, WA)

NYU REPRODUCTIVE JUSTICE AND WOMEN'S RIGHTS FELLOWSHIP

One-year fellowship awarded to a graduating NYU law student to work at a public interest organization in the field of reproductive justice or women's rights in the United States or abroad. Applications generally due early March.

Incoming 2022 Fellows Anna Daniszewski '22, Virginia Poverty Law Center (Richmond, VA)

2016-2021 Fellows

Hilarie Meyers '21, The Lawyering Project (New York, NY) Emily Hirsch '20, ACLU of Illinois (Chicago, IL) Ryan Mendias '19, ACLU Repro. Freedom Project (New York, NY) Astrid Reyes '19, A Better Balance (New York, NY) Meghan Racklin '19, Center for Reproductive Rights (New York, NY) Blythe Hawthorne-Loizeaux '18, NYCCHR (New York, NY) Madeleine Gyory '17, A Better Balance (New York, NY) Jessica Boulet '16, Center for Reproductive Rights (New York, NY)

BORCHARD FELLOWSHIP ON LAW & AGING

One-year fellowship sponsored by the Borchard Center Foundation on Law & Aging for three law school graduates interested in an academic and/or professional career in law and aging. Fellows have worked at organizations such as Bay Area Legal Aid, Community Legal Services of Philadelphia and Greater Boston Legal Services. Applications due each year by April 1.

ROLLING

STONELEIGH FOUNDATION FELLOWSHIP

Multi-year fellowship that funds bold ideas addressing policies or practices affecting vulnerable youth in Philadelphia. Does not fund direct services work. Applications accepted on a rolling basis and award decisions are made quarterly (March, June, September & December).

Appendix B: Domestic Fellowships

(Excluding project fellowships and NYU-dedicated fellowships)

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
ACADEMIC				
University of Baltimore School of Law <u>Clinical Teaching Fellowship Program</u>	Baltimore, MD	Various; see individual clinic webpages for availability.	Civil legal services; Community Development; Family Law; Immigrant Rights; Veterans' Rights	
Berkeley Law School; The Samuelson Law, Technology & Public Policy Clinic <u>Clinical Teaching Fellowship</u>	Berkeley, CA	Check <u>careers site</u> for availability.	Technology, Intellectual Property	
George Washington University Law School Jacob Burns Community Legal Clinics <u>Friedman Fellowship</u>	Washington, DC	Last offered 2019.	Public Interest Law	
Georgetown University Law Center <u>Georgetown Clinical Fellowships</u> <u>in Teaching and Advocacy</u> <u>Criminal Justice Clinic - Prettyman/Stiller</u> <u>Fellowship</u>	Washington, DC	Applications generally accepted in the fall.	Criminal Justice	Efosa Osa-Akenzua '20 Sainath Iyer '18 Zawadi Baharanyi '17 Eboni Blenman '17 Brandi McNeil '13 Lauren Johnson '12 Cassandra Snyder '10
Georgetown University Law Center <u>Georgetown Clinical Fellowships</u> <u>in Teaching and Advocacy</u> <u>Center for Applied Legal Studies</u>	Washington, DC	Applications generally accepted in the fall.	Immigrant Rights; Political Asylum	Heidi Altman '08
Georgetown University Law Center <u>Georgetown Clinical Fellowships</u> <u>in Teaching and Advocacy</u> Institute for Public Representation Clinic	Washington, DC	Applications generally accepted in the fall.	Media Civil Rights Environmental	Danny Lutz '12, (Environmental) Laura Moy '11, (1st Amendment and Media)
Georgetown University Law Center <u>Georgetown Clinical Fellowships</u> <u>in Teaching and Advocacy</u> <u>Appellate Litigation Clinic</u>	Washington, DC	Applications generally accepted in the fall.	Appellate Practice	

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
Georgetown University Law Center <u>Georgetown Clinical Fellowships</u> <u>in Teaching and Advocacy</u> <u>Domestic Violence Clinic</u>	Washington, DC	Applications generally accepted in the fall.	Women's Rights, Domestic Violence	Carolin Guentert '14 Erin Aslan '03
Harvard Kennedy School, Center for Public Leadership <u>Gleitsman Leadership Fellowship</u>	Cambridge, MA	Requires initial application to Kennedy school and subsequent application to the Fellowship. Check website for details.	Social Activism	
Harvard Kennedy School, Center for Public Leadership <u>Zuckerman Fellowship</u>	Cambridge, MA	 (1) Apply to Kennedy School, Harvard Grad School of Ed, or Chan School of Public Health – check each school for deadlines; (2) Apply to fellowship (will open Oct 2021) 	Government Education Public Health	Austin King '12 Faiza Issa '09
Harvard Law School Immigration and Refugee Clinical Program <u>Albert M. Sacks Clinical Teaching and</u> <u>Advocacy Fellow</u>	Cambridge, MA	Last deadline was Feb 2021.	Immigration Teaching	
Yale School of Management <u>Master's Degree in Public Education</u>	Various locations	Tuition-free Master's program in urban school districts, charter management orgs and federal and state Dept. of Ed; will begin accepting applications in Summer 2021 for an inaugural class in 2022		

Agency	Location	Deadline	Practice Areas	NYU Contact
Fellowship/Website Address CHILDREN'S RIGHTS & JUVENILE JUSTICE				
The Door Legal Services Center Norton Rose Fulbright Fellowship	New York, NY	Last deadline early November 2021.	Juvenile, Immigration	Maria Romero '20 Elizabeth (Lizzie) Davis '16 Gabrielle Apollon '15 Allison Wilkinson '14 Anthony Enriquez '13 Lauren Radebaugh '12
Emory University School of Law <u>Post-Graduate Child Law and Policy Fellowship</u>	Atlanta, GA	Last opened January 2022 with rolling deadline.	Children's Rights (1 year)	
Emory University School of Law <u>Robin Nash Post Graduate Fellowship in Law</u>	Atlanta, GA	Last offered in 2017.	Children's Rights (2 years)	Kosha Tucker '11
Juvenile Law Center <u>Sol & Helen Zubrow Fellowship</u> <u>in Children's Law</u>	Philadelphia, PA	Last deadline January 2022.	Juvenile Justice (2 years)	Danielle Whiteman '16 LT Tierney '11
The Gault Center <u>Gault Fellowship</u>	Washington, DC	Last offered in 2020.	Juvenile Justice (2 years)	Hillela Simpson '16 Sam Goldberg '10
CIVIL LEGAL SERVICES				
Equal Justice Works Justice Corps Fellowship Programs	Nationwide	Availability listed on EJW site; applications submitted directly to funded nonprofits.	Crime Victims Disaster Recovery Elder Justice Housing Justice	Megan Wilkie '19 Jean-Luc Adrien '17 Erika Asgeirsson '16
Hunton, Andrews & Kurth <u>Pro Bono Fellowship</u>	New York, NY	Offered every other year. Last deadline April 2022.	Pro Bono at private law firm (2 years)	
Lowenstein Center for the Public Interest Lowenstein Sandler Pro Bono Fellowship	Roseland, NJ	Applications generally accepted in the fall.	Various civil legal services and other pro bono issues	Aaron Ratoff '20
Legal Aid of North Carolina, Inc. <u>Dixon Fellowship; Everett Fellowship;</u> <u>Ervin Fellowship; Pierce Fellowship</u>	Pembroke and Sylva, NC	Applications accepted during the fall of 3L, interviews generally mid- to late-October	Housing Employment Social Justice	

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
Legal Aid Society of District of Columbia Sidley Austin Appellate Advocacy Fellowship	Washington, DC	Last deadline December 2021.	Appellate Litigation	
Vermont Legal Aid <u>Vermont Poverty Law Fellowship</u>	Burlington, VT	Offered every even year. Last deadline January 2020.	Poverty (2 years)	Emily Kenyon '17
CIVIL RIGHTS & CIVIL LIBERTIES				
American Civil Liberties Union <u>William J. Brennan Speech, Privacy, and</u> <u>Technology Project Fellowship</u>	New York, NY	Last deadline October 2021. Check <u>careers site</u> for listing.	First Amendment Government (1 year)	Alexia Ramirez '19 Lamya Agarwala '18 Jacob Hutt '17
American Civil Liberties Union <u>Marvin M. Karpatkin</u> <u>Racial Justice Program Fellowship</u>	New York, NY	September 6, 2022	Civil Liberties Racial Justice (2 years)	Gerardo Romo '19 Joshua David Riegel '15 Caitlin Naidoff '14 Greger Calhan '12 Rachel Goodman '10
American Civil Liberties Union <u>Nadine Strossen National Security</u> <u>Project Fellowship</u>	New York, NY	Applications generally due in early October.	National Security	Nate Wessler '10; Mitra Ebadolahi '08
Americans United for Separation of Church and State <u>Constitutional Litigation Fellowship</u>	Washington, DC	Rolling applications July 1 through November 1, 2022	Civil Litigation; Constitutional Law (2 years)	Adrianna Spotto '20 Andrew Nellis '16
Beldock, Levine & Hoffman <u>Myron Beldock Civil Rights Fellowship</u>	New York, NY	Applications are accepted on a rolling basis, with decisions generally in late summer/early fall for a start date the following fall.	Civil Rights	Elizabeth (Liza) Batkin '21 Katherine Q. Adams '19
Bernabei & Kabat <u>Civil Rights Litigation Fellowship</u>	Washington, DC	Applications are accepted on a rolling basis	Civil Rights	
Californians for Homeownership Equitable Access to Housing Fellowship	Los Angeles, CA	Last deadline April 12, 2022 for September 2022 start	Housing Discrimination	

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
Cohen Milstein <u>Cohen Milstein Fellowship</u>	Washington, DC	Applications generally open between July and September for the following fall	Civil Rights, Employment	
David Rosen & Associates <u>Thomas Emerson Fellow</u>	New Haven, CT		Human Rights, Civil Rights	Margaret Middleton '07
Electronic Privacy Information Center <u>EPIC Law Fellowship</u>	Washington, DC	September 30, 2022	Privacy	Thomas McBrien '21 Melodi Dincer '20 Aimee Thomson '15
Future of Privacy Forum <u>Elise Berkower Memorial Fellowship</u>	Washington, DC	Applications Last deadline November 2021 for fall 2022	Data Privacy (1 year)	
Future of Privacy Forum <u>Christopher Wolf Diversity Law Fellowship</u>	Washington, DC	Applications opened summer 2022 for fall 2023	Data Privacy (2 years)	
Fried Frank / MALDEF <u>Fried Frank Civil Rights Fellowship</u>	New York, NY	Last deadline Jan 2022 for fall 2022	Two years at Fried Frank; two years at either MALDEF or NAACP LDF	Maribel Hernandez '10 Jorge Castillo '10 Johnathan Smith '07
Asian-Americans Advancing Justice & Georgia Asian Pacific American Bar Association Law Foundation <u>Trinh Huynh Voting Rights Fellowship</u>	Norcross, Georgia	Applications last opened July 2022 for fall 2022		
Gibbons Del Deo, Griffinger & Vecchinone John Gibbons Fellowship in Public Interest & Constitutional Law	Newark, NJ	Rolling applications; last deadline February 2022 for fall 2022 fellowship	Pro Bono	Benjamin Yaster '08 Eileen Connor '05
Gupta Wessler <u>Gupta Wessler Fellowship in Appellate and</u> <u>Constitutional Litigation</u>	Washington, DC	Applications generally accepted on a rolling basis starting early fall	Appellate	
Knight First Amendment Institute at Columbia University <u>Research Fellow</u>	New York, NY	Last deadline August 2021 for fall 2022 start	First Amendment	Jacob Karr '18

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
Lawyers' Committee for Civil Rights Under Law <u>George N. Lindsay Civil Rights Legal Fellowship</u>	Washington, DC	Last deadline June 2022 for fall 2023 start	Civil Rights (1 year)	Alexander Brooks '21
Loevy & Loevy Justice Fellowship	Chicago, IL	Generally starts accepting applications around January for the upcoming fall	Civil Rights, Criminal Justice (1- or 2 years)	
MacDonald Hoague & Bayless <u>Alec Bayless Civil Rights Litigation Fellowship</u>	Seattle, WA	Applications last opened in August for the following fall	Civil Rights (2 years)	
Neufeld Scheck & Brustin, LLP Johnnie L. Cochran, Jr. Civil Rights Fellowship	New York, NY	Generally opens October 1 with November 1 deadline for the following fall	Civil Rights (2 years)	Meghna Philip '16 Elizabeth Vasquez '13
North Carolina Justice Center Leslie J. Winner Public Interest and Civil Rights <u>Fellowship</u>	Raleigh, NC	Applications generally due in the fall; check website for availability and deadline	Civil Rights (2 years)	
Public Citizen Litigation Group <u>Alan Morrison Supreme Court Assistance</u> <u>Project Fellowship</u>	Washington, DC	Generally rolling through early Fall; check website for availability and deadline	Supreme Court Litigation (1 year)	
Public Justice Center <u>Murnaghan Appellate Advocacy Fellowship</u>	Baltimore, MD	Deadline generally October for the following fall; completed judicial clerkship required	Civil Rights	
Reporters' Committee for Freedom of the Press <u>E.W. Scripps Legal Fellowship</u> <u>Inasmuch Foundation Legal Fellowship</u> <u>Jack Nelson-Dow Jones Fellowship</u> <u>Race Equity in Journalism Legal Fellowship</u>	Washington, DC	Applications open from July 15 to October 1 for the following fall	First Amendment; Government Transparency; Privacy; Racial Equity	
The Beckett Fund <u>Constitutional Law Fellowship</u>	Washington, DC	Applications are accepted between August 1 and January 31, and are reviewed on a rolling basis.	Constitutional Law	

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
CRIMINAL JUSTICE				
California Office of the State Public Defender Barry P. Helft Fellowship	Oakland, CA	Last deadline March 2021	Criminal Defense (2 years)	Nerissa Huertas '05
Center for Appellate Litigation Staff Attorney Fellowship	New York, NY	Does not hire fellows every year. Check website for updated availability and deadlines.	Criminal Appeals, Post-Conviction Proceedings	Carola Beeney '20 Teighlor Bonner '19 John Palmer '17 Anokhi Shah '16 Samuel Steinbock-Pratt '16 Hunter Haney '15 Elizabeth Mosher '09
Equal Justice Initiative <u>Equal Justice Initiative Fellowship</u>	Montgomery, AL	Rolling August 1 through November 7, 2022	Death Penalty, Race and Poverty (2 years)	Eric Brown '21 Danielle Allyn '20 Sophia Henager '20 Kayla Vinson '19 Daniel Loehr '18 Adam Murphy '17 Amanda Bass '15 Brooks Emanuel '15 Luke Fredericks '15 Terron Ferguson '15
Innocence Project Post-Conviction Litigation Fellowship	New York, NY	Applications generally accepted in the Spring for Fall start date	Post-conviction	Vedan Anthony-North '21
Louisiana Capital Assistance Center <u>Fellowship Program</u>	New Orleans, LA	Email <u>Linda Cortez</u> for more information	Capital Defense	Lucy Kissel '18
Neighborhood Defender Service <u>NDS Fellows Program</u>	New York, NY	Dpes not offer every year. Check website for updates.	Criminal Defense	Brent Low '18 Jane Merrill '18 Jahnavi Bhaskar '17

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
New York Office of the Appellate Defender <u>Fellowship Program</u>	New York, NY	Does not offer every year	Criminal Defense (2 to 3-year)	Lauren Stephens-Davidowitz '09
DISABILITY RIGHTS				
Brown, Goldstein & Levy <u>Disability Rights Fellowship</u>	Baltimore, MD	Offered occasionally; check website for updates	Disability Rights	
Disability Rights Advocates <u>Sidney M. Wolinsky Fellowship</u>	Berkeley, CA and New York, NY	Generally opens in the summer for the following fall	Civil Rights, Disability Rights (2 years)	Kara Werner '10 Julia Pinover LLM '10
ENVIRONMENT				
Altshuler Berzon LLP/Natural Resources Defense Council (NRDC) <u>Environmental Fellowship</u>	San Francisco, CA	Rolling; check website in late summer/early fall for deadline	Environmental, Health (1 year)	
EarthRights International <u>Bertha Justice Fellowship</u>	Washington, DC	Last deadline early December.	Environmental (2 years)	
Environmental Law & Policy Center Environmental Attorney Fellowship	Chicago, IL; Columbus, OH; Des Moines, IA	Offered occasionally; check website for updates	Environmental (2 years)	Stephanie Tatham '09
Environmental Law Institute <u>Environmental Law Fellowship</u>	Washington, DC	Last offered 2020-21	Environmental, Research (1 year)	Brian Korpics '12
Natural Resources Defense Council <u>NRDC Litigation Fellowship</u>	Various locations		Environmental (2 years)	
Shute, Mihaly & Weinberger <u>Shute Mihaly & Weinberger Fellowship</u>	San Francisco, CA	Applications due by Labor Day for fellowships beginning in the fall of the following year.	Environmental, Land Use (3 years)	Leslie Coleman '13 Nat Kane '11 Peter Miljanich '11
Sierra Club <u>Environmental Law Fellowship</u>	Washington DC	Applications generally accepted on a rolling basis starting August for the following year.	Environmental (1 year)	Michael Lenoff '17

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
Southern Environmental Law Center Glynn D. Key Associate Attorney Fellowship	Atlanta, GA; Birmingham, AL; Chapel Hill, NC; Charleston, SC; Charlottesville, VA; or Nashville, TN	Last deadline November 2021.	Environmental Justice (2 to 3 years)	
UCLA School of Law <u>Emmett/Frankel Fellowship</u> in Environmental Law and Policy	Los Angeles, CA	Last deadline January 2022.	Environmental (2 years)	
University of Florida Center for Coastal Solutions / Florida Sea Grant <u>Coastal Policy Analyst Fellowship</u>	Gainesville, FL	Last deadline March 2021	Environmental (1 year)	
FAMILY DEFENSE & FAMILY LAW				
Maine Justice Foundation <u>Coffin Family Law Fellowship at</u> <u>Pine Tree Legal Services</u>	Portland, ME	October 7, 2022	Family Poverty (2 years)	Samuel (Seb) Pihan '20
Neighborhood Defender Service <u>NDS Fellows Program</u>	New York, NY	Check website for availability and updates	Family Defense	David Gibson '17
GOVERNMENT				
California Attorney General <u>Honors Program</u>	Los Angeles and San Diego, CA	Last deadline October 2021. Check website for availability and updates.	Civil Law, Criminal Justice, Public Rights (2 years)	Ryan Hanley '19 Bryant Cannon '12
California Office of the Solicitor General Earl Warren Solicitor General Fellowship	Sacramento, CA	Last deadline October 2021. Check website for availability and updates.	Constitutional, Statutory, Policy (2 years)	
Colorado Attorney General's Office <u>Attorney General's Fellowship Program</u>	Denver, CO	Last deadline October 2021. Check website for availability and updates.	Various Government (1 year)	
Massachusetts Attorney General <u>Honors Fellowship Program</u>	Boston, MA	Last deadline September 2021. Check website for availability and updates.	Various Government (2 years)	
New York State Empire State Fellowship	Albany, NY	Last deadline April 2022. Check website for availability and updates.	Government	

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
New York State Senate Graduate Fellowship Program	Albany, NY	Generally accepting applications January through April. Check website for exact deadline.	Legislative	
NYC Department of Housing Preservation & Development <u>HPD-HDC Housing Fellows Program</u>	New York, NY	Last deadline March 2021.	Housing (2 years)	
NYC Law Department <u>Corporation Counsel Honors Fellowship</u> <u>Program</u>	New York, NY	September 30, 2022	Litigation, Writing (1 year)	Andrew Fine '13
Office of the County Counsel, County of Santa Clara <u>Impact Litigation and Social Justice</u> <u>Fellowship Position</u>	San Jose, CA	August 19, 2022	Various Government (2 years)	Meghan Loisel '11 Laura Trice '10 Anjali Bhargava '09
Ohio Attorney General <u>Simon Karas Fellowship</u>	Columbus, OH	Check website in Fall 2021 for availability and exact deadline	Various Government (1 year)	
Ohio Legislative Service Commission LSC Fellowship Program	Columbus, OH	Last deadline July 2022 for December 2022.	Legislative (13 months)	
Oregon Attorney General <u>Honors Attorney Program</u>	Salem (or Portland), OR	Last deadline September 2020.	Various Government (2 years)	
San Francisco Office of the City Attorney San Francisco Affirmative Litigation Project <u>Fellowship</u>	San Francisco, CA and New Haven, CT	Generally accepted in the Spring of the preceding year.	Government, Civil Rights, Consumer Advocacy, Clinical Teaching	
U.S. Copyright Office <u>Barbara A. Ringer Copyright Honors Program</u>	Washington, DC	Last deadline December 2021.	Government, Copyright Law	
U.S. Department of Justice Office of the Solicitor General <u>Bristow Fellowship</u>	Washington, DC	September 1, 2022 Applications are accepted from July 15 to September 1 of the preceding year	Supreme Court	

Location	Deadline	Practice Areas	NYU Contact
Seattle, WA	August 7, 2022	Various Government	
	1		
New York, NY	Apply every other even year. Last deadline October 2020.	Human Rights (2 years)	Alex Sinha '13
New York, NY	Offered every other years; deadline generally December of odd year.	International Human Rights/Racial Justice (2 years)	Samah Sisay '18 Astha Sharma Pokharel '17 Susan Hu '11
New York City or Washington, DC	December 15, 2022	International Law, Human Rights, Policy Research (1 year)	
New York, NY	Last deadline October 2021.	International Human Rights (1 year)	
-			
San Diego, CA	Offered occasionally; check website for updates	Civil Liberties, Immigrant Rights	Sarah Thompson '18
New York, NY	Last offered 2019-21.	Immigration (2 years)	
New York, NY	October 28, 2022	Immigration (2 years)	Joanna Rothchild '20 Jonathan Greenspan '20 Allison Mandeville '20 Kevin Siegel '19 Maya Sikand '19 Nora Searle '19 <i>(See appendix E for additional</i> <i>contacts)</i>
	Seattle, WA Seattle, WA New York, NY New York, NY New York City or Washington, DC New York, NY San Diego, CA New York, NY	Seattle, WA August 7, 2022 New York, NY Apply every other even year. Last deadline October 2020. New York, NY Offered every other years; deadline generally December of odd year. New York City or Washington, DC December 15, 2022 New York, NY Last deadline October 2021. San Diego, CA Offered occasionally; check website for updates New York, NY Last offered 2019-21.	Seattle, WA August 7, 2022 Various Government New York, NY Apply every other even year. Last deadline October 2020. Human Rights (2 years) New York, NY Offered every other years; deadline generally December of odd year. International Human Rights/Racial Justice (2 years) New York City or Washington, DC December 15, 2022 International Law, Human Rights, Policy Research (1 year) New York, NY Last deadline October 2021. International Human Rights (1 year) New York, NY Last deadline October 2021. International Human Rights (1 year) New York, NY Last deadline October 2021. International Human Rights (1 year) New York, NY Last offered occasionally; check website for updates Civil Liberties, Immigrant Rights New York, NY Last offered 2019-21. Immigration (2 years)

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
National Center on Philanthropy and the Law <u>Fellowship in Nonprofit Law at</u> <u>Lawyers Alliance for New York</u>	New York, NY	September 30, 2022	Nonprofit Law (1 year)	
Vera Institute of Justice <u>Clifford Chance Foundation Fellowship</u>	New York, NY	Last deadline January 2022.	Non-Profit Law (1 year)	Juan Martinez-Hill '20
POLICY				
Business and Professional People for the Public Interest <u>Polikoff-Gautreaux Fellowship</u>	Chicago, IL	October 14, 2022	Housing, Education (2 years)	
California State University, Sacramento Center for California Studies <u>California Capital Fellows Program</u>	Sacramento, CA	Applications generally open early fall with February deadline.	Policy/Government (10- to 11-months)	Amy Nabel '11 (Executive Fellowship)
Center on Budget and Policy Priorities <u>State Policy Fellowship</u>	Washington, DC	Last deadline February 2022.	Health Care, Taxes, Anti-Poverty Policy, Education and Criminal Justice	
Civil Beat Law Center for the Public Interest <u>Civil Beat Law Center Fellowship</u>	Honolulu, HI	Last deadline April 2021.	Policy/Government	
Congressional Hispanic Caucus Institute (CHCI) <u>Graduate Fellowship Program</u>	Various cities	Last deadline January 2022.	Policy/Government	
Congressional Hunger Center <u>Bill Emerson National Hunger Fellowship</u>	Washington, DC	Applications for 2023-24 will open fall 2022.	Hunger & Poverty (11 months)	
Congressional Hunger Center <u>Mickey Leland National Hunger Fellowship</u>	Washington, DC	Applications for 2023-25 will open fall 2022.	Int'l Hunger (2 years)	
PUBLIC HEALTH				
ChangeLab Solutions Legal Fellowship	Oakland, CA	Did not offer fellowship for 2022 but expects to offer it again in the future	Health (1 year)	

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
Families USA <u>The Wellstone Fellowship for Social Justice</u> <u>The Villers Fellowship for Health Care Justice</u>	Washington, DC	Deadline generally late January.	Health, Racial Justice	
Georgetown University Law Center <u>O'Neill Institute for National and Global Health</u> <u>Law Fellowship</u>	Washington, DC	January 16, 2023	Health, International	
PUBLIC INTEREST (VARIOUS)				
Empire Justice Center <u>Hanna S. Cohn Equal Justice Fellowship</u>	Rochester, NY	Last deadline October 2021.	Various (2 years)	
Goldstein, Borgen, Dardarian & Ho <u>Social Justice Fellowship</u>	Oakland, CA	Last deadline January 2021.	Civil Rights, Workers' Rights	
Southern Poverty Law Center <u>Legal Fellowship</u>	Atlanta, GA		Immigrant Justice, Children's Rights Criminal Reform LGBT Rights Economic Justice (2 yrs, clerkship preferred)	Veronica Salama '19 (Criminal Reform) Clara Potter '18 (Economic Justice) Viviana Bonilla-Lopez '17 (Immigrant Justice)
Tycko & Zavareei LLP <u>Public Interest Fellowship</u>	Oakland, CA	Last deadline late September 2022	Public Interest Law - includes time at the firm and at DC-area non-profit (1 year)	
REPRODUCTIVE RIGHTS & WOMEN'S RIGHTS				
Center for Reproductive Rights Legislative and Legal Fellowships	New York, NY; Various	Varies from year-to-year, check website	Reproductive Rights	Tiseme Zegeye '11 Ian Vandewalker '08
Equal Rights Advocates <u>Ruth Chance Fellowship</u>	San Francisco, CA	Offered even years. Check website for exact deadline for the 2024-26 fellowship cycle.	Women's Rights	
Georgetown University Law Center <u>Georgetown Women's Law</u> <u>and Public Policy Fellowship</u>	Washington, DC	Check website fall 2022 for exact deadline.	Women's Rights	

Agency Fellowship/Website Address	Location	Deadline	Practice Areas	NYU Contact
If/When/How <u>Reproductive Justice Fellowship</u>	Various	Check website in fall 2022 for exact deadline.	Reproductive Rights	Kelly Flannery '17 Jessica Rubenstein '10
Institute for Women's Policy Research <u>Mariam K. Chamberlain Fellowship In Women</u> <u>And Public Policy</u>	Washington, DC	Last deadline March 2022.	Women's Rights/Policy	
WORKERS' RIGHTS				
Foundation for Advocacy, Inclusion & Resources / Legal Aid at Work <u>FAIR Fellowship</u>	San Francisco, CA	Last deadline October 2021.	Workers' Rights	
Murphy Anderson PLLC <u>George R. Murphy Public Interest Fellowship</u>	Washington, DC	Check website for exact deadline	Employment, Labor	
Service Employees International Union, Local 32BJ <u>32BJ Legal Fellow</u>	New York, NY	Last deadline November 2021.	Employment, Labor	Carley Russell '20 Laura Reznick '13 Saerom Park '12

Appendix C: International Fellowships

(Excluding project fellowships and NYU-dedicated fellowships)

Agency / Fellowship	City	Deadline	Practice Area	NYU Contact
African Development Bank <u>Young Professionals Program</u>	Africa	Last offered 2020	International Development	
Alexander von Humboldt Foundation <u>German Chancellor Fellowship</u>	Germany	Annual deadline is October 15	International Exchange and Research	
America India Foundation <u>AIF Banyan Impact Fellowship</u>	India	Last deadline January 2022	Human Rights, Development& other areas	<u>Jeena Shah</u> '07 <u>Jordan Fletcher</u> '06
American Academy in Berlin <u>Berlin Prize Fellowship</u>	Berlin, Germany	September 30, 2022	International Exchange	
American Council of Learned Societies Various Fellowships	Varies	Varies	International Research	
American Scandinavian Foundation American Scandinavian Foundation Fellowship	Scandinavia	November 1, 2022	International Research	
American Society of International Law <u>Arthur C. Helton Fellowship</u>	Various	Last offered in 2019, applications expected to be open in the fall.	International Law, Human Rights, Humanitarian Affairs	
Ashoka <u>Ashoka Innovators for the Public Fellowship</u>	Various	Accepts applications throughout the year.	Social Entrepreneurship	
Asian Development Bank <u>Young Professionals Program</u>	Mandaluyong City, Philippines	Last offered 2020. Applications generally open in fall.	International Development	
Bertha Foundation <u>Bertha Justice Fellowships</u>	Various locations and host organizations			
Catholic Relief Services International Development Fellows Program	Varies	Last deadline November 2021.	Varies	

Agency / Fellowship	City	Deadline	Practice Area	NYU Contact
Center for Family & Human Rights <u>Edmund Burke Fellowship</u>	New York, NY	Check website for updates	Human Rights	
Center on International Environmental Law Louis B. Sohn Fellowship	Washington, DC	Last offered 2015.	Human Rights, Environment	<u>Kristen Genovese</u> '04
Cohen, Milstein, Hausfeld & Toll, PLLC International Human Rights Law Fellow	Washington, DC		Human Rights	
Congressional Hunger Center <u>Mickey Leland International Hunger Fellowship</u>	International	Last deadline January 2022.	International Development	
Council on Foreign Relations Stanton Nuclear Security Fellowship	New York City or Washington, D.C.	Applications generally open between October 1 and December 15 each year	U.S. Foreign Policy; Nuclear Security	
Council on Foreign Relations International Affairs Fellowship	Varies	October 31, 2022	U.S. Foreign Policy	
Echoing Green <u>Social Entrepreneurship Fellowship</u>	Varies	Applications generally accepted October/November; check website for updates	Social Entrepreneurship; Environment	
Environmental Law Institute <u>Public Interest Environmental Law Fellowship</u>	Washington, D.C.	Check website for updates	Environment, Research	Brian Korpics '12 Kristen Genovese '04
European Center for Constitutional and Human Rights <u>Critical Legal Training Program</u>	Berlin, Germany	September 1, 2022	Human Rights	Linde Bryk LLM '15 (Bertha Fellow)
European University Institute Jean Monnet Postdoctoral Fellowships	Italy	October 25, 2022	Research	
Food and Agricultural Organization for the United Nations <u>Young Professionals Programme</u>	Various	Various; check website for vacancies	International Development, Human Rights	

Agency / Fellowship	City	Deadline	Practice Area	NYU Contact
Front Line Defenders <u>Frank Jennings Fellowship</u>	Dublin, Ireland Geneva, Switzerland	Last deadline March 19, 2021	Human Rights	
Fulbright U.S. Student Program <u>Various fellowships, including the Fulbright - Clinton Fellowship</u>	Various	The NYU campus deadline generally late August 26; check website for updates	International Research	<u>Leora Eisenstadt</u> '04 <u>David Kienzler</u> '10
University of Cambridge <u>Gates Cambridge Scholarship</u>	Cambridge, UK	Last offered 2020	International Research	
Georgetown Law, International Women's Human Rights Clinic <u>Graduate Teaching Fellowships</u>	Washington, D.C.	Last deadline December 2021 for summer 2022 fellowship	International Women's Rights, Teaching	
Georgetown Law, O'Neill Institute for National and Global Health Law <u>Georgetown Clinical Fellowships in Teaching and Advocacy</u>	Washington, D.C.	January 16, 2023	Health, International	
German Academic Exchange Services DAAD International Lawyers Program	Germany		International law	
German Marshall Fund of the United States <u>Marshall Memorial Fellowships</u>	Varies	Applications will open in fall	International Exchange	
Henry Luce Foundation <u>Luce Scholars Program</u>	Asia		International Exchange	<u>Andrea Nieves</u> '10

Agency / Fellowship	City	Deadline	Practice Area	NYU Contact
<u>Herbert Scoville Jr. Peace Fellowship</u>	Washington, D.C.	October 3, 2022 for Spring 2023 fellowship	Peace and Security	
Human Rights First <u>Various Fellowships</u>	New York, NY	Varies; check website for exact deadline	Human Rights	Habib Nassar LLM '04
Human Rights Watch <u>Finberg Fellowship in International Human Rights</u>	New York, NY or Washington, D.C.	Varies; check website for exact deadline	Human Rights	<u>Elizabeth Sepper</u> JD '06, LLM '08 <u>Jennifer Turner</u> '06 <u>William Van Esveld</u> '07
Human Trafficking Institute International Legal Fellowship	McLean, VA	Check website for updates	Human Rights	
Insight Collaborative Insight Collaborative Fellowship	Boston, MA and international	December 1, 2022	Alternative Dispute Resolution	
Institute for Justice & Democracy in Haiti <u>Bertha Justice Legal Fellowship</u>	Boston, MA	Check website for updates	Human Rights	
Institute of Current World Affairs <u>Fellowship Program</u>	Outside the U.S.	Last deadline June 15, 2022.	International Research	
Inter-American Commission on Human Rights <u>Human Rights Defenders</u>	Washington, DC	Check website for updates	Human Rights	
Inter-American Development Bank <u>Various Fellowships</u>	Various	Check website for updates	International Development	
International Committee of the Red Cross <u>Traineeship Program</u>	Geneva, Switzerland	Various; check website for vacancies	International Development	

Agency / Fellowship	City	Deadline	Practice Area	NYU Contact
International Development Research Centre IDRC Research Award	Ottowa, Canada and Regional Offices	Check website for updates	International Research and Development	
International Institute for Conciliation <u>Mediation, Research and Training Fellowship</u>	Boston, MA and international	Email info@centerforconciliation.org with short description of past work and current aspirations if you would like to be notified when applications reopen	Alternative Dispute Resolution	
International Justice Mission <u>Global Fellowships</u>	Washington D.C. and field offices	Various; check website for vacancies	Human Rights, Humanitarian Affairs	
John F. Kennedy School of Government at Harvard University Belfer Center for Science and International Affairs Fellowship	Boston, MA	Check website for updates	Research	
John F. Kennedy School of Government at Harvard University <u>Carr Center for Human Rights Fellowship</u>	Boston, MA	Check website for updates	Human Rights, Research	
Kosciuzko Foundation <u>Graduate Study and Research in Poland Fellowship</u>	Poland	Application cycle opens November 30, 2022.	Research	
Kroc Institute for International Peace Studies at Notre Dame University <u>Kroc Visiting Fellowship</u>	South Bend, IN	Last deadline January 15, 2022.	International Research	<u>Carol Pollack</u> '01
New Israeli Fund <u>NIF/Shatil Social Justice Fellowship</u>	Israel	Check website for updates	Human Rights, Social and Economic Justice, Jewish Pluralism	
New York University, Gallatin School of Individualized Study <u>Gallatin Global Fellowship in Human Rights</u>	Various and New York, NY	Check website in fall 2022 for updates	Human Rights	
Organisation for Economic Co-operation and Development <u>OECD Young Professionals Programme</u>	Paris, France	Check website in fall 2022 for updates	International Law	

Agency / Fellowship	City	Deadline	Practice Area	NYU Contact
Open Society Foundation Open Society Fellowship	New York, NY	Check website for updates	Human Rights	Matt Craig '13
Open Society Foundation Litigation Fellow London- Justice Initiative	London, UK	June 15, 2019	Human Rights	
Open Society Justice Initiative Justice Initiative Fellowship at CEU	Budapest, Hungary and other placements	Check website for updates	Civil Society	
Permanent Court of Arbitration <u>PCA Fellowship Program</u>	The Hague, The Netherlands	Check website for updates	Arbitration	
Robert F. Kennedy Center for Justice & Human Rights <u>Donald M. and Susan N. Wilson Fellowship</u>	Washington, D.C.	Check website for updates	International Law, Human Rights	<u>Rebecca Sheff</u> '15 <u>Wade McMullen Jr.</u> '11 <u>Amanda Klasing</u> '08
Roddenberry Foundation <u>The Roddenberry Fellowship</u>	Various Domestic and International	Generally due early Summer of the year preceding the fellowship; check website for updates	Immigration and Refugee Rights, Civil Rights, LGBTQIA and Women's Rights, or Environmental Justice	
Rotary International <u>Rotary Peace Fellows</u>	Various International	Check website for updates	Research & Further Study	Kate Cornford LLM '12
U.S. Institute for Peace Jennings Randolph Senior Fellowship Program	Washington, DC	Check website for updates	International security; peacebuilding	
U.SIreland Alliance <u>George J. Mitchell Scholarship</u>	Ireland or Northern Ireland	Check website for updates	International Exchange	
UN High Commission for Human Rights Indigenous Fellowship Program	Geneva, Switzerland	Check website for updates	Human Rights	

Agency / Fellowship	City	Deadline	Practice Area	NYU Contact
UNDP Leadership Development Programme (LEAD)	Various International	Check website for updates	International Development, International Law	
UNESCO <u>Young Professionals' Programme</u>	Various International	Check website for updates	International Law, Human Rights	
UNHCR Entry-level Humanitarian Professional Programme	Various International	Check website for vacancies		
UNICEF <u>New and Emerging Talent Initiative</u>	Various International	Check website for updates	International Development, Human Rights	
United Nations <u>Young Professionals Programme</u>	Various International	Rolling	International Law, Human Rights	
USAID <u>World Learning Democracy Fellows Program</u>	Varies; mailing list available on website	Please join <u>DFG Mailing List</u> to be notified of available Fellowships and Grants	Democracy, Human Rights, Governance	
World Bank <u>Legal Analyst Program</u>	Various International	New cycle dates since 2017; check website for updates	International Development	
Yale Law School Clinical Teaching Fellowship <u>Robert M. Cover/Allard K. Lowenstein Fellowships in International</u> <u>Human Rights Law</u>	New Haven, CT	Check website for updates	Human Rights, Teaching	

Appendix D: Fellowships Dedicated to NYU Graduates

Agency Fellowship / Website Address	Location	Description	Deadline	Current and Past Fellows
<u>Robert L. Bernstein</u> <u>Fellowship in International</u> <u>Human Rights at Human</u> <u>Rights in China</u>	New York, NY	One-year fellowship offered to an NYU 3L or recent graduate to work at Human Rights in China, a leading Chinese human rights organization. The Fellow's work will focus on cutting-edge subject areas, with the aim of using human rights principles and standards to assess and influence Chinese and international law and policy. Proficiency in Chinese is preferred.	Early November	Helen Haft '22 Ryan Woods '21 Chew Fei Phang LLM '20 Frances Everard LLM '19 Razia Hamid '18 Caitlin Schultz LLM '17 Eleanor Vermunt LLM '16 Quyen Le LLM '15
<u>Gideon's Promise Law School</u> <u>Partnership Fellowship</u>	Various Cities, USA	3-year fellowship that provides recent law school graduates committed to a career in public defense with continuing legal education training and guaranteed permanent employment in a partner public defender office upon program completion. NYU will nominate one fellow to apply each year.	August	Marissa Crook '21 Gabriel Lopez Low '20 Charlotte Heyrman '19 Marshall Thomas '18 Alice Phillips '17 Nathan Rouse '16 Katherine Mitchell '15
<u>Arthur Helton Global Human</u> <u>Rights Fellowship</u>	Various Developing Countries	One-year fellowship offered to one or more graduating students from NYU (JDs and LLMs) for human rights work in developing countries that are currently grappling with human rights challenges	Mid-February	See <u>Appendix A: Project</u> <u>Fellowships</u>
International Court of Justice Fellowship	The Hague, Switzerland	10-month fellowship awarded annually to one graduating or recently graduated NYU JD or LLM at the International Court of Justice's Traineeship Program in The Hague, Netherlands.	January	Tutku Bektaş LLM '18 Tanishtha Vaid LLM '20 Felix Boos LLM '19 Céline Braumann LLM '16 Tim McKenzie '16 Nawi Ukabiala LLM '14

Agency Fellowship / Website Address	Location	Description	Deadline	Current and Past Fellows
<u>George A. Katz Fellowship at</u> <u>Brennan Center for Justice</u>	New York, NY	Two-year fellowship offered every other year to a 3L or recent NYU School of Law graduate to work on public education, scholarship, and litigation in support of the Brennan Center's work.	October (every even year)	Harry Black '17 Laura Hecht-Felella '19 Bryan Furst '17 Douglas Keith '15 Amos Toh LLM '12
<u>Kirkland & Ellis NYC Public</u> Service Fellowship	New York, NY	One-year project fellowship offered every year to one graduating JD to execute a public service project that addresses a serious human need in New York City.	January	See <u>Appendix A: Project</u> <u>Fellowships</u>
<u>Masiyiwa-Bernstein</u> <u>Fellowship</u>	Various Cities, USA	Provides two graduating students with the opportunity to spend one year working with an innovative human rights organization, which rotate by year.	Early November	Maria Torres '22 Iva Petkova '22 Rachel Margolis '21 Rebecca Guterman '21 Madhulika Murali LLM '20 Anika R Ades '20 Deirdre Dugolewski '19 Isabel Glimcher '19 Kalpana Yadav LLM '19 Alyssa Isidoridy '18 Katie Wightman LLM '18 Rachel Levenson '18 Astha Pokharel '17 Meghan Berman '17 Adam Gordon '17 Erika Asgeirsson '16 Jay Shooster '16 Alexandra Zetes '16

Agency Fellowship / Website Address	Location	Description	Deadline	Current and Past Fellows
<u>New York State Excelsior</u> Service Fellowship	Albany & New York, NY	Two-year fellowship offered to NYU 3L's, and 3L's from two other partnering law schools, to work with senior NY State officials on the state's current legal and policy priorities. Fellows will be placed with various state agencies, mostly in Albany but occasionally in NYC.	Mid-January	Nina Henry '22 Joseph Mineo '22 Daniel Schiano '22 Tanya Shahjanian '22 Lilly Hecht '21 Michael Hotz '20 Sophia Elliott '20 Lillian Frinnell '19 Michael Treves '19 Theodore Gifford '19 Alyssa DeRosa '18 Benjamin Scrimshaw '18 Cassandra (Cassie) Deskus '18 Aditi Juneja '17 James Callahan '17 Michael Lombardi '16 Paul Connet '16 Peter Black '16
<u>NYU Public Interest Law</u> <u>Center Fellowship</u>	Worldwide	One-year fellowship awarded to a graduating JD to work at a public interest organization executing a unique project or working on a specific area of critical need.	Early March	See <u>Appendix A: Project</u> <u>Fellowships</u>
<u>NYU Reproductive Justice</u> <u>and Women's Rights</u> <u>Fellowship</u>	Worldwide	One-year fellowship awarded to an NYU 3L to work at a public interest organization in the field of reproductive justice or women's rights in the United States or abroad.	Early March	See <u>Appendix A: Project</u> <u>Fellowships</u>

Agency Fellowship / Website Address	Location	Description	Deadline	Current and Past Fellows
Warren Sinsheimer Children's Rights Fellowship at Mobilization for Justice	New York, NY	One-year fellowship awarded one NYU graduating JD to work within the Warren J. Sinsheimer Children's Rights Program at Mobilization for Justice, representing families seeking to secure appropriate educational placements and services for children with learning, emotional and physical disabilities.	Late November	Graham Horn '22 Yariel Acevedo '21 Kevin Lee '20 Andrew Gerst '18 Erica Cooper '17 Hannah Mercuris '15 Matthew Ahn '14

Appendix E: Fellowships Awarded to NYU Law Graduates, 2016-2022

The lists below primarily include fellowships awarded to graduating JD and LLM students. We occasionally include fellowships received by NYU graduates completing clerkships or with other post-graduate experience. Notably, numerous graduates receive fellowships a year or two after graduating from NYU Law. Due to the volume of such awards, fellowships awarded to recent alumnae are for the most part not captured below.

Animal Legal Defense Fund Litigation Fellowship Cotati, CA	Samuel Krauss '22 Emily Stewart '22
Robert L. Bernstein Fellowship Human Rights in China, New York, NY	Helen Haft '22
Bertha Justice Fellowship Center for Constitutional Rights, New York, NY	Jeremy Burton '21
Equal Justice Works Fellowship ACLU of Kentucky, Louisville, KY ACLU Racial Justice Program, New York, NY Bronx Defenders, Bronx, NY Southern Coalition for Social Justice, Durham, NC Uptown People's Law Center, Chicago, IL	Kevin Muench '22 Alexis Alvarez '20 Johari Frasier '22 Chris Shenton '21 Maya Goldman '22
Arthur Helton Global Human Rights Fellowship Muslims for Human Rights, Kenya	Stephanie Williams '22
If/When/How Reproductive Justice Fellowship Women Engaged, Atlanta, GA	Nina Haug '22
Immigrant Justice Corps Fellowship National Immigrant Justice Center, Chicago, IL UnLocal, New York, NY UNLV Immigration Clinic, Las Vegas, NY	Olivia Abrecht '22 Diana Rosen '21 David Blitzer '22
International Court of Justice Judicial Fellows Programme The Hague, Netherlands	Tutku Bekta_ LLM '18
International Finance and Development Fellowship United Nations Development Programme, New York, NY United Nations Development Programme, New York, NY World Bank, Washington, DC World Bank, Washington, DC World Bank, Washington, DC World Bank, Washington, DC	Sergi Gálvez LLM '22 Tomoaki Matsuhige LLM '22 Ramya Chandrasekhar LLM '22 Alreem Kamal LLM '22 Andrea Magalhaes LLM '22 Chinelo Ojike LLM '22

Advait Tambe LLM '22

International Law and Human Rights Fellowship

Center for Economic and Social Rights, New York, NY	Yael Wiesel LLM '22
European Ctr for Constitutional and Human Rights, Germany	Diana Roldan-McGinley LLM '22
Geneva Call, New York, NY	Vayuna Gupta LLM '22
Inter-American Commission on Human Rights, Washington, DC	Paulina Araiza Lozano LLM '22
International Development Law Organization, Rome, Italy	Maria Obezo LLM '22
International Energy Agency, Paris, France	Joyce Anne Raboca LLM '22
International Finance Corporation, Washington, DC	Lu Liu LLM '22
International Finance Corporation, Washington, DC	Liting Zhu LLM '22
Intl. Institute for Sustainable Development, Ontario, Canada	Aishwarya Nair LLM '22
International Law Commission, Switzerland	Tejaswi Reddy Dokuru LLM '22
International Law Commission, Switzerland	Lautaro Furfaro LLM '22
International Law Commission, Switzerland	Sarah Yookyung Kim LLM '22
International Monetary Fund, Washington, DC	Jaison Vega LLM '22
Org. for Economic Co-Operation and Development, Paris, France	Clara Damianovich LLM '22
Reprieve, New York, NY	Sarah Katrina Banton LLM '22
Southern Africa Litigation Centre, South Africa	Rodrigo Canalli LLM '22
UN Department of Peacekeeping Operations – Justice and	
Corrections Service, New York, NY	Maiko Takeuchi LLM '22
UN Spec. Rapporteur for Poverty and Human Rts., New York, NY	Hansika Agrawal LLM '22
UN Team on the Rule of Law and Sexual Violence, New York, NY	Genesis Davila LLM '22
Just Tech Fellowship	
Social Science Research Council, Brooklyn, NY	Clarence Okoh '20
Justice Catalyst Fellowship	
Local Progress, Baltimore, MD	Vishal Reddy '22
Make the Road New Jersey, Newark, NJ	Joseph Niver '22
Public Counsel Opportunity Under the Law, Los Angeles, CA	Isaac Filat '22
Kirkland & Ellis New York City Public Service Fellowship	
Transgender Legal Defense & Education Fund, New York, NY	Andrea Green '22
George N. Lindsay Fellowship	
Lawyers' Committee for Civil Rights Under Law, Washington, DC	Heather Szilagyi '22
Masiyiwa-Bernstein Fellowship	
NYU Global Justice Clinic	Maria Torres '22
Namati, Washington, DC	Iva Petkova '22
National Endowment for the Arts (NEA) Fellowship	
Washington, DC	Sophia Mietus '22
National Immigrant Law Center Fellowship	
ACLU of San Diego & Imperial Counties, San Diego, CA	Chiraayu Gosrani '22

New York Civil Liberties Union Legal Fellowship New York, NY	Camara Stokes Hudson '22
NYS Excelsior Fellowship Dept. of Financial Svcs., Civil Investigations Bur., New York, NY Dept. of Financial Svcs., Civil Investigations Bur., New York, NY Dept. of Health, Div. of Legal Affairs, Albany, NY Office of General Counsel, Bureau of Climate, New York, NY	Joseph Mineo '22 Danielle Schiano '22 Nina Henry '22 Tanya Shahjanian '22
NYU Center on Race, Inequality and the Law New York, NY	Ted Jack '22
NYU LLM Public Interest Fellowship African Services Committee, New York, NY Center for Reproductive Rights, New York, NY Independent International Legal Advocates (IILA), New York, NY Institute for Human Rights & Business, London	Yosalem Teklehaimanot LLM '22 María Alejandra Castillo LLM '22 Nakhlé (Nax) Hamouche LLM '22 Vidhya Karnamadakala LLM '22
NYU Policing Project Fellowship New York, NY	Ben Hoynes '22
NYU Public Interest Law Center Fellowship ACLU Disability Rights Project, San Francisco, CA Adalah - The Legal Ctr. for Arab and Minority Rts. in Israel Asian American Legal Defense and Ed. Fund, New York, NY Forest Peoples Programme, London New Haven Legal Assistance Association, New Haven, CT Orleans Public Defenders, New Orleans, LA Root & Rebound, Oakland, CA	Lucy Trieshmann '22 Sarah Butterfield '22 Edward Ye '22 Anni Bangiev '22 Tahlisa Brougham '22 Amelie Daigle '22 Abigail Lederman '22
NYU Reproductive Justice and Women's Rights Fellowship Virginia Poverty Law Center, Richmond, VA	Anna Daniszewski '22
Open Society Foundations Nonprofit Law Fellowship New York, NY	Stephanie Springer '22
Project South Legal Fellowship Project South, Washington, DC	Juilee Shivalkar '22
Racial Justice and Youth Defense Fellowship	
Georgetown Law Juvenile Justice Initiative, Washington, DC	Alina Tulloch '22
Shute, Muhaly & Weinberger Public Interest Fellowship San Francisco, CA	Nardos Girma '22
Warren Sinsheimer Children's Rights Fellowship Mobilization for Justice, New York, NY	Graham Horn '22

Animal Legal Defense Fund Fellowship Cotati, CA	Asha Brundage-Moore '20
Myron Beldock Civil Rights Fellowship Beldock Levine & Hoffman, New York, NY	Elizabeth Batkin '21
Robert L. Bernstein Fellowship Human Rights in China, New York, NY	Ryan Woods '21
EPIC Law Fellowship Electronic Privacy Information Center, Washington, DC	Thomas McBrien '21
Equal Justice Initiative Fellowship Montgomery, AL	Eric Brown '21
Equal Justice Works Fellowship LatinoJustice PRLDEF, Central Islip, NY The Brennan Center, New York, NY	Meena Oberdick '21 Sonali Seth '21
Ford Foundation Fellowship in Nonprofit Law New York, NY	Juan Martinez-Hill '20
Gideon's Promise Fellowship Still She Rises, Tulsa, OK	Marissa Crook '21
Health Law and Policy Clinical Fellowship Center for Health Law & Policy Innovation of Harvard Law School, Cambridge, MA	Julia Harvey '21
Helton Fellowship Equal Rights Beyond Borders, Chios, Greece	Rachel Riegelhaupt '21
Housing Justice Fellowship Inner City Law Center, Los Angeles, CA	Matthew Nussbaum '21
Immigrant Justice Corps Fellowship Florence Immigrant & Refugee Rights Project, Tucson, AZ Bronx Defenders, Bronx, NY	Mario Alvarez '21 Sofia Lopez-Franco '21
Innocence Project Litigation Fellowship New York, NY	Vedan Anthony-North '21
Institute for Policy Integrity Fellowship NYU School of Law, New York, NY	Bridget Pals '21 Laura Figueroa '21
International Court of Justice Judicial Fellowship	

The Hague, Netherlands	Tanishtha Vaid LLM '20
Justice Catalyst Fellowship Justice Action Center, Los Angeles, CA	Lauren Wilfong '21
George A. Katz Fellowship Brennan Center for Justice, New York, NY	Harry Black '17
Kirkland & Ellis NYC Public Service Fellowship Her Justice, New York, NY	Emily Sun '21
George N. Lindsay Fellowship Lawyers' Committee for Civil Rights Under Law, Washington, DC	Alexander Brooks '21
Lowenstein Sandler Pro Bono Fellowship Lowenstein Center for the Public Interest, Roseland, NJ	Aaron Ratoff '21
Masiyiwa-Bernstein Fellowship RFK Human Rights, New York, NY Beyond Legal Aid, Chicago, IL	Rachel Margolis '21 Rebecca Guterman '21
Jack Nelson-Dow Jones Fellowship Reporters Committee for Freedom of the Press, Washington, DC	Tiffany Wong '21
New York State Excelsior Service Fellowship NYS Division of Human Rights Appeals Unit, New York, NY NYS Dept. of Financial Services, Cybersecurity Division, New York, NY	Lilly Hecht '21 Michael Hotz '20
NYU Public Interest Law Center Fellowship NAACP Legal Defense and Educational Fund, New York, NY Southern Coalition for Social Justice, Durham, NC NAACP, Baltimore, MD Providence Youth Student Movement (PRYSM), Providence, RI New York Lawyers for the Public Interest, New York, NY The Climate Law Inst. at the Ctr. for Biological Diversity, Oakland, CA Surveillance Technology Oversight Project, Inc., New York, NY American Oversight, Washington, DC The Promise of Justice Initiative, New Orleans, LA	Allison Scharfstein '21 Christopher Shenton '21 Edward Fenster '21 Eli Hadley '21 Emily Hodgkins '21 Erik Woodward '21 Nina Loshkajian '21 Rachel Baron '21 Samantha Bosalavage '21
NYU Reproductive Freedom and Women's Rights Fellowship The Lawyering Project, New York, NY Warren Sinsheimer Children's Rights Fellowship Mobilization for Justice, New York, NY	Hilarie Meyers '21 Yariel Acevedo '21
Skadden Fellowship ACLU of New Jersey, Newark, NJ	Dillon Reisman '21
UCLA Environmental Fellowship Los Angeles County Counsel's Office, Los Angeles, CA	Andria So '21

ACLU Voting Rights Project Fellowship New York, NY	William Hughes '20
Americans United for Separation of Church & State Constitutional Li Washington, DC	tigation Fellowship Adrianne Spoto '20
Robert L. Bernstein Fellowship Human Rights in China, New York, NY	Chew Fei Phang LLM '20
Bertha Justice Fellowship Center for Constitutional Rights, New York, NY	Samah Sisay '18
Center for Appellate Litigation Fellowship New York, NY	Carola Beeney '20
Clifford Chance Foundation Fellowship Vera Institute of Justice, New York, NY	Juan Martinez-Hill '20
Coffin Family Law Fellowship Pine Tree Legal Services, Portland, ME	Samuel (Seb) Pihan '20
EPIC Law Fellowship Electronic Privacy Information Center, Washington, DC	Melodi Dincer '20
Equal Justice Initiative Fellowship Montgomery, AL	Danielle Allyn '20 Sophia Henager '20
Equal Justice Works Fellowship Root & Rebound, Oakland, CA NAACP Legal Defense and Educational Fund, New York, NY New York Civil Liberties Union, New York, NY Lawyers for Children, New York, NY ACLU Voting Rights Project, New York, NY The Bronx Defenders, Bronx, NY	Bailey Strelow '20 Clarence Okoh '20 Gabriella Larios '20 Renee Schenkman '20 Samantha Osaki '20 Whitney Braunstein '20
Gideon's Promise Fellowship Montgomery County Public Defender's Office, Montgomery, AL	Gabriel Lopez Low '20
Arthur Helton Global Human Rights Fellowship Aurat Foundation, Islamabad, Pakistan Nazdeek, India	Beenish Riaz '20 Kathleen Daly '20
ICLC Homelessness Prevention/Eviction Defense Fellowship Inner City Law Center, Los Angeles, CA	Scott Davis '20

Imm	nigrant	Ju	stice	e Cor	ps Fe	llowship	
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The Bronx Defenders, Bronx, NY Brooklyn Defender Services, Brooklyn, NY

Institute for Policy Integrity Fellowship NYU School of Law, New York, NY

International Court of Justice Judicial Fellowship The Hague, Netherlands

Justice Catalyst Fellowship

Al Otro Lado, Tijuana, Mexico Community Activism Law Alliance, Chicago, IL Arch City Defenders, St. Louis, MO Project South, Atlanta, GA

Justice Catalyst/Public Rights Project Fellowship

NYC Commission on Human Rights, New York, NY

Kirkland & Ellis New York City Public Service Fellowship

The Bronx Defenders, Bronx, NY

Masiyiwa-Bernstein Fellowship

The Door, New York, NY Community Justice Project, Miami, FL

New York State Excelsior Service Fellowship New York State Government, Albany & New York, NY

Norton Rose Fullbright Fellowship

The Door, New York, NY

NYU Public Interest Law Fellowship

ACLU Racial Justice Program, New York, NY Just Futures Law, New York, NY Wheeler Water Institute at Berkeley Law School, Berkeley, CA Gender Equity Law Center, Brooklyn, NY California Appellate Project, San Francisco, CA Bronx Legal Services, New York, NY Central Minnesota Legal Services, Minneapolis, MN Lawyers' Committee for Civil Rights Under Law, New York, NY

NYU Reproductive Justice and Women's Rights Fellowship ACLU of Illinois, Chicago, IL

NYU School of Law Human Rights Watch Fellowship New York, NY Allison Mandeville '20 Joanna Rothchild '20 Jonathan Greenspan '20

Rachel Rothschild '20

Céline Braumann LLM '16

Christopher Owens '20 Elizabeth Lewis '20 Nahuel Fefer '20 Priya Sreenivasan '20

Kimberly Fayette '20

Rebecca Suldan '20

Anika Ades '20 Madhulika Murali LLM '20

Sophia Elliott '20

Maria Romero '20

Alexis Alvarez '20 Dinesh McCoy '20 Katherine (Kate) Fritz '20 Madeleine Morawski '20 Micaela Gelman '20 Michael Diller '20 Samantha (Sami) Sexton '20 Sofia Fernandez Gold '20

Emily Hirsch '20

Jackson Gandour '20

E. Barrett Prettyman Fellowship	
Georgetown University Law Center, Washington, DC	Efosa Osa-Akenzua '20
Service Employees International Union Local 32BJ Fellowship New York, NY	Carley Russell '20
Warren Sinsheimer Children's Rights Fellowship	
Mobilization for Justice, New York, NY	Kevin Lee '20
Skadden Fellowship	
Louisiana Center for Children's Rights, New Orleans, LA	Allison Zimmer '19
National Center for Law & Economic Justice, New York, NY	Jordan Berger '20
PAIR Project, Boston, MA	Juan Bedoya '20
Brooklyn Defender Services, New York, NY	Maia Cole '20
Vermont Bar Foundation's Poverty Law Fellowship	
Vermont Legal Aid, Burlington, VT	Emily Kenyon '17

Myron Beldock Civil Rights Fellowship Beldock Levine & Hoffman, New York, NY	Katherine (Q) Adams '19
Robert L. Bernstein Fellowship Human Rights in China, New York, NY	Frances Everard LLM '19
William J. Brennan Fellowship ACLU Speech, Privacy & Technology Project, New York, NY	Alexia Ramirez '19
Center for Appellate Litigation Fellowship New York, NY	Teighlor Bonner '19
Equal Justice Initiative Fellowship Montgomery, AL	Kayla Vinson '19
Equal Justice Works Fellowship Immigrant Defense Project, New York, NY Southern Center for Human Rights, Atlanta, GA Center for Family Representation, New York, NY Advocates for Children, New York, NY Southern Coalition for Social Justice, Durham, NC The Legal Aid Society, New York, NY Bronx Defenders, Bronx, NY The Florida Bar Foundation, Miami, FL	Brittany Castle '19 Cody Cutting '19 Gina Bull '19 Juliet Eisenstein '19 Mitchell Brown '17 Molly Griffard '19 Ranit Patel '17 Viviana Bonilla-Lopez '17

Gideon's Promise Fellowship Office of the Public Defender, 15th Judicial Circuit, Montgomery, AL	Charlotte Heyrman '19
Arthur Helton Global Human Rights Fellowship Equal Rights Beyond Borders, Athens, Greece Instituto para las Mujeres en la Migracion, Mexico	Jamie Kessler '19 S. Priya Morley LLM '19
If/When/How Reproductive Justice Fellowship Positive Women's Network, Oakland, CA	Kelly Flannery '17
Immigrant Justice Corps Fellowship Brooklyn Defender Services, Brooklyn, NY Neighborhood Defender Service, New York, NY The Bronx Defenders, Bronx, NY	Kevin Siegel '19 Maya Sikand '19 Nora Searle '19
International Court of Justice Judicial Fellowship The Hague, Netherlands	Felix Boos LLM '19
Justice Catalyst Fellowship Orleans Public Defender, New Orleans, LA Brooklyn Defender Services, Brooklyn, NY	Katherine Thorstad '19 Kyle Barron '19
Marvin M. Karpatkin Fellowship ACLU Racial Justice Program, New York, NY	Gerardo Romo '19
George A. Katz Fellowship Brennan Center for Justice, New York, NY	Laura Hecht-Felella '19
Kirkland & Ellis New York City Public Service Fellowship New York Civil Liberties Union, New York, NY The Door, New York, NY	Grace Li '19 Selene Nafisi '19
Masiyiwa-Bernstein Fellowship RFK Human Rights, Washington, DC NYU Stern Center for Business & Human Rights, New York, NY Namati, Washington, DC New York State Excelsior Service Fellowship New York State Government, Albany & New York, NY	Deirdre Dugolewski '19 Isabel Glimcher '19 Kalpana Yadav LLM '19 Lillian Frinnell '19
New Tork State Government, Albany & New Tork, NT	Michael Treves '19 Theodore Gifford '19
NYU Public Interest Law Fellowship National Women's Law Center, Washington, DC	Laura Narefsky '19
NYU Reproductive Justice and Women's Rights Fellowship Center for Reproductive Rights, New York, NY A Better Balance, New York, NY ACLU Reproductive Freedom Project, New York, NY	Astrid Reyes '19 Meghan Racklin '19 Ryan Mendias '19

Criminal Reform Project, Montgomery, AL	Veronica Salama '19
Awarded in 201	18
ACLU of San Diego Border Litigation Fellowship San Diego, CA	Sarah Thompson '18
Robert L. Bernstein Fellowship Human Rights in China, New York, NY	Razia Hamid '18
Bertha Justice Fellowship Center for Constitutional Rights, New York, NY	Astha Sharma Pokharel '17
William J. Brennan Fellowship ACLU Speech, Privacy & Technology Project, New York, NY	Lamya Agarwala '18
Equal Justice Initiative Fellowship Montgomery, AL	Daniel Loehr '18
Equal Justice Works Fellowship Bronx Legal Services, Bronx, NY	Katrina Feldkamp '18

National Employment Law Project, New York, NY Education Law Center, Newark, NJ Neighborhood Defender Service, New York, NY

NYU School of Law Human Rights Watch Fellowship

NAACP Legal Defense and Educational Fund, New York, NY

Southern Poverty Law Center Fellowship

Make the Road New York, Brooklyn, NY

New York, NY

Skadden Fellowship

Breanna Small '19

Gabriela Siegel '19 Hugh Baran '17 Jason Pedraza '19 Molly Rugg '19 Victoria (Tori) Wenger '19

Baton Rouge Public Defender, Baton Rouge, LA
Arthur Helton Global Human Rights Fellowship

New York Legal Assistance Group, New York, NY

ACLU Racial Justice Program, New York, NY

African Services Committee, New York, NY

Gideon's Promise Fellowship

Society for Labor and Development, India Strategic Initiative for Women in the Horn of Africa, Uganda

Sahiba Gill '18 Suraiya Zubair Banu '18

Robert (Bobby) Hunter '18

Rachel Lieb '18

Samah Sisay '18

Marshall Thomas '18

Immigrant Justice Corps Fellowship American Friends Service Committee, New York, NY	llana Herr '18
International Court of Justice Judicial Fellowship The Hague, Netherlands	Tim McKenzie '16
Justice Catalyst Fellowship New York Legal Assistance Group, New York, NY	Winston Berkman '17
Marvin M. Karpatkin Fellowship ACLU Racial Justice Program, New York, NY	Joshua Riegel '15
Kirkland & Ellis New York City Public Service Fellowship The Bronx Defenders, Bronx, NY	Dany Greene '18
Knight First Amendment Institute Legal Fellowship Columbia University, New York, NY	Jacob Karr '18
Louisiana Capital Assistance Center Fellowship New Orleans, LA	Lucy Kissel '18
Masiyiwa-Bernstein Fellowship Human Rights First, Washington, DC NYU Global Justice Clinic, New York, NY Make the Road New York, Brooklyn, NY	Alyssa Isidoridy '18 Katie Wightman LLM '18 Rachel Levenson '18
Neighborhood Defender Service Fellowship New York, NY	Brent Low '18 Jane Merrill '18
Jack Nelson-Dow Jones Fellowship Reporters Committee for Freedom of the Press, Washington, DC	Daniel Jeon '18
New York State Excelsior Service Fellowship New York State Government, Albany & New York, NY	Alyssa DeRosa '18 Benjamin Scrimshaw '18 Cassandra (Cassie) Deskus '18
NYU Public Interest Law Fellowship A Better Balance, New York, NY	Alexander Wilson '18
NYU Reproductive Justice and Women's Rights Fellowship NYC Commission on Human Rights, New York, NY	Blythe Hawthorne-Loizeaux '18
NYU School of Law Human Rights Watch Fellowship New York, NY	Joanna Naples-Mitchell '18
E. Barrett Prettyman Fellowship Georgetown University Law Center, Washington, DC	Sainath Iyer '18

Warren Sinsheimer Children's Rights Fellowship Mobilization for Justice, New York, NY	Andrew Gerst '18
Skadden Fellowship	
Asian American Legal Defense and Education Fund, New York, NY	Audrey Winn '18
Brooklyn Defender Services, Brooklyn, NY	Lindsey Smith '18
Legal Aid Society of Cleveland, Cleveland, OH	Mason Pesek '18
Legal Action Center, New York, NY	Samantha Reiser '18
Wage Justice Center, Los Angeles, CA	Victoria Yee '18
Southern Poverty Law Center Fellowship	
Economic Justice Project, New Orleans, LA	Clara Potter '18

Robert L. Bernstein Fellowship Human Rights in China, New York, NY	Caitlin Schultz LLM '17
William J. Brennan Fellowship ACLU Speech, Privacy & Technology Project, New York, NY	Jacob Hutt '17
Center for Appellate Litigation Fellowship New York, NY	John Palmer '17
Johnnie L. Cochran, Jr. Civil Rights Fellowship Neufeld Scheck & Brustin, LLP, New York, NY	Meghna Philip '16
Criminal Justice Policy Program Fellowship Harvard Law School, New Haven, CT	Ranit Patel '17
Equal Justice Initiative Fellowship Montgomery, AL	Adam Murphy '17
Equal Justice Works Fellowship NAACP Legal Defense and Educational Fund, New York, NY Greater Miami Legal Services, Miami, FL Bay Area Legal Aid, Oakland, CA	John Cusick '17 Jordan Chisolm '16 Juliana Morgan-Trostle '17
Georgetown Law Clinical Teaching Fellowship Georgetown Law Domestic Violence Clinic, New York, NY	Carolin Guentert '14

Gideon's Promise Fellowship Richland County Public Defender, Columbia, SC	Alice Phillips '17
Arthur Helton Global Human Rights Fellowship Conectas Human Rights, Brazil Center on the Death Penalty, India	Joana Tavares Nabuco LLM '17 Shreya Rastogi LLM '17
Humanity United General Counsel Fellowship San Francisco, CA	Lucas Hansen '17
Immigrant Justice Corps Fellowship The Bronx Defenders, Bronx, NY Minkwon Center for Community Action, Queens, NY	Frances Hartmann '17 Sonya Chung '17
International Court of Justice Judicial Fellowship The Hague, Netherlands	Nawi Ukabiala LLM '14
Justice Catalyst Fellowship Texas Civil Rights Project, Austin, TX	Peter Steffensen '17
George A. Katz Fellowship Brennan Center for Justice, New York, NY	Bryan Furst '17 Laurea Hecht-Fellela '19
Kirkland & Ellis New York City Public Service Fellowship Pace/NRDC Food Initiative, New York, NY	Emily Kenyon '17
Lambda Legal Defense Fellowship Lamba Legal Defense, New York, NY	Max Isaacs '17
Masiyiwa-Bernstein Fellowship U.SAsia Law Institute, New York, NY Namati, Washington, DC National Holocaust Museum, Washington, DC	Adam Gordon '17 Astha Pokharel '17 Meghan Berman '17
Neighborhood Defender Service Fellowship New York, NY	David Gibson '17 Jahnavi Bhaskar '17
New York State Excelsior Service Fellowship New York State Government, Albany & New York, NY	Aditi Juneja '17 James Callahan '17
NYU Public Interest Law Fellowship Northwest Immigrant Rights Project, Tacoma, WA NYU Reproductive Justice and Women's Rights Fellowship A Better Balance, New York, NY	Olivia Gibbons '17 Madeleine Gyory '17

NYU School of Law Human Rights Watch Fellowship New York, NY	Kelly Flannery '17
Poverty Justice Solutions Fellowship Housing Conservation Coordinators, New York, NY New York Legal Assistance Group, New York, NY Mobilization for Justice, New York, NY	Ava Ferenci '17 Elizabeth Harrington '17 Nora Kenty '17
E. Barrett Prettyman Fellowship	
Georgetown University Law Center, Washington, DC	Eboni Blenman '17 Zawadi Baharanyi '17
Sierra Club Environmental Law Fellowship Washington, DC	Michael Lenoff '17
Warren Sinsheimer Children's Rights Fellowship Partnership for Children's Rights, New York, NY	Erica Cooper '17
Skadden Fellowship	
Urban Justice Center, New York, NY Community Justice Project, Miami, FL	Oluwadamilola (Dami) Obaro '17 Oscar Londoño '17
Soros Justice Advocacy Fellowship	
Pangea Legal Services, San Francisco, CA	Luis Angel Reyes-Savalza '15
Southern Poverty Law Center Fellowship	

Immigrant Justice Practice Group, Miami, FL

Viviana Bonilla-Lopez '17

Awarded in 2016

Americans United for Separation of Church & State Constitutional Litigation Fellowship Washington, DC Andrew Nellis '16

Robert L. Bernstein Fellowship Human Rights in China, New York, NY

Center for Appellate Litigation Fellowship New York, NY

Chadbourne & Parke Fellowship The Door, New York, NY Eleanor Vermunt LLM '16

Anokhi Shah '16 Elizabeth Mosher '09 Hunter Haney '15 Samuel Steinbock-Pratt '16

Elizabeth Davis '16

Equal Justice Works Fellowship

Immigrant Defense Project, New York, NY Center for the Human Rights of Children, Chicago, IL New York Legal Assistance Group, New York, NY

Gault Fellowship

National Juvenile Defender Center, Washington, DC

Gideon's Promise Fellowship

Richland County Public Defender, Columbia, SC

Arthur Helton Global Human Rights Fellowship

Kachin Women's Association, Chiang Mai, Thailand EarthRights International, Myanmar Legal Resources Centre, South Africa

Immigrant Justice Corps Fellowship

Catholic Migration Services, Sunnyside, NY Brooklyn Defender Services, Brooklyn, NY The Bronx Defenders, Bronx, NY The Legal Aid Society, New York, NY

Independence Foundation Public Interest Law Fellowship

Nationalities Service Center, Philadelphia, PA

Kirkland & Ellis New York City Public Service Fellowship JustFix, Brooklyn, NY

Masiyiwa-Bernstein Fellowship

NYU Global Justice Clinic, New York, NY Human Rights First, Washington, DC Just Security, New York, NY

New York State Excelsior Service Fellowship

New York State Government, Albany & New York, NY

Norton Rose Fullbright Fellowship The Door, New York, NY

NYU Reproductive Justice and Women's Rights Fellowship Center for Reproductive Rights, New York, NY

NYU School of Law Human Rights Watch Fellowship New York, NY

Poverty Justice Solutions Fellowship Brooklyn Legal Services Corp. A, Brooklyn, NY Anthony Enriquez '13 Melina Healey '13 Samantha Kubek '16

Hillela Simpson '16

Nathan Rouse '16

Elise Bromberg '16 Kate Taylor LLM '16 Patricia Shnell '16

Amandeep Singh-Kahlon '16 Amelia Marritz '16 Frances Dávila '16 Kathleen (Katie) Kavanagh '16

Rebecca Hufstader '15

Alicia Nieves '16

Alexandra Zetes '16 Erika Asgeirsson '16 Jay Shooster '16

Michael Lombardi '16 Paul Connet '16 Peter Black '16

Elizabeth (Lizzie) Davis '16

Jessica Boulet '16

Hannah Flamm '16

Joanna Laine '15

Service Employees International Union Fellowship Washington, DC	Leo Gertner '16
Warren Sinsheimer Children's Rights Fellowship Partnership for Children's Rights, New York, NY	Matthew Ahn '14
Skadden Fellowship A Better Balance, New York, NY	Sarah Brafman '16
Soros Justice Advocacy Fellowship ACLU and NYU Family Defense Clinic, New York, NY	Lisa Sangoi '16
Sol & Helen Zubrow Children's Law Fellowship Juvenile Law Center, Philadelphia, PA	Danielle Whiteman '16

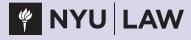
Public Interest Law Center

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